



NICMAR
UNIVERSITY
PUNE

ANNUAL REPORT

ACADEMIC YEAR 2024 - 2025



Preface

NICMAR University, Pune, is pleased to present its Annual Report for the Academic Year 2024–25 to the Department of Higher and Technical Education, Government of Maharashtra. This report is submitted in accordance with the provisions of Section 49 of the Maharashtra Private Universities (Establishment and Regulation) Act, 2023, and reflects the university's commitment to transparency, accountability, and academic excellence.

The academic year 2024–25 has been marked by steady progress, institutional strengthening, and a continued focus on quality education and research. This report provides a comprehensive overview of the university's academic and administrative activities, highlighting key developments across admissions, academic programs, infrastructure, governance, and student outcomes.

During the year, NICMAR University continued its efforts toward effective implementation of the National Education Policy (NEP) 2020, with a focus on multidisciplinary learning, flexibility in curriculum design, and the development of industry-relevant competencies among students. The university remains committed to creating a learning environment that fosters innovation, critical thinking, and professional excellence.

The report also presents details of the university's academic accreditation initiatives, research and development activities, internal academic frameworks to enhance academic merit, and placement achievements, reflecting the institution's focus on academic rigor and industry engagement. In addition, it outlines the university's infrastructure development, programme fee structures, and financial details, demonstrating our adherence to transparent and responsible institutional governance.

NICMAR University continues to emphasize equitable access to education through various scholarship and fellowship initiatives. Special attention has been given to supporting students from the Economically Weaker Section (EWS) and other deserving categories, ensuring that financial constraints do not hinder access to quality higher education.

NICMAR University remains dedicated to advancing knowledge, strengthening industry–academia collaboration, and contributing meaningfully to the development of the nation's professional workforce.

Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor

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Admission Details for AY 2024 – 25

Programmes Offered:

Sr. No.	Name of the Programme	Duration (Years)	Intake
School of Construction			
1	MBA in Advanced Construction Management (MBA ACM)	2	720
2	PGDip in Quantity Surveying and Contract Management (PGD QSCM)	1	90
School of Project Management			
3	MBA in Advanced Project Management (MBA APM)	2	150
School of Real Estate and Facilities Management			
4	MBA in Real Estate and Urban Infrastructure Management (MBA REUIM)	2	150
School of Architecture and Planning			
5	Master of Planning (Urban Planning)	2	30
6	Bachelor of Architecture (B.Arch.)	5	40
NICMAR Business School			
7	MBA	2	60
8	MBA in Family Business and Entrepreneurship (MBA FBE)	2	30
9	Integrated MBA (I-MBA)	5	60
School of Energy and Environment			
10	MBA in Sustainable Energy Management (MBA SEM)	2	30
11	MBA in Environmental Sustainability (MBA ENS)	2	30
School of Engineering			
12	B.Tech. in Civil Engineering	4	60
13	M.Tech. in Construction Technology and Management (MTech. CTM)	2	42
14	M.Tech. in Infrastructure Project Management (MTech. IPM)	2	18
NICMAR Doctoral School			
15	Ph.D.	3 / 3.5	12

Admissions 2024-25

Domiciled Status Details

Programme	MS (MAHARASHTRA STATE)		OMS (OTHER THAN MAHARASHTRA STATE)		Grand Total	
	Total admitted students	Percentage	Total admitted students	Percentage	Total admitted students	Percentage
B.Arch.	17	47.22	19	52.78	36	100
B.Tech in Civil	21	70.00	9	30.00	30	100
B.Tech in Civil (Direct 2nd Year)	15	88.24	2	11.76	17	100
INTEGRATED MBA (BBA + MBA)	15	39.47	23	60.53	38	100
M.PLAN	18	56.25	14	43.75	32	100
M.TECH IN CTM	18	42.86	24	57.14	42	100
M.TECH IN IPM	12	60.00	8	40.00	20	100
MBA (NBS)	40	54.79	33	45.21	73	100
MBA ACM	400	51.41	378	48.59	778	100
MBA APM	74	46.84	84	53.16	158	100
MBA ENS	18	60.00	12	40.00	30	100
MBA FBE	9	90.00	1	10.00	10	100
MBA REUIM	102	61.08	65	38.92	167	100
MBA SEM	8	44.44	10	55.56	18	100
PGD QSCM	46	51.11	44	48.89	90	100
Ph.D.	6	50.00	6	50.00	12	100
Grand Total	819	52.80	732	47.20	1551	100

Category-wise Student Details

Programme	DE-NOTIFIED TRIBES (A)	General		NOMADIC TRIBES (B)		NOMADIC TRIBES (C)		NOMADIC TRIBES (D)		OBC		SCHEDULED CASTE		SCHEDULED TRIBES		Grand Total	
		T	%	T	%	T	%	T	%	T	%	T	%	T	%	T	%
B.Arch.		28	77.78		0.00		0.00		0.00	7	19.44	1	2.78		0.00	36	100.00
B.Tech in Civil	1	19	63.33		0.00		0.00	1	3.33	9	30.00		0.00		0.00	30	100.00
B.Tech in Civil (Direct 2nd Year)		8	47.06	1	5.88		0.00		0.00	6	35.29	2	11.76		0.00	17	100.00
INTEGRATED MBA (BBA + MBA)		33	86.84		0.00		0.00		0.00	5	13.16		0.00		0.00	38	100.00
M.PLAN		17	53.13		0.00		0.00		0.00	13	40.63	2	6.25		0.00	32	100.00
M.TECH IN CTM		21	50.00		0.00		0.00		0.00	17	40.48	3	7.14	1	2.38	42	100.00
M.TECH IN IPM		13	65.00	1	5.00		0.00		0.00	6	30.00		0.00		0.00	20	100.00
MBA (NBS)		42	57.53	1	1.37	2	2.74		0.00	22	30.14	5	6.85	1	1.37	73	100.00
MBA ACM	4	436	56.04	8	1.03	12	1.54	7	0.90	266	34.19	37	4.76	8	1.03	778	100.00
MBA APM		98	62.03	2	1.27	2	1.27		0.00	48	30.38	6	3.80	2	1.27	158	100.00
MBA ENS		24	80.00		0.00		0.00		0.00	4	13.33	2	6.67		0.00	30	100.00
MBA FBE		7	70.00		0.00		0.00		0.00	3	30.00		0.00		0.00	10	100.00
MBA REUIM	2	105	62.87		0.00	4	2.40	2	1.20	39	23.35	13	7.78	2	1.20	167	100.00
MBA SEM		11	61.11		0.00		0.00		0.00	5	27.78	2	11.11		0.00	18	100.00
PGD QSCM	1	41	45.56	1	1.11	2	2.22		0.00	41	45.56	4	4.44		0.00	90	100.00
Ph.D.		9	75.00		0.00		0.00		0.00	2	16.67	1	8.33		0.00	12	100.00
Grand Total	8	912	58.80	14	0.90	22	1.42	10	0.64	493	31.79	78	5.03	14	0.90	1551	100.00

T – Total Admitted Students

% - Percentage of students

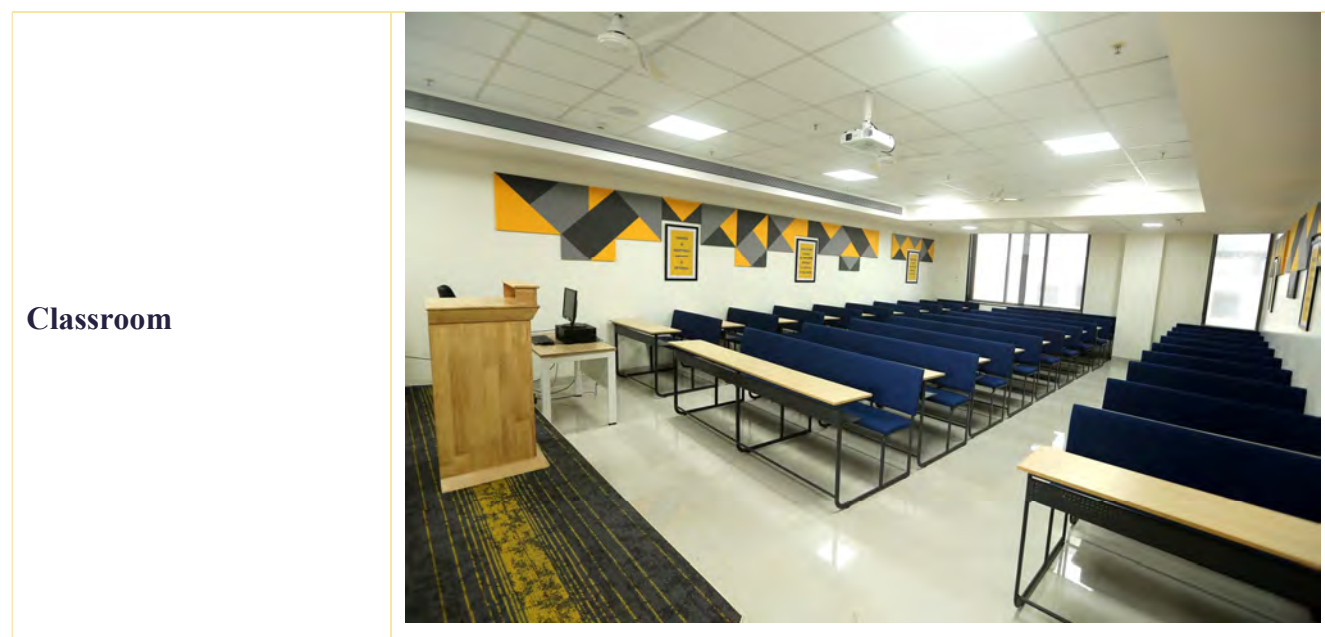
Infrastructure Overview

Sr. No.	Infrastructure	Y/N	Qty	Sr. No.	Infrastructure	Y/N
1	Play Ground	Y	4	17	Solar Power Generation	Y
2	Auditorium	Y	2	18	Campus Is Differently Abled Friendly	Y
3	Theatre	Y	1	(i)	Hand Rails	Y
4	Library	Y	1	(ii)	Ramp attached to classroom /library	Y
(i)	Number of Books	Y	28717	21	Counsellors for Students	Y
(ii)	Number of Journals	Y	54	22	Clinic / First Aid Room	Y
5	Laboratory	Y	3	23	Separate Toilet for Girls	Y
6	Conference Hall	Y	5	24	Number of Toilets	
7	Health centre	Y	1	(i)	Total Toilets	457
8	Gymnasium/ Fitness Centre	Y	2	(ii)	Toilets for Girls	104
9	Indoor Stadium	Y	3	(iii)	Toilet for disabled Males	1
10	Common Room	Y	1	(iv)	Toilet for disabled Females	1
11	Computer centre	Y	10			
12	Cafeteria	Y	1			
13	Guest House	Y	1			
14	Separate Common Room Exclusively for girls	Y	2			
15	Total Number of Classrooms and Seminar Halls	Y	38			
16	Total Number of Computers in the Campus for Academic Work*	Y	823			

