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July 06, 2023

To,
Mr. Ajit Baviskar,
Dy. Secretary,
Higher and Technical Education, Mantralaya. M.S.

Subject: Annual Report of NICMAR University Pune

Reference: संकीर्ण-२०२१/प्र.क्र. ७२/विशि-४ दिनांक ०९ जानेवारी, २०२३

Sir,

We are enclosing herewith the Annual Report of NICMAR University Pune for the Academic Year 2022-23, as per the above-cited referred letter. The annual report of NICMAR University, Pune for the Academic Year 2022-23 is already approved and signed by the Vice-Chancellor, (Chairman of BoM) NICMAR University, Pune and the same will be put up to the next Board of Management (BoM) for the post-facto approval.

Thanking you,

With regards,



Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor
NICMAR University, Pune.

NICMAR University, Pune: 25/1, Balewadi, N.I.A. Post Office, Pune - 411 045, India.

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Sponsoring Trust Office: NICMAR, Walchand Terraces, Ground Floor, Opp. A.C. Market, Tardeo, Mumbai - 400 034, India.

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NICMAR
UNIVERSITY
PUNE

ANNUAL REPORT
ACADEMIC YEAR 2022 – 23

COMMUNICATION

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PREAMBLE

NICMAR University, Pune is pleased to present its Annual Report for the Academic Year 2022-23. This report serves as a comprehensive overview of the University's activities, achievements, and progress during the past year. As a leading higher education institution committed to excellence in education, research, and community engagement, we strive to provide an exceptional learning environment and contribute to the advancement of knowledge in various fields.

The Annual Report offers stakeholders, including students, faculty, staff, governing bodies, and the wider community, an opportunity to gain insights into the University's accomplishments, challenges, and future plans. It highlights the collective efforts of the entire institution in fulfilling its mission and vision, as well as the impact it has had on individuals, communities, and society as a whole.

This report serves as a platform to showcase the University's dedication to academic excellence, innovation, and transformative learning experiences. It provides a comprehensive overview of the University's key initiatives, including academic programs, research endeavors, community outreach activities, and institutional partnerships. By sharing this information with Department of Higher & Technical Education Department, Government of Maharashtra, we aim to foster transparency, accountability, and continuous improvement in all aspects of our operations.

The Annual Report also highlights the University's commitment to promoting multidisciplinary approach, implementation of National Education Policy 2020, fulfilling the ACT compliances and adherence of regulatory guidelines.

Furthermore, the report provides a financial overview of the University's operations, including revenue sources and expenditures. It demonstrates our commitment to financial sustainability and responsible stewardship of resources to support our educational mission.

We, the NICMAR University, Pune would like summaries that, the Annual Report of NICMAR University, Pune serves as a comprehensive overview of our University's activities, achievements, and challenges. It reflects our commitment to excellence in education, research, and community engagement, while emphasizing our dedication to fostering diversity, equity, and inclusion. We hope that this report has valuable insights into the University's progress during the past Academic Year and complying with Section 43 of NICMAR University, Pune ACT.

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NICMAR UNIVERSITY, PUNE ACT COMPLIANCE

Background

The NICMAR University, Pune is established under Maharashtra State Private Self-Financed University Act, NICMAR University, Pune Act, 2022 (Mah. Act No. XXXVI of 2022), is published under the authority of the Governor. "Maharashtra Government Gazette", on the 12th May 2022.

NICMAR University Act, 2022 (Mah. XXXVI of 2022), the Government of Maharashtra appoints the 23rd May 2021 to be the date on which the said Act shall come into force.

NICMAR University, Pune Act, 2022 (Mah. XXXVI of 2022), the Government of Maharashtra hereby appoints the 9th June 2022 to be the date on which NICMAR University, Pune shall become operational.

The University is Unitary in nature as per the UGC regulations. The Territorial Jurisdiction of the University as per the Act is the State of Maharashtra

Preliminary Information

Sponsoring Body of the University (Section 2 / t)	National Institute of Construction Management and Research, Walchand Terraces, Ground Floor, Opp. AC Market, Tardeo, Mumbai - 400 034.
Name and Address of the University (Section 3 / 5)	NICMAR University, Plot No. 25/1, NIA Post Office, Balewadi, Taluka Haveli, District Pune, Maharashtra - 411 045.

Act Compliance

Section Sub-Section	Act Compliance	Compliant (Y / N)
Section 4	Objectives of the University The University has determined to fulfil the objectives prescribed in the Act and also has its own Vision and Mission to achieve the excellence.	Yes
Section 5	Power & Functions The University has introduced its programmes of studies with multidisciplinary approach, appointed the University Officers, established the University Authorities, frame the first Statutes & Ordinances with Academic and Examination Regulations, defined various policies, emphasising on Infrastructure development, constitute the Research and Development Cell etc.	Yes
Section 6	Admission University has well defined Admission Policy wherein the admissions are open for all, the reservation criteria has been followed and scholarships have been granted to the deserve and financially weaker section students.	Yes
Section 8	Endowment Fund The University has established the Fixed Deposit of Rs. 10 Crore's and Lean with "Director - Higher Education, Pune"	Yes
Section 11	Officers of University The University has appointed officers listed in Section 14, 15, 16, 17, 18 & 19 as per the UGC guidelines.	Yes
Section 12	President of the University The sponsoring body has nominated Dr. Anil Kashyap as a First President of the University.	Yes
Section 20	University Authorities The University have constituted the Authorities as listed in Section 21, 22, 23, 24 & 25.	Yes
Section 30	First Statues The University has defined its first status and submitted to the Department of Higher & Technical Education, Government of Maharashtra for approval	Yes
Section 32	First Ordinance The University has defined its first status and submitted to the Department of Higher & Technical Education, Government of Maharashtra for approval	Yes

Section 34	Regulations The University has made its Academic regulations, examination policy, various policies on students and staff safety and welfare	Yes
Section 35	Admission The University is following the State Government Regulations, other statutory body guidelines, reservation schemes for students admissions and refund policy of UGC	Yes
Section 36	Fee Fixation Committee The University has constitute the Fee Fixation Committee and have taken the approval on Programmes Fee Structure	Yes

UNIVERSITY VISION, MISSION AND LOGO

VISION

Our vision is to be a global university to promote sustainability, embrace enterprising values and produce industry ready professionals for built environment.

MISSION

- Produce ambitious, academically capable professional and future leaders in built environment skilled in solving global challenges and transforming lives
- Provide access to educational programs responsive to evolving industry and societal needs through outstanding learning and teaching, research and a culture of enterprise.
- Foster holistic and global opportunities that engage students, support their unique needs and wellbeing, and help them prepare for future success.
- Create a vibrant university community and culture, based on our core values of excellence, inclusion and collaboration

CORE VALUES

Our core values will underpin transparency, respectful enquiry, debate and progress ensuring sustainable development

- Excellence
- Ambitious
- Collaborative
- Inclusive
- Enterprising

LOGO

OFFICERS OF THE UNIVERSITY

Designated Member Name	Designation	Contact Details
Dr. Anil Kashyap	President	+91 20 66859163 president@pune.nicmar.ac.in
Dr. Mrs. Sushma. S. Kulkarni	Vice-Chancellor	+91 20 66859222 VC@pune.nicmar.ac.in
Dr. Prashant I. Dave	Registrar	+91 7020202969 registrar@pune.nicmar.ac.in
Mr. Jitendra Joshi	Chief Finance & Account Officer (I/c)	020-66859212 / 66859213 cfao@pune.nicmar.ac.in
Dr. Abhijat Abhyankar	Controller of the Examination (I/c)	020 - 66859150 coe@nicmar.ac.in
Dr. Anil Agarwal	Dean - Academics (I/c)	020 - 66859139 anilagarwal@nicmar.ac.in

AUTHORITIES OF THE UNIVERSITY

NICMAR University, Pune has followed the Section 20 of the ACT and constituted the following authorities of the NICMAR University, Pune.

- (a) the Governing Body;
- (b) the Board of Management ;
- (c) the Academic Council;
- (d) the Board of Examinations ; and
- (e) such other authorities as may be declared by the statutes to be the authorities of the university.