Residential Facility

Is Staff Quarter Available		Yes		
Teaching Staff		4		
Non-Teaching Staff		Nil		
Total Staff Quarter		4		
Is Students Hostel Available		Yes		
Sr. No.	Name	Type	Capacity	Residing Students
1	Silver Jubilee Hostel	Single Occupancy for Boys	323	287
2	Millennium Boys Hostel	Single Occupancy for Boys	373	352
3	Ultima Hostel	Single Occupancy for Boys	314	298
4	Millennium Girls Hostel	Twin share for Girls	194	187
		Single Occupancy for Girls	129	129

Infrastructure Photographs:



Labs



Library



Programme Fees

Doctoral Programmes:

For Indian Nationals

	Part Time Student	Full Time Student
Tuition Fees (Per Semester)	Rs 50000 (Rs Fifty Thousand Only)	Rs 25000 (Twenty-Five Thousand Only)
One Time Security Deposit (Refundable)	Rs 10000 (Rs Ten Thousand Only)	Rs 10000 (Rs Ten Thousand Only)

Within 7 days of the commencement of subsequent Semesters: Rs. 50,000/-

For Foreign Nationals

	Full Time Student
Tuition Fees (Per Semester)	USD 2,000
One Time Security Deposit (Refundable)	USD 500

Within 7 days of the commencement of subsequent Semesters

NICMAR UNIVERSITY, PUNE

ADMISSIONS 2024

FEES STRUCTURE

School of Construction

❖ MBA in Advanced Construction Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|--|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 3,25,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 3,35,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 3,25,000/- |
| 3. Within 7 days of the commencement of Semester III | : Rs. 3,25,000/- |
| 4. Within 7 days of the commencement of Semester IV | : Rs. 3,25,000/- |
| Grand Total | : Rs.13,10,000/- |

❖ PG Diploma in Quantity Surveying and Contract Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|---|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 3,00,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 3,10,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 3,00,000/- |
| Grand Total | : Rs. 6,10,000/- |

School of Project Management



❖ MBA in Advanced Project Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|--|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 2,90,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 3,00,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 2,90,000/- |
| 3. Within 7 days of the commencement of Semester III | : Rs. 2,90,000/- |
| 4. Within 7 days of the commencement of Semester IV | : Rs. 2,90,000/- |
| Grand Total | : Rs.11,70,000/- |

School of Real Estate and Facilities Management

❖ MBA in Real Estate and Urban Infrastructure Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 2,50,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 2,60,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 2,50,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 2,50,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 2,50,000/-**
- Grand Total : Rs.10,10,000/-**

School of Architecture and Planning

❖ Master of Planning (Urban Planning)

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 1,50,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 1,60,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 1,50,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 1,50,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 1,50,000/-**
- Grand Total : Rs. 6,10,000/-**



❖ Bachelor of Architecture (B.Arch.)

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 1,05,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 1,15,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 1,05,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 1,05,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 1,05,000/-**
5. Within 7 days of the commencement of Semester V : **Rs. 1,05,000/-**
6. Within 7 days of the commencement of Semester VI : **Rs. 1,05,000/-**
7. Within 7 days of the commencement of Semester VII : **Rs. 1,05,000/-**
8. Within 7 days of the commencement of Semester VIII : **Rs. 1,05,000/-**
9. Within 7 days of the commencement of Semester IX : **Rs. 1,05,000/-**
10. Within 7 days of the commencement of Semester X : **Rs. 1,05,000/-**
- Grand Total : Rs.10,60,000/-**

School of Energy and Environment

❖ MBA in Sustainable Energy Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|--|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 1,50,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 1,60,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 1,50,000/- |
| 3. Within 7 days of the commencement of Semester III | : Rs. 1,50,000/- |
| 4. Within 7 days of the commencement of Semester IV | : Rs. 1,50,000/- |
| Grand Total | : Rs. 6,10,000/- |

❖ MBA in Environmental Sustainability

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|--|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 1,50,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 1,60,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 1,50,000/- |
| 3. Within 7 days of the commencement of Semester III | : Rs. 1,50,000/- |
| 4. Within 7 days of the commencement of Semester IV | : Rs. 1,50,000/- |
| Grand Total | : Rs. 6,10,000/- |



School of Engineering

❖ M.Tech in Construction Technology and Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

- | | |
|--|-------------------------|
| 1. At the time of admission | |
| a. Tuition Fee | : Rs. 2,50,000/- |
| b. Security Deposit (Refundable) | : Rs. 10,000/- |
| Total | : Rs. 2,60,000/- |
| 2. Within 7 days of the commencement of Semester II | : Rs. 2,50,000/- |
| 3. Within 7 days of the commencement of Semester III | : Rs. 2,50,000/- |
| 4. Within 7 days of the commencement of Semester IV | : Rs. 2,50,000/- |
| Grand Total | : Rs.10,10,000/- |

❖ M.Tech in Infrastructure Project Management

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 2,50,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 2,60,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 2,50,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 2,50,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 2,50,000/-**
- Grand Total : Rs.10,10,000/-**

❖ B.Tech. in Civil Engineering

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 1,50,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 1,60,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 1,50,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 1,50,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 1,50,000/-**
5. Within 7 days of the commencement of Semester V : **Rs. 1,50,000/-**
6. Within 7 days of the commencement of Semester VI : **Rs. 1,50,000/-**
7. Within 7 days of the commencement of Semester VII : **Rs. 1,50,000/-**
8. Within 7 days of the commencement of Semester VIII : **Rs. 1,50,000/-**
- Grand Total : Rs.12,10,000/-**



NICMAR Business School

❖ MBA

[Business Analytics, Infrastructure Management, Financial Strategies, Supply Chain Management, Marketing and Digital Strategies, Management Consulting, People and Communication]

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission
 - a. Tuition Fee : Rs. 2,00,000/-
 - b. Security Deposit (Refundable) : Rs. 10,000/-
 - Total : **Rs. 2,10,000/-**
2. Within 7 days of the commencement of Semester II : **Rs. 2,00,000/-**
3. Within 7 days of the commencement of Semester III : **Rs. 2,00,000/-**
4. Within 7 days of the commencement of Semester IV : **Rs. 2,00,000/-**
- Grand Total : Rs. 8,10,000/-**

❖ MBA in Family Business and Entrepreneurship

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission	
a. Tuition Fee	: Rs. 1,50,000/-
b. Security Deposit (Refundable)	: Rs. 10,000/-
Total	: Rs. 1,60,000/-
2. Within 7 days of the commencement of Semester II	: Rs. 1,50,000/-
3. Within 7 days of the commencement of Semester III	: Rs. 1,50,000/-
4. Within 7 days of the commencement of Semester IV	: Rs. 1,50,000/-
Grand Total	: Rs. 6,10,000/-

❖ BBA / BBA (Hons.) / Integrated MBA

❖ BBA (3 Years)

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission	
a. Tuition Fee	: Rs. 1,25,000/-
b. Security Deposit (Refundable)	: Rs. 10,000/-
Total	: Rs. 1,35,000/-
2. Within 7 days of the commencement of Semester II	: Rs. 1,50,000/-
3. Within 7 days of the commencement of Semester III	: Rs. 1,50,000/-
4. Within 7 days of the commencement of Semester IV	: Rs. 1,50,000/-
5. Within 7 days of the commencement of Semester V	: Rs. 1,50,000/-
6. Within 7 days of the commencement of Semester VI	: Rs. 1,50,000/-
Grand Total	: Rs.8,85,000/-



❖ BBA [(Hons.) 4 Years]

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission	
a. Tuition Fee	: Rs. 1,25,000/-
b. Security Deposit (Refundable)	: Rs. 10,000/-
Total	: Rs. 1,35,000/-
2. Within 7 days of the commencement of Semester II	: Rs. 1,50,000/-
3. Within 7 days of the commencement of Semester III	: Rs. 1,50,000/-
4. Within 7 days of the commencement of Semester IV	: Rs. 1,50,000/-
5. Within 7 days of the commencement of Semester V	: Rs. 1,50,000/-
6. Within 7 days of the commencement of Semester VI	: Rs. 1,50,000/-
7. Within 7 days of the commencement of Semester VII*	: Rs. 2,50,000/-
8. Within 7 days of the commencement of Semester VIII*	: Rs. 2,50,000/-
Grand Total	: Rs.13,85,000/-

❖ Integrated MBA (5 Years)

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission	
a. Tuition Fee	: Rs. 1,25,000/-
b. Security Deposit (Refundable)	: Rs. 10,000/-
Total	: Rs. 1,35,000/-
2. Within 7 days of the commencement of Semester II	: Rs. 1,50,000/-
3. Within 7 days of the commencement of Semester III	: Rs. 1,50,000/-
4. Within 7 days of the commencement of Semester IV	: Rs. 1,50,000/-
5. Within 7 days of the commencement of Semester V	: Rs. 1,50,000/-
6. Within 7 days of the commencement of Semester VI	: Rs. 1,50,000/-
7. Within 7 days of the commencement of Semester VII*	: Rs. 2,50,000/-
8. Within 7 days of the commencement of Semester VIII*	: Rs. 2,50,000/-
9. Within 7 days of the commencement of Semester IX*	: Rs. 3,00,000/-
10. Within 7 days of the commencement of Semester X*	: Rs. 3,00,000/-
Grand Total	: Rs.19,85,000/-

**Please note that the fees for the 4th and 5th years (i.e., Semesters VII to X) will be collected in accordance with the fee structure applicable to the respective years of the MBA programme.*

Note: Hostel and mess charges are additional.



NICMAR UNIVERSITY, PUNE

(Established By NICMAR University, Pune Act, 2022)
(Mah. Act No. XXXVI Of 2022)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 2025



INDEPENDENT AUDITOR'S REPORT

**The Governing Body of
NICMAR University, Pune**

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of NICMAR University, Pune ("the University"), which comprises the Balance Sheet as at 31st March 2025 and the Income and Expenditure Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements are prepared, in all material respects, in accordance with The NICMAR University, Pune, Act, 2022, ("the Act").

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by the Institute of Chartered Accountants of India ("ICAI"). Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the University in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibility of Management for Financial Statements

The Board of Management of the University is responsible for the preparation of these financial statements in accordance with the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the University and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the University or to cease operations, or has no realistic alternative but to do so.

The Board of Management are also responsible for overseeing the University's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the University.
- Conclude on the appropriateness of University's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For P.M.Patankar & Associates

Chartered Accountants

Firm Registration No.123794W



Prasad Patankar

Proprietor

Membership No.: 113832

Unique Document Identification Number:



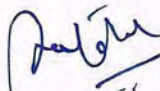
Pune,

NICMAR UNIVERSITY, PUNE
BALANCE SHEET AS AT MARCH 31, 2025

(Rs.)

SOURCES OF FUNDS	SCHEDULE	CURRENT YEAR 2024-2025	PREVIOUS YEAR 2023-24
UNRESTRICTED FUNDS			
Corpus	1	-	-
General Fund	2	36,59,84,982.48	10,11,69,725.31
Designated/Earmarked Funds	3	50,68,42,708.00	30,24,22,548.00
RESTRICTED FUNDS	4	-	-
LOANS/BORROWINGS			
Secured		-	-
Unsecured	5	-	-
CURRENT LIABILITIES & PROVISIONS	6	39,06,80,439.15	68,57,11,530.13
TOTAL		1,26,35,08,129.63	1,08,93,03,803.44
APPLICATION OF FUNDS			
FIXED ASSETS	7		
Tangible Assets		16,70,23,456.98	11,83,21,668.00
Intangible Assets		-	-
Capital Work-In-Progress		-	-
INVESTMENTS	8	-	-
Long Term		82,77,49,066.00	82,95,00,000.00
Short term		13,00,00,000.00	-
CURRENT ASSETS	9	8,49,44,402.90	10,84,90,857.72
LOANS, ADVANCES & DEPOSITS	10	5,37,91,203.75	3,29,91,277.72
TOTAL		1,26,35,08,129.63	1,08,93,03,803.44
Notes on Accounts	23		

For M/s P. M. Patankar & Associates
Chartered Accountants
Firm Reg No. FRN-123794W

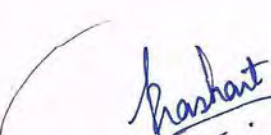


CA. Prasad M. Patankar
(Proprietor)
M. No. 113832



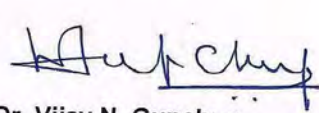
Mr. Muktar Nishandar
Manager- Finance & Accounts

For NICMAR University, Pune


Dr. Prashant Dave
Registrar



Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor

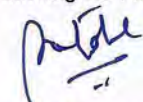

Dr. Vijay N. Gupchup
President

Dated :
Place : Pune

NICMAR UNIVERSITY, PUNE
INCOME AND EXPENDITURE ACCOUNT
FOR THE PERIOD APRIL 1, 2024 TO MARCH 31, 2025

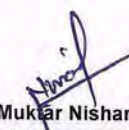
PARTICULARS	SCH.	UNRESTRICTED FUND CURRENT YEAR 2024-25			RESTRICTED FUND CURRENT YEAR 2024-25	CURRENT YEAR 2024-25	PREVIOUS YEAR 2023-24
1		Corpus	Designated Fund	General Fund		2	3
INCOME							
Academic Receipts	11						
Tuition Fees			-	1,25,18,36,782.00		1,25,18,36,782.00	1,01,66,64,140.00
Admission Fees				-		-	66,80,000.00
Application Fees				92,13,410.00		92,13,410.00	86,61,295.40
Other Fees and Miscellaneous Receipts				56,66,124.10		56,66,124.10	28,30,137.00
Grants & Donations (Transferred from Designated Fund - ICSSR Grant to the extent of utilisation)	12			-	5,72,850.88	5,72,850.88	-
Income From Investments	13			-		-	-
Other Incomes	14						
Other Incomes - Bank Interest				6,19,97,626.00	30,11,308	6,50,08,934.00	3,49,37,149.00
Other Incomes - Executive Education				5,48,15,098.11		5,48,15,098.11	4,94,60,126.11
Other Incomes - ICCRIP, Research Consultancy, NICMAR Journal Subscription Income etc.				68,75,219.94		68,75,219.94	68,07,889.78
TOTAL (A)			-	1,39,04,04,260.15	35,84,158.88	1,39,39,88,419.03	1,12,60,40,737.29
EXPENDITURE							
Staff Payments & Benefits	15			57,56,14,388.00		57,56,14,388.00	45,83,62,742.00
Academic Expenses	16			31,47,93,472.16	5,72,850.88	31,53,66,323.04	24,36,91,303.46
Administrative and General Expenses	17			12,58,07,997.85		12,58,07,997.85	15,45,40,016.54
Transportation Expenses	18			12,24,163.51		12,24,163.51	7,31,068.36
Repairs & Maintenance	19			1,05,70,478.42		1,05,70,478.42	1,05,16,383.31
Depreciation	20			2,77,88,227.88		2,77,88,227.88	2,23,58,530.21
Finance costs	21			3,07,59,904.00		3,07,59,904.00	-
Other Expenses - Research Activity, Student Activity, IVEY Cases etc.	22			16,86,906.93		16,86,906.93	1,62,963.78
Other Expenses - Executive Education				63,31,696.21		63,31,696.21	50,34,518.16
TOTAL (B)			-	1,09,45,77,234.96	5,72,850.88	1,09,51,50,085.84	89,53,97,525.82
Being Excess of Income over Expenditure (A-B)			-	29,58,27,025.19	30,11,308	29,88,38,333.19	23,06,43,211.47
Transfer to/from Designated Fund							
a) Development Fees transferred to Development Fund (Ref. to Sched. 3 of Balance Sheet)				17,04,24,084.00	-	17,04,24,084.00	-
b) Transfer to Development Fund				-	-	-	16,74,34,000.00
c) Transfers to Endowment Fund - Income from Investment in FD					30,11,308.00	30,11,308.00	29,92,536.00
d) Addition / (Utilisations) to / from the Fund For the Year				29,58,27,025.19		29,58,27,025.19	6,02,16,675.47

For M/s P. M. Patankar & Associates
Chartered Accountants
Firm Reg No. FRN-123794W



CA. Prasad M. Patankar
(Proprietor)
M. No. 113832

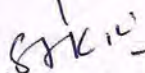



Mr. Muktar Nishandar
Manager- Finance & Accounts


Dr. Prashant Dave
Registrar

Dated :
Place : Pune




Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor


Dr. Vijay N. Gupchup
President

Implementation of National Education Policy 2020

The Initiatives Taken in Alignment with NEP 2020:

NICMAR University, Pune is committed to the NEP 2020 and has initiated many initiatives in line with the NEP 2020 which are described as follows:

- **Multi-disciplinary Education:** The university covers management, engineering, architecture, humanities and liberal arts.
- **Innovative Teaching Methodology:** Various methods like case-studies, simulation, roleplays, discussions, experiential learning are used for developing critical thinking and supporting overall development of students.
- Strategic planning exercise along with KRAs, KPIs defined.
- **Quality Initiatives:** 360-degree Feedback from Students, Faculty, Staff, Industry, Employees, Parents and Alumni.
- **Curriculum:** Compulsory internships, case-study based teaching, projects with entrepreneurship track, MOOCs as part of curriculum for lifelong learning; inclusion of Indian Knowledge System, inclusion of subjects such as Ethics and Entrepreneurship, Open electives – for Multi-disciplinary education, etc.
- **Academic Flexibility:** Implementation of Academic Banks of Credits, Multiple Entry/Exit, academic breaks as part of academic ordinance.
- **Continual Faculty Development:** Faculty internship in companies, Teaching - Learning training, FDPs; Faculty members are encouraged to enroll in teaching-learning courses from IUCEE; Faculty conclave to showcase best teaching practices; Leadership development programmes for Deans/Heads as well as faculty members.
- **Co & Extracurricular Events:** Community based projects, Rural immersion programs, Annual events, student clubs and various student activities throughout the academic year.
- **Research & Development:** Seed money funding for the faculty to initiate research, financial incentive for publishing in quality journals.

What are the outcomes expected from these best practices from the perspective of students?

- An enhanced overall student experience through improved infrastructure, digital classrooms, effective teaching-learning processes, and greater academic flexibility.
- Development of essential Technical and Managerial Skills that prepare students to contribute productively to the industry from the very beginning of their careers.
- Improved employability, equipping students with the competencies required to secure better

career opportunities.

Expected outcomes for the Faculty:

- Continuous updating of knowledge through Faculty Development Programs (FDPs), training initiatives, and faculty internships.
- Enhanced capacity to adopt and implement innovative and effective content delivery mechanisms.
- Development of leadership potential through structured leadership training programs.

Expected outcomes for the university as a whole

- Progress towards achieving its vision of becoming a global university with a leadership position in the Construction, Real Estate, Infrastructure, and Projects sectors, and the Built Environment at large.
- Establishment of a strong platform for knowledge creation, innovation, and effective information dissemination.
- Significant enhancement of the overall student experience while simultaneously developing an industry-ready workforce.

Expected outcomes for the community, industry & other stakeholders

- Addressing societal challenges in the construction, real estate, infrastructure, and projects sectors through research, innovation, and practice.
- Creating a highly skilled workforce capable of contributing effectively and immediately to the industry.
- Producing ethically responsible graduates who will positively impact society and uphold professional values.
- Tackling community issues through rural immersion programs and community-based project initiatives.

Thus, NICMAR University, Pune follows its practices and processes in alignment with NEP 2020.

Academic Accreditation

NAAC

As per the NAAC guidelines, a University becomes eligible for Academic Accreditation after the completion of two graduating degree batches or upon the completion of five years since its establishment, whichever is earlier. At present, NICMAR University, Pune satisfies the eligibility criteria through the completion of two-degree batches and is therefore eligible to participate in the Accreditation process. However, the guidelines on the new NAAC (binary) are awaited. Nevertheless, NICMAR University, Pune intends to proceed with the NAAC Accreditation process in accordance with the prescribed guidelines.

GAC-PMI Accreditation

NICMAR University, Pune, received accreditation from the Global Accreditation Center, Project Management Institute (GAC-PMI), for the MBA in Advanced Construction Management (MBA in ACM), and the MBA in Advanced Project Management (MBA in APM) programmes. The said accreditation is valid for five years, from 1st March 2024 to 28th February 2029.