GOVERNING BODY of NICMAR University (Section 21)

Sr	Designated Members	Parameter	Nominated Member
1	The President	The President of the University	Dr. Anil Kashyap, President NICMAR University
2	The Vice-Chancellor	The VC of the University	Dr. Sushma Kulkarni
3	The Member Secretary	The Registrar of the University	Dr. Prashant Dave
4	Member	Nominee of the sponsoring body – Eminent Educationist - I	Dr. Ganapati D. Yadav Ex VC of Institute of Chemical Technology
5	Member	Nominee of the sponsoring body – Eminent Educationist - 2	Dr. Vijay Gupchup Ex PVC Mumbai University
6	Member	Nominee of the sponsoring body - Industry Expert - I	Mr. Subodh C. Dixit Ex. Executive Director
7	Member	Nominee of the sponsoring body - Industry Expert - II	Mr. Santosh Rai Operations Director & Chief Business Officer
8	Member	Nominee of the sponsoring body - Industry Expert - III	Mr. M. V. Satish Whole Time Director & Sr. EVP
9	Member	Nominee of the President – Management or IT Expert	Dr. Bhimarya Metri Director
12	Member	Nominee of the President –Industry Representative	Mr. Amol Chavan, Head - Education Services
13	Member	Nominated by President – Industry Representative	Ms. Preiti Patel Dy. Director
10	Member	Nominated by Government	TBD by Government – We have requested Government to send nominations
11	Member	Nominated by Government	TBD by Government - We have requested Government to send nominations

BOARD OF MANAGEMENT - NICMAR University (Section 22)

Sr	Designated Members	Parameter	Nominated Member
1	The Vice-Chancellor	The VC of the University	Dr. Sushma Kulkarni
2	The Member Secretary	The Registrar of the University	Dr. Prashant Dave
3	Member	VC Appointee - Dean 1	Dr. J. C. Edison - Interim Dean NBS
4	Member	VC Appointee - Dean 2	Dr. Rahul Deshpande - Interim Dean SoPREI
5	Member	Nominee of the sponsoring body – member of the Governing Body	Mr. Subodh C. Dixit Ex. Executive Director (Retired on 31st March 2023)
6	Member	Nominee of the sponsoring body – member of the Governing Body	Mr. Santosh Rai Operations Director & Chief Business Officer
7	Member	Nominee of the sponsoring body-NOT a member of the Governing Body	Dr. U. N. Gaitonde, Ex- Professor and Dean, IIT Mumbai
8	Member	Nominee of the sponsoring body- NOT a member of the Governing Body	Dr Tathagata Bandyopadhyay, Ex-Professor, IIM Ahmedabad
9	Member	Nominee of the sponsoring body-NOT a member of the Governing Body	Dr Raosaheb K. Kale, Ex VC, Central Gujarat University
10	Member	Nominee of the sponsoring body-Teaching staff - Professor – 1	Dr. T. K. Ganguli
11	Member	Nominee of the sponsoring body-Teaching staff - Professor – 2	Dr. Jonardan Koner
12	Member	Nominee of the sponsoring body-Teaching staff Professor – 3	Dr. Rajesh Goyal

Academic Council - NICMAR University (Section 23)

Sr	Designated Members	Parameter	Nominated Member
1	The Vice-Chancellor	The VC of the University	Dr. Sushma Kulkarni
2	The Member Secretary	The Registrar of the University	Dr. Prashant Dave
3	Member	Dean/Pro VC (Academic Affairs)	Dr. Anil Agarwal - Interim Dean Academic Affairs
4	Member	Dean - SoPM	Dr. Milind Phadtare - Interim Dean SoPM
5	Member	Dean - NBS	Dr. J. C. Edison - Interim Dean NBS
6	Member	Dean - SoC	Dr. Rajesh Goyal - Interim Dean SoC

7	Member	Dean - SoPREI	Dr. Rahul Deshpande - Interim Dean SoPREI
8	Member	Dean - SoEE	Dr. Shobha Ramalingam - Interim Dean SoEE
9	Member	President Appointee – 1	Prof Prashant Das, PhD Faculty Member- Finance & Accounting Area, Specialization- Real Estate Finance
10	Member	President Appointee – 2	Prof Rahul Ralegaonkar
11	Member	President Appointee – 3	Dr. Sudhirkumar Barai
12	Member	President Appointee – 4	Dr. Deepankar Choudhury

Fee Fixation Committee - NICMAR University (Section 36)

Sr	Designated Members	Parameter	Nominated Member
1	The Vice-Chancellor	The VC of the University	Dr. Sushma Kulkarni
2	The Member Secretary	The Chief – Finance & Accounts Officer	CFAO – TBA
3	Member	The Registrar	Dr. Prashant Dave
4	Ex Vice-Chancellor	State or Central University	Dr. Raosaheb K. Kale (Former VC Central University Gujarat)
5	Chartered Accountant	10 yrs. Of work Experience	Mr. Girish Gangal, B.Com, FCA, LLB Advisor, Accounts Treasury & Tax (Group)
6	Court of Law Judge	District or High Court Judge	Hon'ble Mr S M Sabu (Retired District Judge)
7	Renowned Personality	PADMA Bhushan Awardee	Ar. Hafeez Contractor (Padma Bhushan)

Board of Studies - NICMAR University (Section 25)				
Sr. No.	Designated Members	Nominated Member	Designation	Organisation
School of Construction (SoC)				
1	Chairman	Dr. Rajesh Goyal	Professor & Dean (I/c)	Nicmar University Pune
2	Member	Dr. Anil Agarwal	Professor	Nicmar University Pune
3	Member	Dr. Amit Goel	Professor	Nicmar University Pune
4	Member	Dr. Smitha Yadav	Associate Professor	Nicmar University Pune
5	Member	Dr. Smita Patil	Associate Professor	Nicmar University Pune
6	Member	Dr. Debopam Roy	Assistant Professor	Nicmar University Pune
7	Member	Dr. Vasudha Katare	Assistant Professor	Nicmar University Pune
8	Expert	Dr.Venkata Santosh Kumar	Associate Professor, IIT Bombay	IIT Mumbai
9	Expert	Mr.Niranjana Simha	Ex-GM at L&T Mumbai	L&T Mumbai
10	Expert	Mr.Anupam Yadav	Vice President, Lodha Group, Mumbai	Lodha Group Mumbai
11	Expert	Mr.Arun Kumar Singh	CEO-Steiner India Ltd, Mumbai	Steiner India Ltd Mumbai
12	Invitee	Dr. Sanjay Bhoyar	Associate Professor	Nicmar University Pune
13	Invitee	Dr. Sagar Malsane	Associate Professor	Nicmar University Pune
14	Invitee	Dr. Amol Pawar	Associate Professor	Nicmar University Pune
15	Invitee	Prof. Babalu Rajput	Associate Professor	Nicmar University Pune
16	Invitee	Prof. Sangapurkar Abhijeet	Associate Professor	Nicmar University Pune
17	Invitee	Dr. Kishor Bhagwat	Assistant Professor	Nicmar University Pune
18	Invitee	Prof. Aritra Halder	Assistant Professor	Nicmar University Pune
19	Invitee	Prof. Ajaya M R	Assistant Professor	Nicmar University Pune
20	Invitee	Dr. Deepak M. D.	Assistant Professor	Nicmar University Pune
21	Invitee	Prof. Harish Reddy	Assistant Professor	Nicmar University Pune
22	Invitee	Prof. Prahlada R.	Assistant Professor	Nicmar University Pune
23	Invitee	Prof. Jeetu P. Soneji	Assistant Professor	Nicmar University Pune
24	Invitee	Prof. Abhishek Shrivastava	Assistant Professor	Nicmar University Pune
25	Invitee	Dr. Jai Sai Tenepalli	Assistant Professor	Nicmar University Pune
26	Invitee	Dr. Hindavi Tikate	Assistant Professor	Nicmar University Pune

School of Project Management (SoPM)				
1	Chairman	Dr. Milind Phadtare	Dean (I/c) and Professor	Nicmar University Pune
2	Member	Dr. T. K. Ganguli	Sr. Professor	Nicmar University Pune
3	Member	Dr. Devang Desai	Programme Director Associate Professor	Nicmar University Pune
4	Member	Dr. Arjita Biswas	Assistant Professor	Nicmar University Pune
5	Expert	Dr Sanjay Choudhari	Experts (15 yrs. Exp.) – VC Nominee 1	IIM Indore
6	Expert	Mr. Rohit Saraogi	Experts (15 yrs. Exp.) – VC Nominee 2	AECOM, Bhopal
7	Expert	Dr. Mangesh Madurwar	Experts (15 yrs. Exp.) – VC Nominee 3	VNIT Nagpur
8	Invitee	Dr. P. M. Deshpande	Sr. Associate Professor	Nicmar University Pune
9	Invitee	Dr. Milind Jagtap	Associate Professor	Nicmar University Pune
10	Invitee	Dr. Tushar Jadhav	Associate Professor	Nicmar University Pune
11	Invitee	Dr. Anand Prakash	Associate Professor	Nicmar University Pune
12	Invitee	Dr. Avinash Bagul	Assistant Professor	Nicmar University Pune
13	Invitee	Dr. Virendra Balon	Assistant Professor	Nicmar University Pune