The accreditation offers several advantages: It distinguishes the programmes as part of an elite group that upholds evidence-based project management standards and rigor, enhancing their appeal to prospective students. It also bolsters employment prospects for graduates and fosters recognition among peer institutions within the project management field.



Research and Development

Research and Development (R&D) at NICMAR University, Pune is dedicated to advancing knowledge and innovation in the fields of construction, project management, infrastructure, real estate, and allied sectors. With a focus on industry-relevant and impactful research, university's R&D initiatives aim to address real-world challenges and drive sustainable development in the built environment. The university fosters a collaborative environment where faculty, students, and industry partners work together on projects that contribute to cutting-edge practices and technological advancements. Through a commitment to research excellence, university equips future leaders and professionals with the insights and skills necessary to shape the future of the construction and infrastructure sectors globally.

Factors Driving Innovation and Advancement



Department of Research & Development

Research Paper Publications

(July 2024 – June 2025)

A.] Journal Publication

1. Patil, A., Sanjeev, S., **Chandak, P. G.**, Mane B. V., Chavan, R. (June 2025). Optimizing Fertilizer Production: Co-Composting Faecal Sludge With Various Bulking Agents. *Pollution*. DOI: [10.22059/poll.2025.379850.2508](https://doi.org/10.22059/poll.2025.379850.2508).
2. Ramesh, M., Sreekrishnan, T. R., Goel, M., **Sudarsan, J. S.**, Nithiyanantham, S. (June 2025). Development of a High-Rate Biological System for the Complete Treatment (Nitrification) of Low Strength Wastewater. *Journal of Water Chemistry and Technology*. DOI: [10.3103/S1063455X25030063](https://doi.org/10.3103/S1063455X25030063).
3. Jain, A., **Maaze, M. R.**, Sachdeva, N., Chaudhary, S., Gupta, R. (June 2025). Optimizing Granite Waste Aggregate Content in Self-Compacting Concrete Using Multi Criteria Decision Approach. *Sustainable Chemistry and Pharmacy*. DOI: <https://doi.org/10.1016/j.scp.2025.102093>
4. **Maaze, M. R.** (June 2025). A Holistic Approach and Frame Work to Optimized Fly Ash Cement Brick Production Integrating Technical, Life Cycle Cost and Environmental Life Cycle Assessment. *Cleaner Materials*. DOI: <https://doi.org/10.1016/j.clema.2025.100329>
5. **Sudarsan, J. S.**, Rajprasad, J., Gedam, V. V., **Abhyankar, A. A.**, Sriram N. S., Dharaskar, S. (June 2025). Resilient and Sustainable Construction Industry: Leveraging Crisis and Lean Management. *International Journal of Construction Management*. DOI: <https://doi.org/10.1080/15623599.2025.2516705>
6. **Halder, A.** (June 2025). Unravelling the Nexus of Critical Stakeholders and Associated Issues in Construction Megaprojects: A Framework Based on Two-Mode Social Network Analysis. *Construction Innovation*. DOI: <https://doi.org/10.1108/CI-11-2024-0368>.
7. **Halder, A.** (June 2025). Fostering Citizenship Behavior Among Megaproject Stakeholders Through Cross Functional Integration. *IEEE Transactions on Engineering Management*. DOI: [10.1109/TEM.2025.3575817](https://doi.org/10.1109/TEM.2025.3575817).
8. Mukhopadhyay, M., **Rajhans, K.**, Gupta, S. (January 2025). Illustrative Rubric for Accreditation Research Methodology. *Journal of Engineering Education Transformations*. DOI: <https://doi.org/10.16920/jeet/2025/v38is2/25076>.
9. Samy, S. S., Swarup, Y. S., Sujith Kumar, T., Lakshmi Mani Shankar, C., Reddy S. K. P., **Sudarsan, J. S.**, Nithiyanantham, S. (May 2025). Fire and Smoke Detection Using Adoption of Machine Learning Algorithm for

- Improving Fire Safety and Disaster Preparedness. *Asian Journal of Civil Engineering*. DOI: <https://doi.org/10.1007/s42107-025-01360-5>.
10. Raut, A., Adamu, M., Janga, S., **Maaze, M. R.**, Ibrahim, Y. E., Alanazi, H. (May 2025). Optimizing Glass Powder and Slag-Based Geopolymers: Enhancing Thermo-Mechanical Strength Resistance for Sustainable Construction Applications. *Ain Shams Engineering Journal*. DOI: <https://doi.org/10.1016/j.asej.2025.103477>
 11. **Ambekar S.**, Dhaigude, A. S., Chatterjee, D., Tapar, A. V. (May 2025). Identifying and Ranking Critical Success Factors for Contractor Value Addition in The Construction Sector Using the ISM-IRP Technique. *Construction Innovation*. DOI: <https://doi.org/10.1108/CI-10-2024-0313>.
 12. **Bhavsar, V.**, Sridharan, S. R., **Sudarsan, J. S.**, Gedam, V. V., Padhan, H. (May 2025). Circular Economy and Construction Demolition Waste Management: A Scientometric Perspective. *Smart and Sustainable Built Environment*. DOI: <https://doi.org/10.1108/SASBE-07-2024-0261>.
 13. **Balon, V.**, **Abhyankar, A. A.**, **Sudarsan, J. S.** (May 2025). Life Cycle Analysis of Steel, Glass Fiber Rebar Polymer and Basalt Fiber Reinforcement Polymer. *Journal of Mines, Metals and Fuels*. DOI: <https://doi.org/10.18311/jmmf/2025/47419>.
 14. **Maaze, M. R.**, Das, S. K., Garg, N., Shrivastava, S. (May 2025). Economic-Environmental and Multi-Criteria Optimization for Predicting Alkaline Ratios in Waste Cement Concrete-Based Geopolymer Using Central Composite Design. *International Journal of Concrete Structures and Materials*. DOI: <https://doi.org/10.1186/s40069-025-00767-3>.
 15. **Singla, H. K.**, **Rastogi, A.** (May 2025). Impact of Intellectual Capital on Research Performance: An Exploration in An Indian Higher Education Institution. *Journal of Applied Research in Higher Education*. DOI: <https://doi.org/10.1108/JARHE-07-2024-0382>.
 16. **Rajhans, K.**, **Desai, D.** (April 2025). Identification of Critical Factors Driving Student Satisfaction with Teaching Learning Process in Engineering Education. *Journal of Engineering Education Transformations*. DOI: [10.16920/jeet/2024/v38i4/25109](https://doi.org/10.16920/jeet/2024/v38i4/25109).
 17. Chourasiya, R., Pandey, S., Malviya, R. K., **Balon, V.** (April 2025). Examining the Success Possibility of Sustainable Manufacturing Adoption in Indian Textile Organizations: Ecological, Societal, Cutting-Edge Technologies and Future Generations Implications. *Environment, Development and Sustainability*. DOI: <https://doi.org/10.1007/s10668-025-06236-x>.
 18. Samy, S., Gedam, V. V., Karthick, S., **Sudarsan, J. S.**, Anupama, C. G., Ghosal, S., A. Samuel, A. (April 2025). The Drowsy Driver Detection for Accident Mitigation Using Facial Recognition System. *Life Cycle Reliability and Safety Engineering*. DOI: <https://doi.org/10.1007/s41872-025-00314-9>

19. Priya, A. K., Yogeshwaran, V., **Sudarsan, J. S.**, Nithiyanantham S. (April 2025). Removal and Inactivation of Coronavirus in Water and Wastewater Treatments Plants: A Critical Review—Global Perspective. *Journal of Umm Al-Qura University for Engineering and Architecture*. DOI: <https://doi.org/10.1007/s43995-025-00127-y>
20. **Gayen, P.**, Hajela, A. (April 2025). Modern Heritage Assessment Index: A Quantitative Approach for Assessing the Cultural Significance of Modern Heritage. *Architectural Engineering and Design Management*. DOI: <https://doi.org/10.1080/17452007.2025.2502972>.
21. Rai, A., Patyal, V. S., **Ambekar, S.** (April 2025). Women as catalysts: Eco-Literacy and Adoption of Energy-Efficient Appliances for a Sustainable Lifestyle. *Energy Policy*. DOI: <https://doi.org/10.1016/j.enpol.2025.114650>.
22. **Rathee, C.**, Sadhukhan, S. (March 2025). Regional impact assessment of highways and policy Interventions: Lessons from Haryana, India. *Case Studies on Transport Policy*. DOI: <https://doi.org/10.1016/j.cstp.2025.101421>
23. Adamu, M., **Maaze M. R.**, Raut, A., Ibrahim, Y. E., Alanazi, H. (March 2025). A Life Cycle and Environmental Impact Analysis of Sustainable Concrete Incorporating Date Palm Ash and Eggshell Powder as Supplementary Cementitious Materials. *Reviews on Advanced Materials Science*. DOI: <https://doi.org/10.1515/rams-2025-0104>.
24. Sridharan, S., **Singla, H. K.**, Kariappa, C. J. D. (March 2025). An Investigation of Corruption in Public-Private Partnership (PPP) Projects from Project Life Cycle Perspective. *Public Organization Review*. DOI: <https://doi.org/10.1007/s11115-025-00852-x>.
25. Sundaramoorthy, M., Sahu, D. K., Varadharajan, R., **Sudarsan, J. S.**, Baghdadi, A. (March 2025). Assessing the Influence of Sustainability Using Artificial Neural Networks in Construction Projects. *Sustainability*. DOI: <https://doi.org/10.3390/su17052320>.
26. Harshitha, M., Kumar, R., Vidyashree, J. C., **Agrawal, U.**, Sathvik, S. (March 2025). Investigating the Impact of Biaxial Geogrid Reinforcement on Subgrade Soil Strength Enhancement: A Machine Learning Analysis Using the MARS Model. *Indian Geotechnical Journal*. DOI: <https://doi.org/10.1007/s40098-025-01212-8>.
27. **Kore, S. D.**, **Gandage, A.**, **Agarwal, A.**, **Rajput, B.** (March 202). A Study on Post-Fire Durability Performance of Concrete. *Journal of Materials and Engineering Structures*. Vol. 12, No. 1 (2025).
28. Sinha, S., **Sudarsan, J. S.** (March 2025). Building a Greener Future: How Earth Blocks Are Reshaping Sustainability and Circular Economy in Construction. *Architecture*. DOI: <https://doi.org/10.3390/architecture5020025>.
29. Lanjewar, B. A., Kumbalwar, A. N., **Gavali, H.**, Dakwale, V. A., Ralegaonkar R. V. (March 2025). Design and Development of Self-Compacting Alkali-Activated Concrete for Energy-Efficient Building

- Material. *Frontiers in Built Environment*. DOI: <https://doi.org/10.3389/fbuil.2025.1451710>.
30. Mukherjee, S., Singh, K., **Rai, S.** (March 2025). Emotional Exhaustion: The Cost of Seeking Support for Motivation Among Protean/Boundaryless Information Technology Professionals. *Journal of Employment Counseling*. DOI: <https://doi.org/10.1002/joec.12242>.
 31. Dara, H. M., Adamu, M., **Ingle, P. V.**, Raut, A. Ibrahim, Y. E.(March 2025). An MCDM Approach to Lean Tool Implementation for Minimizing Non-Value-Added Activities in the Precast Industry. *Infrastructures*. DOI: <https://doi.org/10.3390/infrastructures10030055>.
 32. **Jadhav, T., Deshpande, R., Lavy, S.** (March 2025). Facilities management: insights from India. *Facilities*. DOI: <https://doi.org/10.1108/F-06-2024-0086>.
 33. **Maaze, M. R.**, Das, S. K., Garg, N., Shrivastava S. (February 2025). A Review of Ecofriendly Brick Production: Exploring the Use of Fly Ash and Industrial Waste in the Construction Industry. *Journal of Structural Design and Construction Practice*. DOI: <https://doi.org/10.1061/JSDCCC.SCENG-1603>.
 34. Dar, M. A., Majid, S. R., Sarkar, S. Kalpana, S., Arularasan, P., Rather, A. A., **Deshpande, P. V.**, Alreshidi, R., Amin, L. G. (February 2025). Synthesis and Characterization of Binder-Free Ni, Cu, Mn, And Co Metal–Organic Frameworks for Supercapacitors. *Ionics*. DOI: <https://doi.org/10.1007/s11581-025-06138-y>.
 35. Gopalakrishnan, R., Rama, M., Dhanalakshmi, K., **Sudarsan, J. S.**, Nithiyanantham, S., Gunasekaran, B., Krishnaraj, L. (February 2025). Influence of Rice Husk Ash and Nano-CaCO₃ on the Properties of Self-Compacting Mortar. *Vietnam Journal of Chemistry*. DOI: <https://doi.org/10.1002/vjch.70005>.
 36. Rajprasad, J., **Sudarsan, J. S.**, Prasanth, M. J., Nithiyanantham. S. (February 2025). Developing low-carbon Sustainable Building Material by Adding Micro Steel Fiber with Recycled Aggregate Concrete. *Journal of Materials Science: Materials in Engineering*. DOI: <https://doi.org/10.1186/s40712-025-00224-9>.
 37. Nandini, J. S. D., **Bhalla, V.**, Tyagi, H. (February 2025). Photothermal Analysis of Novel Nanoparticles-Laden Fluid-Based Solar Thermal Receiver: A Proof-Of-Concept Experimental Study. *International Journal of Thermofluids*. DOI: <https://doi.org/10.1016/j.ijft.2025.101158>.
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 39. Sankar, A., Gupta, K. K., **Bhalla, V.**, Pandey, D. S. (February 2025). Multi-Criteria Optimization of Nanofluid-Based Solar Collector for Enhanced Performance: An Explainable Machine Learning-Driven Approach. *Energy*. DOI: <https://doi.org/10.1016/j.energy.2025.135212>.

40. Thiruvenghadam, T. S., **Prakash, A.** (February 2025). Emerging Paradigms and Practices in Construction Equipment Management. *Journal of Construction Engineering and Management*. DOI: [10.1061/JCEMD4.COENG-15858](https://doi.org/10.1061/JCEMD4.COENG-15858).
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34. **Patil, S., Dssouza, N.** (August 2024). Digital HR: Revolutionizing Human Resources. *Emerging Trends in Commerce and Management*. DOI: [DOI: https://doi.org/10.59646/emc16/255](https://doi.org/10.59646/emc16/255).
35. **Marathe, M.** (August 2024). Nahars: Understanding the Subterranean Aqueducts of the Deccan Plateau, India. *Conflicts Over Water Management and Water Rights from the End of Antiquity to Industrialisation*. ISBN: 978-3-515-13724-9
36. **Sudarsan, J. S., Deepak, M. D.** (2024). Assessment of Renewable Energy Strategies to Achieve Net-Zero Energy - A Potential Drive Towards Sustainability in Buildings. *Civil Engineering Innovations for Sustainable Communities with Net Zero Targets*. DOI: <https://doi.org/10.1201/9781032686899-11>.
37. **Deepak, M. D.** (2024). Analysing the Impact of Resilient Safety Culture in Construction Projects Using Interpretive Structural Modelling. *Handbook of Drivers of Continuous Improvement in Construction Health, Safety, and Wellbeing*. DOI: <https://doi.org/10.1201/9781032614069-13>.
38. **Rao, K. T. V.** (2024). Deep Learning based Financial Management with Decision Support Systems for Adaptive Organization. *7th International Conference on Inventive Computation Technologies (ICICT 2024)*. DOI: [10.1109/ICICT60155.2024.10544853](https://doi.org/10.1109/ICICT60155.2024.10544853).

39. **Rao, K. T. V.** (2024). Deep Learning Models for Customer Lifetime. *5th International Conference on Recent Trends in Computer Science and Technology (ICRTCST)*. DOI: [10.1109/ICRTCST61793.2024.10578372](https://doi.org/10.1109/ICRTCST61793.2024.10578372).
40. Malla, V., Tummalapudi, M., **Ramalingam, S.** (2024). Exploring the Female Identity in Digital Construction Leadership Roles in the Built Environment Sector. *Women in Construction: Towards a more equal, diverse and inclusive built environment*. eBook ISBN: 9781003474630. DOI: [10.1201/9781003474630](https://doi.org/10.1201/9781003474630)

C.] Case Studies

1. **Phadtre, M.** (2025). Brandenburg International Airport Berlin: Lessons for Managing Megaprojects. *SAGE Business Cases*. DOI: <https://doi.org/10.4135/9781071980347>.
2. **Raju, R.,** Patil, A. (December 2024). Ashmilro Engineering Limited: Lead Time Reduction. DOI: <https://www.hbsp.harvard.edu/product/W34780-PDF-ENG>.
3. Iyer, L. Babu, D., **Raju, R.,** Dash, S., Gupta, S. (December 2024). Care Taker Logistics. *Indian Institute of Management, Ahmedabad*.
4. **Raju, R.,** Maniyar, P., Bhadange, S. (December 2024). Jakap Meting Pvt. Ltd.: Downtime Reduction. *Indian Institute of Management, Rohtak*.
5. **Rai, S.** (September 2024). AgriVijay's social venture: balancing growth and social mission beyond the incubation horizon. *Emerald Emerging Markets Case Studies*. DOI: <https://www.emerald.com/insight/content/doi/10.1108/eemcs-07-2023-0257/full/html>

D.] Book Publication

1. **Bhaskar, K.** (2025). Concrete Technology. *CBS Publisher & Distributors Pvt. Ltd.* ISBN: 978-93-5466-803-6.
2. **Biswas, A.,** Sarkar B. K., Singh, R. (September 2024). Advanced Materials in Construction. *Geh Press*. ISBN: 978-93-6717-265-0.



Patents / Design – Applied / Published / Granted

Sr. No.	Name of Person	Title	Status	Patent No. / Design No.	Date of Award, Filing & Publishing
1.	Mr. Sachin Bellari (PG Student)	Reusable Fire Sprinkler with Neodymium Magnet	Published	TEMP/E-1/73488/2024-MUM	August 21, 2024
2.	Rahul Daiya Dr. Ainsh Ojha Dr. Unnati Satish Agrawal (Faculty) Aman Jain	Geopolymer Concrete Interlocking Speed Beker	Granted	423418-001	August 29, 2024
3.	Dr. Anilkumar Agarwal (Faculty) Dr. B. Rajput (Faculty)	Concrete Modulus Testing Device	Granted	435591-001	December 13, 2024
4.	Dr. Adinath Damale	Improved VGA Port with Rectangular Alignment Guide	Filed	202521012801	February 14, 2025
5.	Dr. Yuvraj Patil	Real-Time Environmental Monitoring and Air Quality Prediction Using IOT and Machine Learning in Smart Cities	Filed	20441087571A	November 13, 2024



Seed Money Details

Sr. No.	Name of Faculty	Title of the Project	Seed Money Grant	Amount Granted
1.	Dr. Kirti Rajhans	Developing an Integrated Digital Framework for Mapping Cultural Fit between Client and Contractor Organizations during the Contractor Selection Process for Construction Projects.	Vice Chancellor's Challenge Grant	Rs. 6,00,000/-
2.	Dr. Shobha Ramalingam	PPP's for the SDG's – Assessing its Impact in the Energy and Recycling Sector	Mid-Career Research Grant	Rs. 3,00,000/-
3.	Dr. Anand Prakash	Exploring Indian Knowledge Systems to Enhance Life Satisfaction in Indian Construction Companies	Mid-Career Research Grant	Rs. 2,65,000/-
4.	Dr. Sridhar Kumbhar	Optimization of Pyrolysis Reactor Configuration for Enhanced Furnace Oil Yield from Plastic Feedstock	Early Career Research Grant	Rs. 2,00,000/-
5.	Dr. B. Sudheer Kumar Reddy	Geo Polymer-Based Nanofibre Crack Sealant for Structural Concrete	Early Career Research Grant	Rs. 1,95,000/-
6.	Dr. Avinash Bagul	Employee Happiness Thorough Corporate Governance: The Role of Transparency, Accountability and Fairness	Early Career Research Grant	Rs. 2,00,000/-
7.	Dr. Mohammed Rihan Maaze	Design Development of Sustainable Geopolymer Paver Blocks Using C&D Waste and PET Fibers for Pavement Application	Early Career Research Grant	Rs. 2,00,000/-
8.	Dr. Vishal Bhalla	Synthesis and Testing of Sustainable Nanoparticles from Scrap-paper in Nanofluid-based solar thermal collector	Early Career Research Grant	Rs. 2,00,000/-