School of Planning, Real Estate and Infrastructure (SoPREI)				
1	Chairman	Dr. Rahul Deshpande	Associate Professor and Interim Dean - SOPREI	NICMAR University Pune
2	Member	Prof. Ramakrishana Nallathiga	Associate Professor	NICMAR University Pune
3	Member	Prof. Priyanka Bendigiri	Assistant Professor	NICMAR University Pune
4	Member	Dr. Poulomee Ghosh	Assistant Professor	NICMAR University Pune
5	Expert	Shri. Amol Shimpi	Expert (15 yrs. Exp.) - Real Estate	Co-founder, SAS Investments
6	Expert	Shri. Shailesh Wani	Expert (15 yrs. Exp.) - Real Estate	Independent Consultant, Mumbai
7	Expert	Shri. Rahul Vaidya	Expert (15 yrs. Exp.) - Real Estate	Senior Director - Alternatives, JLL, Pune
8	Expert	Shri. Avanish Pendharkar	Expert (15 yrs. Exp.) - Planning	Center Head and Principal Researcher of Center for Urban Planning and Policy, CRDF, CEPT
9	Expert	Shri. Avinash Patil	Expert (15 yrs. Exp.) - Planning	Director, Town Planning and Valuation, Maharashtra
10	Expert	Dr. Ayon Kumar Tarafdar	Expert (15 yrs. Exp.) - Planning	Associate Professor, SPA Vijaywada
11	Invitee	Dr. Rajhans Rajni Kant	Associate Professor	NICMAR University Pune
12	Invitee	Prof. Janhavi Abhang	Assistant Professor	NICMAR University Pune
13	Invitee	Dr. Dhaarna	Assistant Professor	NICMAR University Pune
14	Invitee	Dr. Komal Handore	Assistant Professor	NICMAR University Pune
15	Invitee	Prof. Bageshree Kadam	Assistant Professor	NICMAR University Pune
16	Invitee	Prof. Shruti Vaishampayan	Assistant Professor	NICMAR University Pune

NICMAR Business School (NBS)

1	Chairman	Dr. J. C. Edison	Professor & Dean (I/c)	Nicmar University Pune
2	Member	Prof. Dr. Vijaya Desai	Professor	Nicmar University Pune
3	Member	Dr. Jonardan Koner	Professor	Nicmar University Pune
4	Member	Dr. Medha Joshi	Professor	Nicmar University Pune
5	Member	Dr. Soumi Rai	Associate Professor	Nicmar University Pune
6	Member	Dr. Dipayan Roy	Assistant Professor	Nicmar University Pune
7	Member	Dr. Srividhya Sridharan	Assistant Professor	Nicmar University Pune
8	Expert	Prof. Dr. P. Srinivas Subbarao	Dean, School of Management, MIT, WPU, Pune	MIT WPU Pune
9	Expert	Prof. Dr. Prashanta Kumar Dash	Joint General Manager, L&T, Mumbai.	L&T Mumbai
10	Expert	Dr. (Mrs) Surbhi Jain	Professor and Head, Department of Management Sciences, Savitribai Phule Pune University, Pune -07	SPPU Pune
11	Invitee	Dr. Sudhir Ambekar	Associate Professor	Nicmar University Pune
12	Invitee	Dr. Vandana Bhavsar	Associate Professor	Nicmar University Pune
13	Invitee	Dr. Batra Sachin	Associate Professor	Nicmar University Pune
14	Invitee	Dr. Amit Hiray	Associate Professor	Nicmar University Pune
15	Invitee	Prof. Sameer Jain	Associate Professor	Nicmar University Pune
16	Invitee	Dr. Darshan Mahajan	Associate Professor	Nicmar University Pune
17	Invitee	Dr. Vikas Prasad	Associate Professor	Nicmar University Pune
18	Invitee	Dr. Yuvraj Patil	Associate Professor	Nicmar University Pune
19	Invitee	Dr. Avinash Purandare	Associate Professor	Nicmar University Pune
20	Invitee	Dr. Kirti Rajhans	Associate Professor	Nicmar University Pune
21	Invitee	Prof. Utpal Saikhedkar	Associate Professor	Nicmar University Pune
22	Invitee	Dr. P.K. Samanta	Associate Professor	Nicmar University Pune
23	Invitee	Dr. Harish Singla	Associate Professor	Nicmar University Pune
24	Invitee	Dr. Sundrani Deepak	Associate Professor	Nicmar University Pune
25	Invitee	Dr. Arpita Mathur	Assistant Professor	Nicmar University Pune
26	Invitee	Dr. Rao Vigneswara KT	Assistant Professor	Nicmar University Pune
27	Invitee	Dr. Ashish Rastogi	Assistant Professor	Nicmar University Pune

School of Energy and Environment (SoEE)				
1	Chairman	Dr.Shobha Ramalingam	Associate Professor & Interim Dean - SoEE	Nicmar University Pune
2	Member	Dr.Abhijat Abhyankar	Associate Professor	Nicmar University Pune
3	Member	Dr.Sudarsan J S	Assistant Professor & PD	Nicmar University Pune
4	Member	Prof.Pavan Totla	Assistant Professor	Nicmar University Pune
5	Expert	Dr.Nitin Labhasetwar	Chief Scientist & Head, Professor, Academy of Scientific & Innovative Research (AcSIR)	Energy & Resource Management Division, CSIR-National Environmental Engineering Research Institute (CSIR-NEERI), NAGPUR, India 440020.
6	Expert	Ar.Kiriti Sahoo	Fellow and Area Convenor, TERI, Bangalore.	The Energy and Resources Institute (TERI), Southern Regional Centre, 4th Main, 2nd Cross, Domlur II Stage, Bangalore - 560071
7	Expert	Mr.Rajesh, BC.	Chief Executive Officer	Mahindra TEQO Pvt.Ltd. Mumbai
8	Expert	Dr.Poonam Kashyap	International Expert	University of West England, Bristol, UK
9	Invitee	Prof.Avadhoot Dixit	Assistant Professor	Nicmar University Pune

School of Engineering (SoE)				
1	Chairman	Dr. Rajesh Goyal	Dean (I/c)	Nicmar University Pune
2	Member	Dr. C. Gokhale	Professor	Nicmar University Pune
3	Member	Dr. Nagarjuna Pilaka	Associate Professor	Nicmar University Pune
4	Member	Dr. Shashank B S	Assistant Professor	Nicmar University Pune
5	Expert	Dr.Vinay Kumar	Academic Expert	Professor and Head, Department of Civil Engineering College of Military Engineering Old Mumbai - Pune Hwy, Dapodi, Pimpri-Chinchwad, Maharashtra 411031
6	Expert	Dr. Mohan Ganesh G	Academic Expert	Professor, Department of Structural & Geotechnical Engineering VIT University Vellore Campus, Tiruvalam Rd, Katpadi, Vellore, Tamil Nadu 632014
7	Expert	Dr.Rahul Ralegaonkar	Academic Expert	Professor, Civil Engineering Department VNIT, Ambazari Rd, Ambazari, Nagpur, Maharashtra 440010
8	Expert	Dr. S. A. Meshram	Academic Expert	Associate Professor, Civil Engineering Department COEP Tech University, Wellesley Rd, Shivajinagar, Pune, Maharashtra 411005
9	Expert	Dr. Ravindra. K. Lad	Industry Expert	Director S R Vision NO.9 Ashtavinayak state Bank Employee Co Op HSG Society Near Bharat Jyoti Bus Stop Swami Vivekananda Road Bibwewadi Pune 411037
10	Invitee	Dr. A. Gandage	Associate Professor	Nicmar University Pune
11	Invitee	Dr. Sudarshan Kore	Assistant Professor	Nicmar University Pune
12	Invitee	Dr. Nilesh Patil	Assistant Professor	Nicmar University Pune

Statutory Meetings Conducted during the year 2022;

SM No.	Date	Authority	SBM No.	MoM
NU/001	20.07.2022	GB	GB-01	✓
NU/002	20.07.2022	BoM	BoM-01	✓
NU/003	20.07.2022	AC	AC-01	✓
NU/004	20.07.2022	FFC	FFC-01	✓
NU/005	03.08.2022	BoS – SoPM	SoPM/BOS-01	✓
NU/006	05.08.2022	BoS – NBS	NBS/BOS-01	✓
NU/007	05.08.2022	BoS – SoPREI	SoPRIE/BOS-01	✓
NU/008	05.08.2022	BoS – SoC	SoC/BOS-01	✓
NU/009	02.09.2022	BoE	BoE-01	✓
NU/010	02.09.2022	Admission Committee	ADC-01	✓
NU/011	02.09.2022	FC	FC-01	✓
NU/012	14.09.2022	BoM	BoM-02	✓
NU/013	15.11.2022	BoM	BoM-03	✓
NU/014	15.11.2022	GB	GB-02	✓