Consultancy Details

Sr. No.	Name of Faculty	Organization to which consultancy or corporate training provided	Project Duration	Amount
1.	Dr. Sagar Malsane	Envocare Consulting Pvt. Ltd.	8 months	Rs. 1,00,000/- (Rs. One Lakh)
2.	Dr. Kirti Rajhans Dr. Rajni Kant Rajhans	Indo Universal Collaboration for Engineering Education (IUCEE)	9 months	Rs. 30,000/- (Rs. Thirty Thousand)
3.	Dr. Tapash Kumar Ganguli Dr. Anil Agarwal Mrs. Neelam Waldia	Tata Power Renewable Energy Ltd.	6 months	Rs. 17,70,000 (incl. GST) (Rs. Seventeen Lakh Seventy Thousand)
4.	Dr. Sridhar Kumbhar	Sangli-Miraj-Kupwad Municipal Corporation (SMKC), Water Supply Department	4 days	Rs. 14,160/- (Rs. Fourteen Thousand One Hundred Sixty)



Sponsored Research Projects

Sr. No.	Name of Faculty	Project Title	Funded by	Amount Sanctioned
1.	Dr. Sachin Batra Dr. Nishant Singh Dr. Niharika Gaan Dr. Venkatesh Babu Ms. Akanksha Pandey	Evidence-Based Exploration of Psychological Need Satisfaction and Mental Health Outcomes: Role of Coping Mechanism and Digital Mental Health Interventions Among Gen Z in Maharashtra	Indian Council of Social Science Research (ICSSR) Vision Viksit Bharat@2047	Rs. 20,00,000/- (Rs. Twenty Lakh)
2.	Dr. Vandana Bhavsar Dr. J. S. Sudarsan Dr. P. K. Samanta Dr. Abhijat Abhyankar Dr. Rhythm Singh Ms. Netra Walawalkar	Enablers and Barriers for Adoption of Roof Top Solar System: A Case Study of Sangli, Maharashtra	Indian Council of Social Science Research (ICSSR)	Rs. 12,00,000 (Rs. Twelve Lakh)



8th International Conference on Construction, Real Estate, Infrastructure and Project Management – August 23 & 24, 2024

Hindustan Times (Dated: August 27, 2024)

NICMAR organizes 8th edition of ICCRIP

NICMAR University, Pune, organized its eighth International Conference on Construction, Real Estate, Infrastructure, and Project Management (ICCRIP) recently, at its campus. This year's conference emphasized six major categories- research papers, case studies, practitioners' perspectives, doctoral colloquium, hackathon, and editors' conclave, with a special focus on Construction, Real Estate, Infrastructure, and Project Management. NICMAR University, Pune, is a leading university established under Maharashtra Act No. XXXVI of 2022. ICCRIP 2024 also received an overwhelming response, as over one thousand participants from across the country and abroad attended the conference. Overall, 465 papers were received, out of which 250 were accepted for presentations. The inaugural function was graced by the Chief Guest, Mark A. Thompson, Ph.D President, Wentworth Institute of Technology Boston, MA, USA. The keynote speakers included eminent scholars and experts from the CRIP industry. The conference proved to be a huge success owing to the visionary leadership of Dr. Anil Kashyap, Chief Patron (ICCRIP 2024), President and Chancellor, NICMAR, Dr. Sushma S. Kulkarni, Patron (ICCRIP 2024), Vice Chancellor, NICMAR University, Pune and the unwavering efforts of the conference convener, Dr. Rajni Kant Rajhans and the conference organizing committee.



Internal Academic Framework to Improve Academic Merit

To establish a system of Quality Enhancement, which would on a continuous basis evaluate and enhance the quality of teaching – learning, research and extension activities of the university, leading to improvements in all processes, enabling the university to attain excellence, the NICMAR University, Pune has established the Internal Quality Assurance Cell (IQAC) on 21st September, 2022.

The university conducts quarterly IQAC meetings to discuss quality issues and possible solutions. A new Structured 360° Feedback Mechanism has been developed for betterment of academic delivery and overall student experience. The feedback is analysed, issues identified, and a corrective action plan is being prepared.

IQAC Composition

Chairperson	Vice Chancellor
Teachers	Deans & HODs
Management Representative	Director General / President
Senior Administrative Officers	Registrar / Librarian
Nominee from Local Society, Students and	One Local Representative
Nominee from Employers/Industrialists/ Stakeholders	One Employer Representative One or Two Parent Representatives from any School / Program
Coordinator of the IQAC	Director, IQAC
External Experts	One / Two Academicians
Others	Chancellor, Pro Chancellor

Following are some of the initiatives taken by IQAC:

- **Internal and external audit:** An academic and administrative Internal & External audit conducted with the objective of promoting a culture of continuous improvement through self-assessment and peer review.
- **Institutional Development Plan (IDP):** Finalized the Institutional Development Plan (IDP) - Uploaded on University's Website as mandatory disclosure.
- **CII Award-2025:** NICMAR University, Pune participated in the survey for the 'CII Industry Academia Partnership Award 2025'.

- **AACSB Membership:** NICMAR University, Pune is now AACSB Business Education Alliance Member - The membership is the first step towards seeking the prestigious AACSB Accreditation and strengthening our commitment to achieving the highest standards in business education, in line with the global best practices.
- **Feedback System Digitalization:** Implemented a comprehensive feedback system for the university (initially in NARSIS), followed by implementation in Edu Plus ERP.
- **Faculty Development:** Faculty Development is a continuous process undertaken at the university through the 'Center for Excellence in Academic Practices'. A few examples include Teaching - Learning training, FDPs, Faculties encouraged to enroll in teaching-learning courses from IUCEE, Faculty conclave to showcase best teaching practices, Leadership development programmes for Deans/Heads.
- **Curricular Aspects:** These include Curricular Planning and Implementation, Curricular Design and Development, Academic Flexibility, Curriculum Enrichment, and Feedback System. Compulsory internships, case-study based teaching, projects – with entrepreneurship track, MOOCs as part of curriculum for lifelong learning, Inclusion of Indian Knowledge System, inclusion of subjects such as Ethics and Entrepreneurship, Open electives – for multi-disciplinary education, etc. The curricular is updated as per feedback from relevant stakeholders.
- **Research, Consultancy & Extension:** It includes the Promotion of Research, Research Facilities, Research Publications, and Awards. Seed money funding for the faculty to initiate research, financial incentive for publishing in quality journals.
- **Infrastructure and Learning Resources:** Physical Facilities, Library as a Learning Resource, IT Infrastructure, Maintenance of Campus Facilities.
- **Student Support and Progression:** Student Mentoring and Support system are available, student clubs, seed money support for attending and presenting papers at national and international conferences, etc provided.

Events for the Academic Year 2024-2025

Sr. No.	Name of Event (Seminar/ Conference/ Workshop/ Training Course)	Period	Resource Person
1	FDP on 'Use of ICT and Design Thinking in Teaching' in collaboration with Research Dept. & CoEAP	01 - 05 July 2024	Mr. Senthil Kumar Ms. Shalaka Gundi Dr. Usha Verma Dr. Pavan Soni
2	Participation in Collective of Real Estate Women (CREW) by Godrej Properties Limited	06 July 2024	Dr. Mrs. Sushma S Kulkarni
3	A session on 'NIRF RANKING'	08 July 2024	Dr. Vishal Singh Patyal, Chair, Accreditation and Ranking, Indian Institute of Management, Vishakhapatnam
4	A symposium on 'Teaching and Learning Practices Showcase 2024' in collaboration with CoEAP	10 July 2024	Dr. Gauri Shiurkar, Symbiosis Dr. Sanjay Mali, NIA
5	8 th International Conference on Construction, Real Estate, Infrastructure and Project Management	August 23 & 24, 2024	Dr. Mark A. Thompson Prof. Sergio Cavalaro Mr. Jayant Kumar Dr. Manoj Verman Mr. Ashok Lavasa Mr. Vikas Singhal
6	Faculty Development Program (FDP) on Application of AI in Systematic Literature Review	October 23, 2024	Prof. Przemyslaw Tomczyk
7	FDP - Empowering Educators for Excellence	25 - 29 November 2024	Dr. Preeti Baligar Dr. Sophia Gaikwad Mr. Ganesh Lokhande Dr. Shreenivas Londhe

Sr. No.	Name of Event (Seminar/ Conference/ Workshop/ Training Course)	Period	Resource Person
			Dr. Preeti Kulkarni, Dr. Pradnya Dixit
8	FDP on Quantitative Research Methods Using Smart PLS 4.0	2 - 6 December, 2024	Dr. Ajay Kumar Chauhan
9	A session on 'Psychological Counselling of Students'	09 December 2024	Pooja Inamke, Industrial Psychologist, Pratyaya-Mental Well-being Centre
10	Faculty Development Program on Essentials of Funded Project Application	22 January, 2025	Dr. Bibhuti Bhusan Das
11	Workshop on AI in Research and Ethical Considerations	13 January, 2025	Dr. Dhaval Maheta
12	Enhancing Collaboration: Faculty Team Building Training	15 - 16 and 22 - 23 February, 2025	Mr. Chetan Patil and Ms. Shalaka Gundi
13	Genesis Internal Committee for POSH 'STEM Education and Gender'	17 February 2025	Dr. Vineeta Bal,
14	UNITED Voices: Celebrating Diversity - International Women's Day	05 March, 2025	Dr. Anil Kashyap Dr. Sushma Kulkarni
15	Faculty Symposium 'Effective Teaching Learning Practices'	19 April, 2025	Dr. Veena Kumar, Dr. Krishna Vedula
16	Annual Teaching Learning Practices Showcase 2025	8 May, 2025	Dr. Gargi Mitra Dr. Mahadev Randive
17	Faculty Development Program on 'Design Thinking, Education Research and Project/Problem Based Learning'	30 th June to 4 th July 2025	Mr. Basavraj Hooli, Dr. Briju Thankachan Dr. Rahul Ralegaonkar

Placement

Placement Data for Year AY 2024-2025:

Particulars	ACM	APM	REUIM	NBS	M Plan	SEM	ENS	QSCM	Total
No of Students Opted for Placement	717	128	56	24	20	5	15	87	1052
Total number of students placed	710	128	56	23	20	5	15	87	1044
Percentage Placed	99.02%	100.00%	100.00%	95.83%	100.00%	100.00%	100.00%	100.00%	99.24%
No of Students placed in Domestic Companies	677	124	49	23	20	5	14	80	992
Domestic Placement Percentage	94.42%	96.88%	87.50%	95.83%	100.00%	100.00%	93.33%	91.95%	94.30%
Domestic Minimum Package (in lakhs)	6.80	6.80	7.00	7.00	7.00	7.00	6.80	6.00	6.8
Domestic Max Package (in lakhs)	27.97	14.50	14.60	19.50	11.00	15.04	14.50	11.00	27.97
Domestic Average Package (in lakhs)	8.79	8.73	9.26	9.10	7.98	9.34	9.98	7.37	8.82
No of Students placed in International Companies	33	4	7	0	0	0	1	7	52
International Placement Percentage	4.60%	3.13%	12.50%	0.00%	0.00%	0.00%	6.67%	8.05%	4.94%
International Minimum Package (in lakhs)	17.00	17.00	17.00	0.00	0.00	0.00	20.00	19.02	17.00
International Max Package (in lakhs)	22.07	20.00	22.07	0.00	0.00	0.00	20.00	24.50	24.50
International Average Package (in lakhs)	18.31	20.70	18.81	0.00	0.00	0.00	20.00	20.53	18.64