HUMAN RESOURCE (RECRUITMENT POLICY)

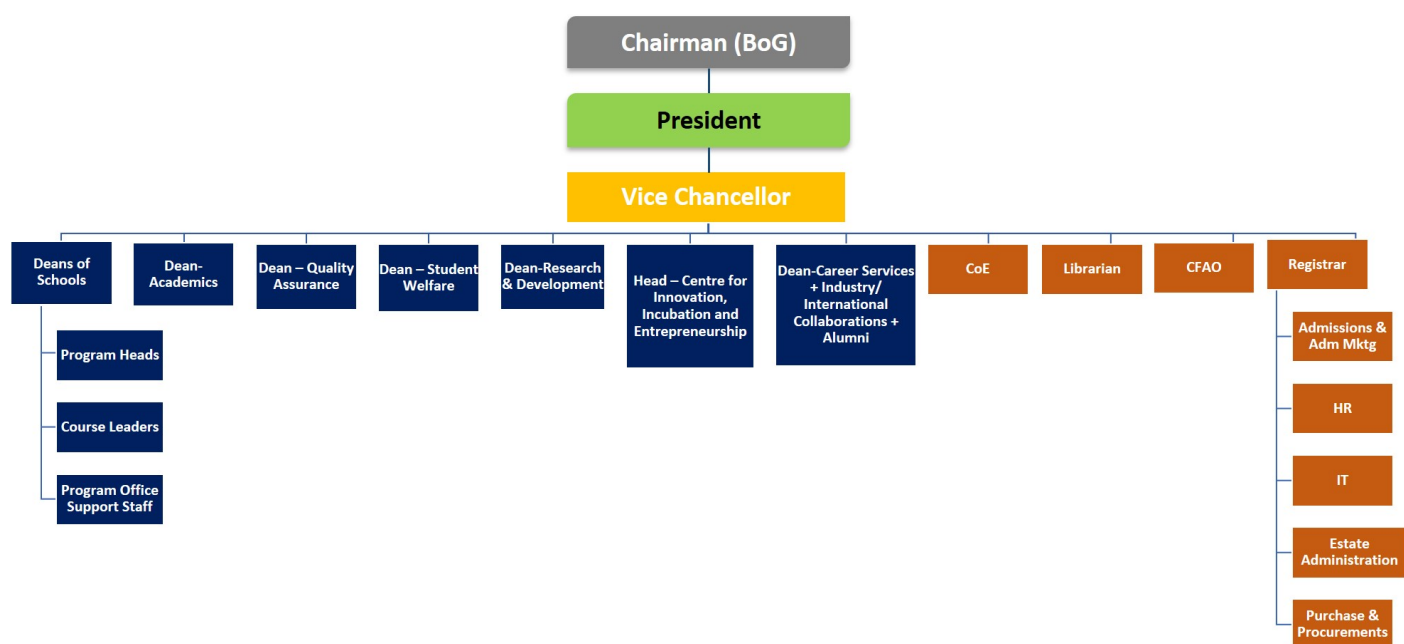
The University is following the UGC and AICTE guidelines for teaching staff recruitment. Basis on the student intake the Board of Management sanctioned the Faculty positions. The Process of faculty recruitment takes place through advertisement in newspaper, job portal, social media and through updates on University's website. The the shortlisted candidates are interviewed by the selection committee. Selection committee is constituted as per the UGC Regulation.

School	Intake	Professor		Associate Professor		Assistant Professor		Experts / Trainers
		Sanctioned	Filled	Sanctioned	Filled	Sanctioned	Filled	
NICMAR Business School (NBS)	UG - 50 01:30 (2) PG - 60 01:20 (3)	1		1	9	3	4	
School of Construction (SoC)	PG - 570 01:20 (30)	3		7	4	20	11	
School of Project Management (SoPM)	PG - 120 01:20 (6)	1		1	4	4	3	
School of Energy and Environment (SoEE)	PG -30 01:20 (2)	1			2	1	3	
School of Planning, Real Estate and Infrastructure (SoPREI)	PG - 60 01:20 (3)	1			2	2	7	
Total	46 / 49	7	0	9	21	30	28	

GOVERNANCE STRUCTURE OF THE UNIVERSITY

The University has the well defined Governance Structure at the place. The University has followed the NICMAR University Act to appoint the University Officers and Constituted the Authorities.

The Sponsoring Body is governing the University structure for it's operations and see overall functional activities for smooth functioning of the University.



PROGRAMME OF STUDIES

The Programme offered by the University as per section 4 & sub section (a), of the NICMAR University, Pune Act.

The degree nomenclature is as per the University Grants Commission specified and all the programmes offered in Academic Year 2022-23 are having semester system plan for academic work.

The curriculum is modular in nature with provision of the multiple entry and exit options for the students. As per the requirement of UGC regulations, the curriculum has been designed with General Education components.

The curriculum provides ample scope for innovation and interdisciplinary approach through a choice of open electives across the different schools of the University during each semester of the Program and live industry innovative projects.

Programmes Offered in AY - 2022-23						
Sr. No.	Programmes	Duration	Temporal Plan	Sem	Courses	Credits
1	MBA in Advanced Construction Management	2 Years	Semester	4	34	100
2	MBA in Advanced Project Management	2 Years	Semester	4	34	101
3	MBA in Real Estate and Urban Infrastructure Management	2 Years	Semester	4	32	104
4	Integrated MBA (BBA+BBA Hons. + MBA)	5 Years	Semester	10	97	260
5	PGD in Quantity Surveying and Contract Management	1 Year	Semester	2	14	48
6	PGD in Management of Family Owned Construction Business	1 Year	Semester	2	21	40

PROGRAMME STRUCTURE

MBA in Advanced Construction Management Programme

SEMESTER I								
#	Type	Code	Course Name	L	T	P	SW	C
1	CORE	ACF 503	Financial Management in Construction	2	0	0	0	2
2	CORE	ACF 504	Managerial Economics	2	0	0	0	2
3	CORE	HRM 505	Construction Project Communications	1	0	1	0	2
4	CORE	OPS 605	Statistical Applications in Construction	2	0	0	0	2
5	CORE	PCC 511	Advanced Estimation & Quantity Surveying	1	1	0	1	3
6	CORE	CMT 521	Construction Methods & Technology	2	0	1	1	4
7	CORE	PLC 531	Project Planning & Control	2	1	0	1	4
8	CORE	PCC 512	Project Procurement and Tendering	2	1	0	0	3
9	MOOC	MOC 501	Ethics/Life skills/Stress Management or similar	2	0	0	0	2
10	MNG1	MNG 500	Basic Technical Skills	0	0	0	0	0
Semester 1 credits				16	3	2	3	24
SEMESTER II								
11	CORE	HRM 506	People and Organisations in Construction	2	0	0	0	2
12	CORE	MKT 502	Business Development and Digital Project Marketing	2	0	0	0	2
13	CORE	SQS 551	Construction Quality and Safety Management	3	0	0	1	4
14	CORE	PCC 513	Contracts & Claims Management	2	0	0	1	3
15	CORE	PLC 532	Site administration and Control	2	0	0	0	2
16	CORE	CMT 522	Construction Equipment & Advanced Surveying Applications	2	0	0	1	3
17	CORE	DAC 541	Building Information Modelling - I	1	1	0	1	3
18	CORE	DAC 542	Digital Applications in Project Management	1	2	0	1	4
19	MOOC	MOC 502	Creativity/ Innovation/ Disaster Management/ Entrepreneurship or Similar	2	0	0	0	2
Semester 2 credits				17	3	0	5	25
20	SI	WBL 600	Summer Internship (1 credit/week, max. 6 credit) 24	0	0	0	0	6

Credit (C) = 15 hours for theory/Lectures (L) and tutorial (T) whereas for Practical (P) & Self work (SW)/ Fieldwork (FW) it is 30 hours in a semester.

L: Lectures - In these sessions the students are familiarised with the concepts, theories, methods and essential skills

T: Tutorial sessions comprises sessions that will support the individual learning of the student. It may comprise presentations, report writing, case analysis, hands-on practices, Softwares, etc.

P: Project sessions comprises sessions dedicated for hands-on training and project or fieldwork, workshop, etc.

SW: Self-work and FW : Fieldwork

MNG: Mandatory Non-Graded Course

MBA in Advanced Project Management Programme

#	Type	Code	Course Name	L	T	P	SW	C*
SEMESTER I								
1	Gen. Core	ACF 501	Accounting and Finance	2	1	0	0	3
2	Gen. Core	ACF 502	Managerial Economics	2	0	0	0	2
3	Gen. Core	OPS 501	Business Decision Making	2	1	0	0	3
4	Gen. Core	MKT 501	Business Development and Project Marketing	2	0	0	0	2
5	Gen. Core	HRM 501	People and Organisations	3	0	0	0	3
6	Prog. Core	PMI 501	Project Stakeholders and Communications Management	2	1	0	0	3
7	Prog. Core	PMI 502	Project Management Principles and Practices	2	0	0	0	2
8	Prog. Core	PPS 501	Project Planning and Scheduling – I	1	0	1	0	2
9	MOOC	MOC 521	Swayam	MOOC				2
			Semester 1 credits	16	3	1	0	22
SEMESTER II								
11	Gen. Core	LIB 501	Legal Aspects and Industrial Relations	2	0	0	1	3
12	Gen. Core	OPS 502	Operations Management	2	0	0	0	2
13	Prog. Core	HSM 515	Health, Safety and Environment Management	2	0	0	1	3
14	Prog. Core	PMD 501	Enterprise Risk Management	2	1	0	1	4
15	Prog. Core	PPS 502	Project Formulation and Appraisal	2	0	0	0	2
16	Prog. Core	PPS 503	Project Planning and Scheduling - II	0	0	1	0	1
17	Prog. Core	PPE 501	Procurement and Contract Management	3	0	0	1	4
18	Prog. Core	PPE 502	Project Quality Management	2	0	0	1	3

19	Prog. Core	PMI 653	Project Cost Engineering (With Candy)	2	1	0	1	4
	MNG	MNG 521	Managerial Skills	0	0	1	0	0
20	MOOC	MOC522	Swayam	MOOC				2
			Semester 2 credits	17	2	1	6	28
21		WBL 600	Summer Internship (8 - 10 weeks)	SI				6

1. Summer Internship is to be started and completed after the end of Semester II
2. Gen Core : General Core course and Prog. Core : Programme Core Course.

MBA in Real Estate and Urban Infrastructure Management Programme

#	Type	Code	Course Name	L	T	P	SW	C
Semester I								
1	Gen Core	ACF 501	Accounting and Finance	2	1	0	0	3
2	Gen Core	ACF 502	Managerial Economics	2	0	0	0	2
3	Gen Core	HRM 501	People and Organisations	3	0	0	0	3
4	Prog. Core	REE 501	Principles of Real Estate Management	2	0	1	1	4
5	Prog. Core	INF 501	Urban Infrastructure Management	2	1	0	0	3
6	Prog. Core	PLN 501	Urban Land Use and Development Planning	1	1	0	0	2
7	Prog. Core	PPS 507	Managing Real Estate Projects	2	0	1	1	4
8	Prog. Core	LIB 503	Legal Aspects of Real Estate and Infrastructure	2	0	0	1	3
9	MOOC	MOC 541	MOOC	0	0	0	0	2
	MNG	MNG 541	Communication Skills	0	0	0	0	0
			Semester 1 credits	16	3	2	3	26

Note 1: for MNG 541 communication skills, 14 compulsory sessions will be arranged.

Semester II								
10	Prog. Core	OPS 501	Business Decision Making	2	1	0	0	3
11	Prog. Core	PMI 526	Project Cost Engineering and Risk Management	2	1	0	1	4
12	Prog. Core	REE 526	Real Estate Marketing and Negotiations	2	1	0	0	3
13	Prog. Core	REE 527	Real Estate Market Analysis and Development	2	0	1	1	4
14	Prog. Core	REE 528	Valuation of Real Properties	2	0	0	1	3
15	Prog. Core	REE 529	Real Estate Project Formulation, Appraisal and Finance	2	1	0	1	4

16	Prog. Core	PCC 616	Project Procurement and Contracts Management	2	0	0	1	3
17	MOOC	MOC 542	MOOC	0	0	0	0	2
	MNG	MNG 542	Self-Development and Career Management	0	0	0	0	0
Semester 2 credits				14	4	1	5	26
18	SI	WBL 600	Summer Internship (8 to 10 weeks project training)					6

Integrated MBA (BBA+MBA)

#	Type	Code	Course Name	L	T	P	SW	FW	C
Semester I									
1	Gen Core	OPS 101	Mathematical Foundations	2	1	0	0	0	3
2	Gen Core	LIB 101	Communicative English	2	0	0	0	0	2
3	Prog. Core	ICT 101	Data Processing	0	0	1	0	1	3
4	Gen Core	LIB 105	Introduction to Sociology	2	0	0	0	0	2
5	Gen Core	ACF 103	Indian Economy	2	0	0	0	0	2
6	Gen Core		Computer Graphics	1	0	1	0	1	2
7	Prog. Core	ACF 101	Business Structures	2	0	0	0	0	2
8	Gen Core	LIB 103	Life Sciences	2	0	0	0	0	2
9	AEC	LIB 104	Performing Arts-I	0	0	0	0	1	1
10	MNG	MNG	Knowledge Exploration	0	0	0	2	0	2
Semester 1 credits				21					

*AEC - Ability Enhancement Course

Semester II									
11	Prog. Core	OPS 102	Business Statistics	3	1	0	0	0	4
12	Gen Core	LIB 109	Environmental Studies	3	0	0	0	1	4
13	Prog. Core	HRM 101	Principles of Management	2	0	0	0	0	2
14	Gen Core	ICT 102	Web Based Development	0	0	1	0	1	2
15	Gen Core	LIB 106	Business Communication	2	0	0	0	0	2
16	Prog. Core	ACF 102	Accounting	2	1	0	0	0	3
17	Gen Core	LIB 107	Introduction to Psychology	2	0	0	0	0	2
18	MOOC	MOOC	Yoga	0	0	0	2	0	2
19	MOOC	MOC 002	Foreign Language-I	0	0	0	2	0	2
20	MNG	MNG	Knowledge Integration	0	0	0	2	0	2
Semester 2 credits				25					

Community Services (4-6 weeks)

PGD in Quantity Surveying and Contract Management

#	Type	Code	Course Name	L	T	P	SW	FW
Semester I								
1	CORE	QSS 511	Quantification and Documentation	2	2	0	1	5
2	CORE	QSS 512	Engineering Specifications and Cost Built up	3	1	0	1	5
3	CORE	QSS 513	Procurement and Tendering	2	1	0	1	4
4	CORE	QSS 521	Construction Technology and Design Practices	2	0	1	1	4
5	CORE	QSS 522	Principles and Practices of Management	1	0	1	1	3
6	CORE	QSS 531	Project Management Systems	2	1	0	1	4
7	MOOC	MOC 502	Ethics/Life Skills/ Stress management or Similar	2	0	0	0	2
Semester I credits				27				
Semester II								
8	CORE	QSS 514	Contracts, Claims and Dispute Management	2	1	0	1	4
9	CORE	QSS 515	Estimation Software (Candy & CalQuan)	0	0	1	1	2
10	CORE	QSS 516	Legal Framework of Construction	2	0	0	1	3
11	CORE	QSS 517	Project Accounting and Cost Management	2	0	0	1	3
12	CORE	QSS 518	Valuation of Real Properties	2	0	0	1	3
13			Seminar (Construction Today)	1	0	0	0	1
14	PW	QSP 502	Project Work	0	0	0	0	5
Semester II credits								21

TOTAL CREDITS		48
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PGD in Management of Family Owned Construction Business

#	Type	Code	Course Name	L	T	P	C
Semester - I							
1	Gen Core	HRM 551	Principles and Practices of Family Business Management	2	0	0	2
2	Gen Core	ACF 551	Accounting and Finance	2	0	0	2
3	Prog Core	ACF 552	Managerial Economics	2	0	0	2
4	Prog Core	OPS 551	Quantitative Techniques for Business	2	0	0	2
5	Gen Core	HRM 552	Organisational Behaviour and HR	2	0	0	2
6	Prog Core	PCC 511	Estimation and Quantity Surveying	1	0	1	2
7	Prog Core	PCC 517	Project Procurement Management	1	0	0	1
8	Prog Core	PPS 504	Project Management	1	0	1	2
9	Gen Core	OPS 552	Strategic Management	2	0	0	2
10	AEC	LIB 552	Soft Skills for Entrepreneurship	0	1	0	1
11	AEC	ICT 551	Advanced Excel and Visualization using Power BI and Tableau	0	1	1	2
Semester I credits				15	2	3	20
Semester - II							
12	Prog Core	ACF 553	Project Formulation and Appraisal	2	0	0	2
13	MOOC	MOC101	Infrastructure Development, PPPs and Regulation	2	0	0	2
14	Prog Core	REE 502	Real Estate Development Practice and Site Management	2	0	0	2
15	Prog Core	PCC 611	Contracts and Claims Management	2	0	0	2
16	Gen Core	LIB 553	Legal Aspects and Industrial Relations	2	0	0	2
17	Prog Core	SQS 557	Quality and Risk Management	2	0	0	2
18	Prog Core	DAC 546	Building Information Modelling	1	1	0	2
19	Prog Core	REE 663	Valuation and Acquisition	2	0	0	2
20	Gen Core	MKT 551	Project Marketing and Business Development	2	0	0	2
21	AEC	HRM 553	Leadership and Entrepreneurship	1	1	0	2
Semester II credits				18	2	0	20