Scholarships and Fellowships Awarded in FY 2024-25

Merit Scholarship		
Course	No of Students	Total Amount
B.Tech. (Civil Eng.)	2	75,000
Integrated MBA	6	2,00,000
M. PLAN	2	35,000
MBA (General)	5	1,30,000
MBA ACM	128	24,60,000
MBA APM	21	4,75,000
MBA ENS	2	30,000
MBA REUIM	9	1,50,000
MBA SEM	1	30,000
PGD QSCM	2	30,000
Total	178	36,15,000

Outstanding Performance Scholarships and Top Rankers' Scholarship		
Course	No of Students	Total Amount
B.Tech. (Civil Eng.)	12	10,42,500
Bachelor of Architecture (B.Arch.)	13	2,67,750
Integrated MBA	16	4,11,250
M. Tech. CTM	6	10,12,500
M. Tech. IPM	3	3,62,500
M.Plan	7	4,12,500
MBA (General)	9	11,00,000
MBA ACM	261	2,61,08,750
MBA APM	44	34,34,500
MBA ENS	6	2,47,500
MBA FBM	2	90,000
MBA REUIM	26	28,37,500
MBA SEM	4	2,25,000
PGD QSCM	1	1,50,000
Total	410	3,77,02,250

Fellowship paid to PhD programme scholars

Course	No of Students	Total Amount
PhD	12	1,43,01,506

ADMISSIONS 2024

		Economically Weaker Section (EWS) Scholarship			
		Details of the Students According to Submitted Documents Based on Programme Wise Intake			
Programmes	Intake	Total Seats Allocation: [10% of Total Intake]	Applied	Total Eligible Students (As per documents)	Total Eligible Students - Programme-Wise
Post Graduate Programmes					
MBA ACM	720	72	100	98	72
MBA APM	150	15	9	8	8
MBA REUIM	150	15	14	13	13
MBA	60	6	4	3	3
M.PLAN	30	3	3	2	2
M.Tech CTM	42	4	2	1	1
M.Tech IPM	18	2	3	2	2
MBA SEM	30	3	1	1	1
MBA ENS	30	3	3	3	3
MBA FBE	30	3	1		
PGD QSCM	90	9	11	9	9
Total PG	1350	135	151	140	114
Under Graduate Programmes					
B.Tech. (Civil)	60	6	1		
Integrated MBA	60	6	1		
B.Arch.	40	4	1	1	1
Total UG	160	16	3	1	1
Grand Total	1510	151	154	141	115

NICMAR UNIVERSITY, PUNE ADMISSIONS 2024

List of students awarded Economically Weaker Section (EWS) Scholarships

Sr. No.	Roll No.	Application No	Name of the Student	Programme
1	P24608035	PU24101888	PARIDHI TIWARI	B. Arch.
2	P24703019	P242108140	SHUBHAM VIJAY BAGADE	MBA (NBS)
3	P24703070	P242108873	PATWA ABOLI CHANDRAKANT	MBA (NBS)
4	P24703005	P242106879	SAKSHI PATRALE	MBA (NBS)
5	P24700126	P242107553	DESHMUKH MAITHILI SAYAJIRAO	MBA ACM
6	P24700338	PP24101171	PATKAR BHUSHAN PRAMOD	MBA ACM
7	P24700129	P242107679	YATAM MOHAN SAI RAMA KRISHNA	MBA ACM
8	P24700745	PP24105417	SHAH AKSHAT GIRISH	MBA ACM
9	P24700688	PP24104674	YADAV VISHAL RAMBACHAN	MBA ACM
10	P24700177	PP24100053	KAKULTE KALPESH VILAS	MBA ACM
11	P24700603	PP24103397	MHATRE SAURABH SHASHIKANT	MBA ACM
12	P24700007	P242105618	ADHAV SHIVANI BHARAT	MBA ACM
13	P24700653	PP24104110	DAYAMA KRISHNA SANJAYKUMAR	MBA ACM
14	P24700561	PP24102924	WAJPE MALHAR YOGESH	MBA ACM
15	P24700517	PP24102614	DARUNKAR VEDANT BALKRISHNA	MBA ACM
16	P24700057	P242106313	MANGLE PURVA WAMANRAO	MBA ACM
17	P24700601	PP24103339	JADHAV MAKRAND MILIND	MBA ACM
18	P24700215	PP24100230	SHINGADE PREETI CHANGDEV	MBA ACM
19	P24700276	PP24100672	TEMGHARE SHREEYASH NARAYAN	MBA ACM
20	P24700291	PP24100800	KHADE SHRAVAN MANOJ	MBA ACM
21	P24700194	PP24100145	PRADNYA HASE	MBA ACM
22	P24700736	PP24105333	PATANKAR DIGVIJAY NITIN	MBA ACM
23	P24700538	PP24102758	THOTA AMRUTESWAR MANIDEEP	MBA ACM
24	P24700573	PP24103039	CHAKRE AACHAL ANILRAO	MBA ACM
25	P24700099	P242106961	GANORE SHREESHAIL AMOL	MBA ACM
26	P24700015	P242105807	V K OVIYA	MBA ACM
27	P24700466	PP24102126	MORE SUBODH SUNIL	MBA ACM
28	P24700133	P242107739	UPADHYE VIVEK JAYKUMAR	MBA ACM
29	P24700024	P242105923	ANKIT MAHADEV BIRADAR	MBA ACM
30	P24700014	P242105774	KAGITHA CHOLA VENKATA KARTHIKEYA	MBA ACM

Sr. No.	Roll No.	Application No	Name of the Student	Programme
31	P24700279	PP24100726	DOIJODE SAKSHI SANJAY	MBA ACM
32	P24700696	PP24104779	HIMANSHU VERMA	MBA ACM
33	P24700292	PP24100801	MORE ATHARVA DEEPAK	MBA ACM
34	P24700062	P242106376	NALISSETTY GOWTHAM	MBA ACM
35	P24700516	PP24102601	YADAV RAHUL SHRILALBAHADUR	MBA ACM
36	P24700576	PP24103096	DHOKALE HRUSHIKESH RAJESH	MBA ACM
37	P24700734	PP24105293	HIBARE SAMARTH SATISH	MBA ACM
38	P24700697	PP24104790	YADAV RAHULKUMAR RAMAWADH	MBA ACM
39	P24700651	PP24104099	BHAT VISHAL VINOD	MBA ACM
40	P24700683	PP24104594	PALVE AKASH VINAYAK	MBA ACM
41	P24700454	PP24102058	MEHATA VIRAJ MOHAN	MBA ACM
42	P24700618	PP24103666	ASOLE BHAGYASHRI SANJAY	MBA ACM
43	P24700493	PP24102395	PATIL HARSHALI SANTOSH	MBA ACM
44	P24700526	PP24102659	RAJWARDHAN PISAL	MBA ACM
45	P24700123	P242107473	ARGADE SAGAR KISAN	MBA ACM
46	P24700004	P242105610	BEMBADE CHAITANYA PANDURANG	MBA ACM
47	P24700222	PP24100291	KOLLIPARA SRI VIJAYA RAM TARUN	MBA ACM
48	P24700769	P242107914	RAUT GAURAV DNYANESHWAR	MBA ACM
49	P24700429	PP24101862	KUMBHAR MAYURESH DIPAK	MBA ACM
50	P24700063	P242106403	PATANE SHREYAS ANIL	MBA ACM
51	P24700417	PP24101736	SHETKAR AJIT MUKTESHWAR	MBA ACM
52	P24700587	PP24103195	RINGE ATHARVA RAJAY	MBA ACM
53	P24700208	PP24100203	JOSHI HARSHIT SUNIL	MBA ACM
54	P24700750	PP24105466	DESHMUKH SHREEGANESH VIKAS	MBA ACM
55	P24700149	P242108035	THORAT PRANIL NARAYAN	MBA ACM
56	P24700263	PP24100558	NAKUL MADHUKAR SAHARE	MBA ACM
57	P24700427	PP24101837	BANGINWAR SHRUTIK CHANDRAKANT	MBA ACM
58	P24700146	P242108004	UDECHA KUSH VINODKUMAR	MBA ACM
59	P24700083	P242106632	SHAH YUTIKA KETAN	MBA ACM
60	P24700027	P242105961	GAWALI YASH RAJENDRA	MBA ACM
61	P24700401	PP24101645	PAWAR ANAND LAXMAN	MBA ACM
62	P24700442	PP24101968	JADHAV SOHAM SHAILESH	MBA ACM
63	P24700569	PP24103027	SHINDE KUNAL DILIP	MBA ACM
64	P24700030	P242105992	RANDAD KRISHNA NANDKISHOR	MBA ACM
65	P24700738	PP24105342	BANDGAR RAHUL DHANAJI	MBA ACM