ADMISSION POLICY

NICMAR University, Pune admits students at the all India level and conducts a rigorous selection process. Selection of students is made by the selection committee. Those interested in admission to the programmes offered by the NICMAR University may apply online, pay fees and upload documents through the website: <https://www.nicmar.ac.in/pune> or direct link: <https://admission.nicmar.ac.in> / <https://admission1.nicmar.ac.in> or download the application form from the website and send the duly filled application form to the Dean-Admissions, NICMAR University, 25/1, Balewadi, N.I.A. Post Office, Pune - 411045, along with the application fee and required documents as mentioned in the application form within the specified date. All specified documents must be submitted. Incomplete applications will not be considered.

Candidates' preference of programme will be considered, but the allotment will be done at the sole discretion of the admission department, NICMAR University. Candidates should appear for the selection procedure on the given dates.

ADMISSION PROCEDURE FOR MBA (2 YEARS) AND PG DIPLOMA (1 YEAR)

Applications are scrutinised and eligibility is established on the basis of the documents submitted. Eligible candidates will be invited to appear for the selection procedure, which comprises Post Graduate NICMAR Common Admission Test (PG-NCAT), Group Discussion (GD), Personal Interview (PI) and Rating of Application (RA).

Admission process will be conducted online. Candidates can appear for the online PG-NCAT, GD and PI from their residence or any suitable place as per their convenience.

Scores of the aspirants appearing for CUET PG 2022 will be considered as an alternative for PG-NCAT.

Details	Total Marks	Weightage
Post Graduate NICMAR Common Admission Test (PG-NCAT)	180 marks	Qualifying Examination – Round 1 (60% weightage)
a) Quantitative and Analytical Ability	72 marks	
b) Data Interpretation	36 marks	
c) Verbal and General Ability	72 marks	
Group Discussion (GD)	20 marks	Selection Process Round 2 (16.67% weightage)
Personal Interview (PI)	30 marks	
Rating of Application (RA)	70 marks 30	Selection Process Round 3 (23.33% weightage)

Total	300 Marks	100%
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The RA is calculated on the basis of weighted scores of the cumulative academic performance along with work experience (wherever applicable) obtained from the documents submitted to NICMAR University by the candidates.

Selection of candidates is done on the basis of merit. Admission offer letters are issued in the order of merit.

ADMISSION PROCEDURE FOR INTEGRATED MBA (5 YEARS)

Applications are scrutinised and eligibility is established on the basis of the documents submitted. Eligible candidates will be invited to appear for the selection procedure, which comprises Under Graduate NICMAR Common Admission Test (UG-NCAT) and Personal Interview (PI). The details are as follows:

Admission process will be conducted online. Candidates can appear for the online UG-NCAT and PI from their residence or any suitable place as per their convenience.

Scores of the aspirants appearing for CUET UG / AIMA UGAT 2022 will be considered as an alternative for UG-NCAT.

Details	Total Marks	Weightage
Under Graduate NICMAR Common Admission Test (UG-NCAT)	100 marks	Qualifying Examination – Round 1 (66.67% weightage)
a) English Language	25 marks	
b) Quantitative Aptitude	25 marks	
c) Test of Reasoning	25 marks	
d) General Knowledge	25 marks	
Personal Interview (PI)	50 marks	Selection Process Round 2 (33.33% weightage)
Total	150 Marks	100%

Selection of candidates is done on the basis of merit. Admission offer letters are issued in the order of merit.

ADMISSION POLICY FOR NRI AND OVERSEAS STUDENTS

International Candidate

International Candidate means a candidate falling under any of the following categories:

- Foreign National (FN)
- Overseas Citizen of India (OCI)
- Person of Indian Origin (PIO)
- Non Resident Indian (NRI)

I) Foreign National (FN)

Foreign National shall mean citizens of all countries other than India, who are not of Indian origin as defined under the expression PIO/OCI. An international Candidate holding a foreign passport is eligible to apply as a Foreign National (FN).

II) Overseas Citizens of India (OCI)

Overseas Citizens of India: A candidate under this category shall mean a candidate who is granted with Overseas Citizenship of India and has OCI card.

III) Person of Indian Origin (PIO)

Persons of Indian Origin (PIO) shall mean the persons who are citizens of other countries who at any time held an Indian passport, or either of his / her parents or any of his grandparents were a citizen of India by virtue of the provisions of the Constitution of India or Sec. 2 (b) of Citizenship Act, 1955 (Act No. 57 of 1955). A candidate is eligible to apply as a Person of Indian Origin (PIO) if he / she have a PIO card.

IV) Non Resident Indian (NRI)

Non Resident Indian (NRI) shall mean a person who has not been in India for a period of 730 days or more during the preceding seven years.

Student Visa

Student visa means a certificate issued or a stamp marked (on applicant's passport) by the immigration authorities of a country to indicate that the applicant's credentials have been verified and he/ she has been granted permission to enter the country for temporary stay for a specified period.

This permission however, is provisional for education purpose and subject to the approval of the Immigration Officer at the entry point. Some countries do not require a visa, as a result of reciprocal arrangements.

The country issuing the visa attaches various conditions to the visa, such as, the (me or period for the validity of visa, whether the visa is valid for one or more than one visits, etc.

The possession of a visa is not in itself a guarantee of entry into the country that issued it, and a visa can be revoked at any time.

Residential Permit

A valid residential permit means a permit indicating the lawful residence in India from the date of arrival onwards, issued to the foreigners at the time of registration by the Foreign Registration Officer under Para 7 of Foreigners Order of 1948. (Not applicable to the Candidates from Nepal and Bhutan)

Registration at FRO (Foreigner's Registration Office):

All international students must have a valid Student VISA for the duration of the course. Students must register with FRO within 14 days of arrival or as per the endorsement on VISA. It is a must to submit a residential Permit for the entire duration of your stay in India.

Mandatory Documents

- C-Form : To be applied online within 24 hours of arrival
- Residence Agreement: Duly signed by you and the Hostel Rector/Owner of the Apartment
- Bonafide Certificate: To be procured from Student Services Dept. of University
- Residence Verification Certificate: To be procured from the Local Police
- Residential Permit: Can be procured online from FRO by submitting necessary documents

Admission - Applicable to International Candidates

Provisional admission

It has to be understood that all admissions will be provisional at the time of academic course commencement until the University grants final eligibility and confirms the admission.

Confirmation of admission

Every student shall be admitted to NICMAR University, Pune provisionally till the time NICMAR University, Pune confirms the eligibility of the student.

Every student admitted in constituent school of the NICMAR University, Pune shall submit application in prescribed form for eligibility along with requisite documents mentioned in the application to the

School in which he is admitted within the (me limit prescribed for submission. The application and documents shall be checked by concerned school and forwarded to Eligibility Section of the University.

In the case of students migrating from other Board/University the Migration Certificate must be attached with the application for eligibility. If the student is unable to submit migration certificate along

with application for eligibility, the Head of the School may grant him some (me for submission of the same.

The eligibility Section of the university shall scrutinize the application and documents submitted by the students provisionally admitted and confirm admission of the students who fulfill eligibility norms of the University and send the list of such students to the concerned school.

The cases of students who have not submitted migration certificate along with the application for eligibility shall be treated as provisional till the date up to which they have been granted permission to submit the same.

However, if the student fails to submit migration certificate up to the extended date, he / she shall be considered in-eligible for admission and Eligibility Section will inform the Director of the concerned school accordingly and thereby the provisional admission granted to him shall be cancelled by the Director of the School.

The University is the sole authority to grant eligibility for admission to a student and confirm / cancel provisional admission and decision taken by it shall be final.

RESERVATION POLICY

The NICMAR University, Pune has followed the guidelines of State Government of Maharashtra, University Grants Commission to draft it's Reservation Policy.

As per the section 6 / sub-section 2 & 3 the university have adopted the Government policy in regard to the reservation for Scheduled Castes, Scheduled Tribes, De-notified Tribes (Vimukta Jatis), Nomadic Tribes, Other Backward Classes, Special Backward Category and Economically Weaker Section (EWS) for the purpose of admission of students in the university departments and institutions.

The university shall follow the general policy of the State Government in regard to the welfare of various categories of weaker sections of the society and minorities as directed by the State Government, from time to time.

RESERVED CATEGORY

Description of Caste/Tribe/Category/Class of Reserved Category	Percentage of Reservation
Scheduled Castes and Scheduled Castes Converts to Buddhism	13.0%
Scheduled Tribes	7.0%
De-notified Tribes (A)	3.0%
Nomadic Tribes (B)	2.5%
Nomadic Tribes (C)	3.5%
Nomadic Tribes (D)	2.0%
Other Backward Classes	19.0%
Total	50.0%

DOMICILE

Out of the total approved intake capacity, forty percent (40%) of the seats are reserved for the students having domiciled in the State of Maharashtra.

ADMISSION DETAILS (RESERVATION CATEGORY)

Category	Female	Male	Total
SC	6	20	26
ST	3	2	5
OBC	40	189	229
NT	2	16	18
De-notified Tribes (A)	1	35 1	2

NICAMR UNIVERSITY, PUNE ACT COMPLIANCE (SECTION 43)

PH	0	0	0
General	88	396	484
Total	140	624	764

SCHOLARSHIP POLICY

SCHOLARSHIPS & AWARDS

MBA & PGD Programmes

The University offers “**NICMAR University Top Rankers’ Scholarship**” to the students willing to pursue the **full time MBA and PG Diploma** programmes. The University also offers “**NICMAR University Merit Scholarship**” to the **full time MBA and PG Diploma** students. **Students will be eligible for only one award/scholarship for a particular academic semester.** Companies that accept students for internship (as applicable) generally offer allowances/ stipends during the training period.

NICMAR UNIVERSITY TOP RANKERS’ SCHOLARSHIP

NICMAR University, Pune announces “Top Rankers’ Scholarship” for the applicants of full time MBA and PG Diploma programmes. The criteria of Top Rankers' Scholarship for the applicants are as follows:

Criteria	Minimum Percentage of Marks			Scholarship Amount
	10 th	12 th / Diploma	Graduation	
1	95%	95%	95%	80% of Tuition Fee
2	90%	90%	90%	60% of Tuition Fee
3	85%	85%	85%	40% of Tuition Fee
4	80%	80%	80%	20% of Tuition Fee

Applicants can request for NICMAR University Top Rankers’ Scholarship according to their marks in class 10th, 12th/ Diploma and Graduation at the time of filling the application form for admission. Eligible candidates will get confirmation for the same after verifying their academic records with mark sheets submitted. Eligible applicants need to go through the admission process [Post Graduate NICMAR Common Admission Test (PG-NCAT) / Equivalent Score, Group Discussion (GD) and Personal Interview (PI)]. Selection of candidates is done on the basis of merit. Admission offer letters are issued in the order of merit. The Rating of Application (RA) is calculated on the basis of weighted scores of the cumulative academic performance along with work experience (as applicable) obtained from the documents submitted to the University by the candidates. Selected candidates for the NICMAR University Top Rankers’ Scholarship will get offer letter for admission as per their eligibility.

This scholarship will not be offered to any student who postpones his/her admission to University’s full time programmes for any reasons whatsoever. Students with scholarship must comply with the following requirements for continuance of scholarship in subsequent academic semesters. Breach of any of these conditions will disqualify the student for the same and will make the student forfeit the scholarship. In such a case, the student will have to pay the necessary fees for the next academic semester. The scholarship will be restored in subsequent semester/s, depending on the fulfilment of the conditions stated below:

- i. The awardees' attendance in any course of study shall not be less than 80%.
- ii. Awardees should pass the semester in the first attempt.
- iii. Semester Performance Index (SPI) should be 8.5 or above.
- iv. The awardees shall have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
- v. No gap/break in semester whatsoever during the entire programme is permissible.

vi. The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the NICMAR University, as laid down in the 'Code of Conduct' of the NICMAR University.

NICMAR UNIVERSITY MERIT SCHOLARSHIP SCHEME

These rules have been framed by the University, in order to operate and disburse scholarships to the students of the full time MBA and PG Diploma offered by NICMAR University.

Duration : For all academic semesters [except internship (as applicable)].

Number of Scholarships : 10% of students based on merit in each MBA / PGD programme.

Criteria and Rules for Award of Scholarships

- i. Scholarships will be awarded on the basis of the Semester Performance Index (SPI) of the concerned academic semester.
- ii. A merit list will be prepared based on the SPI, of 10% students of all the full time MBA / PGD programmes of NICMAR University, Pune, and scholarships will be awarded as detailed in Table 1.
- iii. In case of any tie amongst the candidates on the same SPI, merit will be determined by Cumulative Performance Index (CPI). In case of a tie in CPI, the student securing the maximum number of grade 'AA' followed by the maximum number of grade 'AB' will be given preference. After that, if the tie continues, the scholarship amount will be split evenly amongst the candidates concerned.
- iv. Award of scholarship will be decided after the declaration of each semester end examination results.
- v. The scholarship will be paid after the declaration of the same.

Table 1

Programme-wise Scholarships

Sr. No.	Programme	Amount of Scholarship/ Semester per student (Rs.)	Percentage distribution of eligible students in each programme (out of top 10%)
1.	MBA and PGD	30,000	The first 2% of students
2.	MBA and PGD	20,000	The next 3% of students
3.	MBA and PGD	15,000	The remaining 5% of students

The merit holders for *Award of Merit Scholarship* should fulfil the following conditions. Breach of any one of these conditions shall make them liable to be disqualified for the award of scholarship.

- i. The awardees' attendance in any course of study shall not be less than 80%.
- ii. The awardees shall have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
- iii. Any act of indiscipline shall make the awardees liable to forfeiture of the award.
- iv. The decision of the Scholarship Committee shall be final and binding on all parties concerned, subject to the approval by the Vice Chancellor (VC), NICMAR University.
- v. The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the University, as laid down in the Code of Conduct.

vi. The decision of the Scholarship Committee regarding the forfeiture/suspension of the award shall be final, subject to the approval by the VC, NICMAR University. In case of any grievances, the student may apply to the VC, NICMAR University. No appeal will be allowed against the decision of the VC, NICMAR University.

integrated MBA (I-MBA) Programme

NICMAR University, Pune admires meritorious students and provides scholarships and various financial assistance for them. The different schemes that may be provided to the students are:

1. Tuition Fee Waivers based on Academic Performance in Class X and Class XII.
2. Scholarship for Outstanding Students based on Semester Performance.

1. Tuition Fee Waivers (for BBA) based on Academic Performance in Class X and Class XII

Class X	Class XII	Tuition Fee Waiver
95%	95%	50%
90%	90%	30%
85%	85%	20%

Scholarship Scheme for Year I, II and III

Further based on the consistent academic performance of the students in the first three years of the course along with their prior academic performances (Class X and XII), they will be entitled for scholarships in the final two years as per the "prevailing Scholarship scheme" in that corresponding batch for the MBA programmes.

The scholarship schemes for the MBA programmes at NICMAR University for the present academic session is as follows:

Criteria	Minimum Percentage of Marks			Scholarship Amount
	10 th	12 th / Diploma	Graduation (BBA Phase Aggregate)	
1	95%	95%	95%	80% of Tuition Fee
2	90%	90%	90%	60% of Tuition Fee
3	85%	85%	85%	40% of Tuition Fee
4	80%	80%	80%	20% of Tuition Fee

Existing Scholarship scheme for Year IV and V at par with the scholarship schemes for MBA

(This Scheme is subject to revision every academic Year and the Students enrolled in the programme will be given the benefits as per the existing scholarship scheme).

2. Scholarship for Outstanding Students based on Semester Performance

Merit Scholarship for 10% of the Students

Position	Scholarship Amount
1 st	Rs. 40000
2 nd	Rs. 30000
A total of Rs 30,000 to be divided amongst the remaining students securing a position in the top 10% of the batch (Subject to maximum of Rs 15,000 to one Student)	

Scholarship scheme for Year I, II and III

The merit scholarship for Year IV and V will be in line with the prevailing merit scholarship scheme of other MBA programmes of NICMAR University.

The scholarships are subject to meeting minimum academic standards and other NICMAR University policies.

The merit holders for the *Award of Merit Scholarship* should fulfil the following conditions. Breach of any one of these conditions shall make them liable to be disqualified for the award of scholarship.