Sr. No.	Roll No.	Application No	Name of the Student	Programme
66	P24700331	PP24101115	VISHWAKARMA ABHISHEK ASHOK	MBA ACM
67	P24700364	PP24101362	THORAT ADITYA VINOD	MBA ACM
68	P24700266	PP24100584	DAKSH PAWAR	MBA ACM
69	P24700011	P242105707	SALUNKHE TEJAS HEMANT	MBA ACM
70	P24700092	P242106771	PYNAM HEMANTH REDDY	MBA ACM
71	P24700333	PP24101134	KORIYAN AGNEL XAVY	MBA ACM
72	P24700416	PP24101732	PATIL VINIT AJIT	MBA ACM
73	P24700691	PP24104716	KHUTWAD ONKAR DNYANESHWAR	MBA ACM
74	P24700597	PP24103272	SURYAWANSHI PRATHAMESH SUDHAKAR	MBA ACM
75	P24700217	PP24100240	KIRDAT SHIVANI JAYWANT	MBA ACM
76	P24700392	PP24101575	DARSHAN MAHABHALESHWAR BHAT	MBA ACM
77	P24701145	PP24104976	AYUSH KASLIWAL	MBA APM
78	P24701058	PP24101119	BHARGAVI SANJAY DESHMUKH	MBA APM
79	P24701143	PP24104726	VEDANT PRASHANT SOMALKAR	MBA APM
80	P24701063	PP24101272	CHARAN R A	MBA APM
81	P24701097	PP24102328	VINAY MOHAN PANDEY	MBA APM
82	P24701110	PP24103140	BHUMIKA BAHALANI	MBA APM
83	P24701034	PP24100102	GAJERA VAIBHAV VJMALBHAI	MBA APM
84	P24701101	PP24102559	BHAYAJE NIVRUTTI SANDEEP	MBA APM
85	P24707017	PP24102452	WALAWALKAR JANHAVI RAVINDRA	MBA ENS
86	P24707020	PP24103649	POKLE NISHTHA SANJAY	MBA ENS
87	P24707029	P242108887	DESHPANDE SANIKA MAHESH	MBA ENS
88	P24702055	PP24100388	PATANKAR BHARGAVI AJAY	MBA REUIM
89	P24702047	PP24100118	TOPE ADITYA ANIL	MBA REUIM
90	P24702143	PP24104886	NAIK SHREYAS HANSRAJ	MBA REUIM
91	P24702113	PP24102872	GOVINDWAR VENKATESH MAHESH	MBA REUIM
92	P24702100	PP24102311	GOSAVI SHUBHAM INDRAJIT	MBA REUIM
93	P24702099	PP24102281	MOTGHARE NAYAN GAUTAM	MBA REUIM
94	P24702111	PP24102836	DAHAKA NISHANT DILIP	MBA REUIM
95	P24702096	PP24102152	PARDESHI SHRUTI RAVINDRA	MBA REUIM
96	P24702136	PP24104281	SHIVAM PRAVIN DHAGE	MBA REUIM
97	P24702091	PP24102003	VANJARI ANUJ ARVIND	MBA REUIM
98	P24702029	P242107006	SATYAJIT LENKA	MBA REUIM
99	P24702156	PP24105455	TIWARI MILIND MAHESH	MBA REUIM
100	P24702036	P242107417	THUSE ATHARVA MILIND	MBA REUIM

Sr. No.	Roll No.	Application No	Name of the Student	Programme
101	P24706005	P242107693	BORRA AJAY KIRAN	MBA SEM
102	P24704026	PP24104149	SHRIRANG TATTE	M.PLAN
103	P24704024	PP24102469	AKULA NAVYA SREE	M.PLAN
104	P24709030	P242109064	JADHAV CHARUL VIJAY	M.TECH IN CTM
105	P24710003	P242108699	NIKAM GOURAV SACHIN	M.TECH IN IPM
106	P24710006	P242108868	DHUMAL SUJIT SHASHIKANT	M.TECH IN IPM
107	P24600032	PP24100520	DIXIT SAMPADA DHANANJAY	PGD QSCM
108	P24600052	PP24101840	SASTE SOURAV SANJAY	PGD QSCM
109	P24600026	PP24100328	MANER FAIYAJ AMIN	PGD QSCM
110	P24600060	PP24102313	JADHAV DIGVIJAY MARUTI	PGD QSCM
111	P24600074	PP24103519	GHULE GANESH DNYANDEV	PGD QSCM
112	P24600050	PP24101680	KHARAT SARVESH MANOHAR	PGD QSCM
113	P24600012	P242106723	THAKAUR PALLAVI PRABHAKAR	PGD QSCM
114	P24600087	PP24105257	WANKHEDE SHREYASH ANANTA	PGD QSCM
115	P24600020	P242107591	ASWALE SHIVAM VIJAY	PGD QSCM

Ref: NICMARUP/Registraroffice/ 825

November 25, 2024

Internal Complaints Committee (ICC)

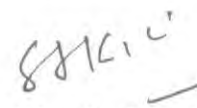
For Prevention, Prohibition and Redressal of Sexual Harassment of Employees and Students in the NICMAR University and it's Constituent Departments/ Sections/ Offices/ Workplaces

NICMAR University respects the spirit of equality and has zero tolerance towards gender bias and sexual harassment of employees and students on its campus. The University is committed to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels. To deal with the matters of sexual harassment, the University has the mechanism of Internal Complaint Committee (ICC) who could be reached in case of any complaints.

The Internal Complaint Committee at NICMAR University, Pune consists of the following members. Please contact us personally, or on any of the following email ids or on 9423214683 / 9225620138/ 9823336320 / Women Helpline Number – 181 / Emergency Support System Number – 112 for any concerns or complaints:

Sr. No.	Name	Role	Email id
1	Dr. Kirti Rajhans	Presiding Officer	kirtirajhans@nicmar.ac.in
2	Dr. Vijaya Desai	Member	vdesai@nicmar.ac.in
3	Dr. Priyanka Gayen	Member	priyanka.gayen@pune.nicmar.ac.in
4	Dr. Darshan Mahajan	Member	dmahajan@nicmar.ac.in
5	Mr. G.U. Karande	Member	karande@nicmar.ac.in
6	Mr. Ignatius Joseph	Member	joseph@nicmar.ac.in
7	Mrs. Archana Dange	Member	archana.dange@nicmar.ac.in
8	Adv. Rama Sarode	Member (External Consultant)	rama@mygrowthzone.com
9	Mr. Pavan Chitade	Student Member	P24700038@student.nicmar.ac.in
10	Ms. Simran Rauniyar	Student Member	P24700005@student.nicmar.ac.in
11	Ms. Eesha Vinod	Student Member	P2366002@student.nicmar.ac.in


Dr. Kirti Rajhans
Presiding Officer


Dr. Mrs. Sushma Kulkarni
Vice Chancellor

NICMAR University, Pune: 25/1, Balewadi, N.I.A. Post Office, Pune - 411 045, India.

Tel: (+91) 020 - 6685 9100/200 Fax: 020 - 2739 0057

(Established under Maharashtra Act no. XXXVI OF 2022)



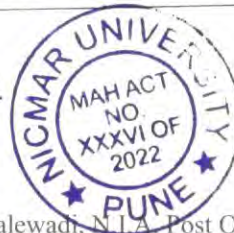
Anti-Ragging Committee

In pursuance of the UGC guidelines Anti Ragging Committee has been reconstituted (for academic year 2025-26) as follows:

Sr. No.	Name	Designation	Designated Members
1.	Dr. Mrs. Sushma S. Kulkarni	Vice Chancellor	Chairperson
2.	Mr. Dnyaneshwar Bharate	Representative of Civil Administration	Member
3.	Mr. Anil Jalindar Kekan	Assistant Police Inspector	Member
4.	Mr. G. V. Khaladkar	Representative of Local Media (Pudhari Newspaper)	Member
5.	Mrs. Priti Shirode (Trustee)	Representative of NGO	Member
6.	Dr. Anil Agarwal	Representative of Faculty Member - 1	Member
7.	Dr. Smitha Yadav	Representative of Faculty Member - 2	Member
8.	Dr. (Mrs.). Pankaja Gunwat Bagul	Representative of Faculty Member - 3	Member
9.	Dr. Virendra Balon	Representative of Faculty Member - 4	Member
10.	Dr. Komal Handore	Representative of Faculty Member - 5 (Ladies Representative)	Member
11.	Prof. Manisha Patil	Parent-1 (Senior Student)	Member
12.	Mrs. Amruta Yogesh Sant	Parent-2 (Junior Student)	Member
13.	Ms. Nandaja J. N.	Representative Senior Student - 1	Member
14.	Mr. Yash Mankar	Representative Senior Student - 2	Member
15.	Mr. Ved Pandhre	Representative of Junior Student - 1	Member
16.	Mr. Rishikesh Patil	Representative of Junior Student - 2	Member
17.	Dr. Prashant I. Dave	Representative of Non-Teaching Staff	Member
18.	Dr. Darshan Mahajan	Dean of Student Affairs	Member Secretary

This is for your kind approval.

Dr. Mrs. Sushma Kulkarni
Vice Chancellor

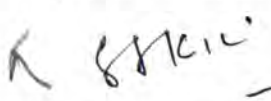


Grievance Redressal Committee

In pursuance of the UGC's guidelines and the university statutes received from Government of Maharashtra, Grievance Redressal Committee has been constituted as follow:

Sr. No.	Designated Members	Name of the Member
1.	The Vice-Chancellor - Chairperson	Dr. Mrs. Sushma S. Kulkarni
2.	One Dean of the faculty to be nominated by the Board of Management	Dr. Harish Kumar Singla
3.	Two members to be nominated by the Board of Management from amongst themselves	1. Dr. Jonardan Koner 2. Dr. Rahul Deshpande
3.	Four Professors/Senior teachers to be nominated by the Vice-Chancellor out of which one shall be female	1. Dr. Milind Phadtare 2. Dr. Darshan Ashok Mahajan 3. Dr. Priya Deshpande 4. Dr. Dinesh Aswar
4.	One non-teaching staff from amongst the non-teaching staff of the University to be nominated by the vice chancellor	Mr. A. R. Jadhav
5.	One member of academic council to be nominated by the academic council	Dr. Anilkumar L. Agarwal
6.	A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities- Special Invitee.	Ms. C. A. Jassena (MBA in APM) (To be involved in student related grievances.)
7.	Registrar - Member Secretary	Dr. Prashant I. Dave

Grievance Redressal Committee shall entertain, adjudicate and redress grievances of the students and employees of the university as per guidelines issued by statutory and regulatory authorities.


Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor



Public Self Disclosure (UGC Compliance)

NICMAR University, Pune has undertaken the necessary compliance as per the guidelines issued by the University Grants Commission (UGC) and has uploaded the Public Self Disclosure on its official website. The document contains the relevant information in accordance with the prescribed format and requirements of the UGC. The Public Self Disclosure is accessible through the following link:
<https://www.nicmar.ac.in/pune-campus/Documents/final-for-website.pdf>

This disclosure has been made to ensure transparency and adherence to regulatory norms.

NICMAR UNIVERSITY, PUNE

**ADDRESS: 25/1, N.I.A. POST OFFICE, BALEWADI,
PUNE – 411045, MAHARASHTRA**

WEBSITE: [HTTPS://WWW.NICMAR.AC.IN/PUNE](https://www.nicmar.ac.in/pune)

EMAIL: REGISTRAR@PUNE.NICMAR.AC.IN | CONTACT NO.: 020 – 66859291 / 294