- The awardees' attendance in any course of study shall not be less than 80%.
- The awardees shall have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
- Any act of indiscipline shall make the awardees liable to forfeiture of the award.
- The decision of the Scholarship Committee shall be final and binding on all parties concerned, subject to the approval by the Vice Chancellor (VC), NICMAR University.
- The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the University, as laid down in the Code of Conduct.
- The decision of the Scholarship Committee regarding the forfeiture/suspension of the award shall be final, subject to the approval by the VC, NICMAR University. In case of any grievances, the student may apply to the VC, NICMAR University. No appeal will be allowed against the decision of the VC, NICMAR University.

AWARDS FOR ACADEMIC EXCELLENCE

NICMAR University Gold Medal Award:

NICMAR University awards the 'Gold Medal' to the student securing the highest marks in each of the programmes.

Other than the regular scholarships the university provides concession in tuition fees is to the students from economically weak background, differently abled children and wards of defence personnel.

ADMISSION DETAILS AY 2022-23

Particulars	Year of Entry 2022		
	UG	PG	Total
No. admitted to the Program	15	775	790
No. of Drop out			
a. Within 4 months of Joining	1	21	22
b. Afterwards	0	4	4

Programmes	M / F	No. of Students from the same State where the University is located	No. of Students from other state	No. of NRI Students	No. of overseas students excluding NRIs		Grand Total
					Foreign Students	Person of Indian Origin Students	
Under Graduate Programs							
Integrated MBA	M	1	7	-	-	-	8
	F	5	1	-	-	-	6
	T	6	8	-	-	-	14
Total UG	M	1	7	-	-	-	8
	F	5	1	-	-	-	6
	T	6	8	-	-	-	14
Post Graduarte Programs							
MBA ACM	M	202	283	-	-	-	485
	F	42	56	-	-	-	98
	T	244	339	-	-	-	583
MBA APM	M	30	32	-	-	-	62
	F	10	7	-	-	-	17
	T	40	39	-	-	-	79
MBA REUIM	M	14	12	-	-	-	26
	F	9	5	-	-	-	14
	T	23	17	-	-	-	40
PGD MFOCB	M	10	5	-	-	-	15
	F	0	0	-	-	-	0
	T	10	5	-	-	-	15
PGD QSCM	M	12	16	-	-	-	28
	F	2	3	-	-	-	5
	T	14	19	-	-	-	33
	M	0	0	-	-	-	0

NICAMR UNIVERSITY, PUNE ACT COMPLIANCE (SECTION 43)

MBA HSEM	F	0	0	-	-	-	0
	T	0	0	-	-	-	0
Total PG	M	268	348	-	-	-	616
	F	63	71	-	-	-	134
	T	331	419	-	-	-	750

SCHOLARSHIP AWARDED IN AY 2022-23

Merit Based Scholarship

Sr. No.	RollNo	StudentName	SPI	CPI	%Top	Scholarship Payable (Rs.)	Remarks
MBA A							
1	P2270083	Lakshmanan J	9.73	9.73	2%	0	Top Ranker
2	P2270197	Astha Marwade	9.45	9.45	2%	30000	
3	P2270435	Saravanakumar S	9.23	9.23	2%	0	Top Ranker
4	P2270056	Mistry Hitarthi Jayesh	9.23	9.23	2%	30000	
5	P2270198	Arun Kumar R	9.18	9.18	2%	0	Top Ranker
6	P2270021	Abdul Javidh H	9.14	9.14	2%	0	Top Ranker
7	P2270040	Nilaksh Singh	9.09	9.09	2%	30000	
8	P2270076	Mhatre Sakshi Anil	9.09	9.09	2%	30000	
9	P2270107	Aniruddha Chakraborty	8.95	8.95	2%	0	Top Ranker
10	P2270086	S Sritharan	8.91	8.91	2%	0	Top Ranker
11	P2270115	Amar Gautam	8.91	8.91	2%	30000	
12	P2270212	Prajjval Tripathi	8.86	8.86	2%	30000	
13	P2270124	Patil Dipak Tukaram	8.86	8.86	3%	20000	
14	P2270013	Damniwala Meet Bhavesh	8.82	8.82	3%	20000	
15	P2270208	Bhaswati Borah	8.82	8.82	3%	0	Top Ranker
16	P2270135	Shete Shubhali Balasaheb	8.77	8.77	3%	20000	
17	P2270562	Manas Gupta	8.77	8.77	3%	20000	
18	P2270269	Jadhav Rahul Subhash	8.68	8.68	3%	20000	
19	P2270112	Uppula Nishanth	8.68	8.68	3%	0	Top Ranker
20	P2270120	Koushik R	8.64	8.64	3%	20000	
21	P2270350	Santhosh H M	8.64	8.64	3%	0	Top Ranker
22	P2270011	Aswin Kumar M S	8.64	8.64	3%	20000	
23	P2270383	Kadam Sameer Sanjay	8.59	8.59	3%	20000	

24	P2270443	Suneet Kumar Dash	8.59	8.59	3%	20000	
25	P2270134	Shoaib Ahmed Hawaldar	8.59	8.59	3%	20000	
26	P2270002	Manav Vipalkumar Shah	8.55	8.55	3%	20000	
27	P2270161	Mehta Sushant Viralbhai	8.55	8.55	3%	20000	
28	P2270200	Gouri Kripa R S	8.55	8.55	3%	20000	
29	P2270014	Deepak Dahiya	8.55	8.55	3%	20000	
30	P2270182	Tejas Kishor Thekedar	8.50	8.50	5%	15000	
31	P2270334	Tamal Giri	8.50	8.50	5%	15000	
32	P2270214	Dhruv Ahuja	8.50	8.50	5%	15000	
33	P2270024	Shashank J	8.50	8.50	5%	15000	
34	P2270141	Arisetti Sandeep Gupta	8.50	8.50	5%	0	Top Ranker
35	P2270449	Harshit Kumar	8.50	8.50	5%	15000	
36	P2270458	Kushagra	8.45	8.45	5%	15000	
37	P2270347	Md Saquib Akhter	8.45	8.45	5%	0	Top Ranker
38	P2270129	Karthik Nair	8.45	8.45	5%	15000	
39	P2270090	Shahbaz Ali	8.45	8.45	5%	15000	
40	P2270012	Mahesh D	8.41	8.41	5%	15000	
41	P2270051	Priyadarshini Das	8.41	8.41	5%	0	Top Ranker
42	P2270066	Kulkarni Kartik Kishor	8.41	8.41	5%	15000	
43	P2270079	Samruddhi Phadke	8.36	8.36	5%	15000	
44	P2270522	Singh Rahul Ravindra	8.36	8.36	5%	15000	
45	P2270372	Mehta Jaynam Mahavirbhai	8.36	8.36	5%	15000	
46	P2270109	Neeraj Aravind Deodhar	8.36	8.36	5%	15000	
47	P2270015	Anil Krishnagouda Patil	8.36	8.36	5%	15000	
48	P2270163	Ekparnika Pandey	8.36	8.36	5%	15000	
49	P2270082	Ranjan M N	8.32	8.32	5%	15000	
50	P2270004	Clovis Vaylon Mathias	8.32	8.32	5%	15000	

51	P2270375	C Srimathi	8.32	8.32	5%	0	Top Ranker
52	P2270271	Deshpande Viraj Rajendra	8.27	8.27	5%	15000	
53	P2270042	Sayyed Sarfaraz Ahmad Imtiyaz Ahmed	8.27	8.27	5%	15000	
54	P2270142	Shubham Anant Tekade	8.27	8.27	5%	15000	
55	P2270048	Prashant Vaid	8.23	8.23	5%	15000	
56	P2270123	Kishore E	8.23	8.23	5%	15000	
57	P2270118	Solanky Ashutosh Kamleshkumar	8.23	8.23	5%	15000	
58	P2270095	Harinandan K Nair	8.23	8.23	5%	0	Top Ranker
MBA APM							
1	P2271012	Patgar Ravindra Narayan	9.70	9.70	2%	30000	
2	P2271003	Ramnathkar Pranav Vijay	9.55	9.55	2%	30000	
3	P2271054	Sakshi Deepak Jeurkar	9.35	9.35	3%	20000	
4	P2271046	Chinmay Shete	9.05	9.05	3%	20000	
5	P2271014	Haripriya Deepak Desai	9.05	9.05	5%	15000	
6	P2271017	Mridul Saini	8.65	8.65	5%	15000	
7	P2271050	Saurabh Kumar	8.60	8.60	5%	15000	
8	P2271021	Peta Srujana	8.60	8.60	5%	15000	
MBA REUIM							
1	P2272011	Koustubh Ghosh	9.88	9.88	2%	30000	
2	P2272007	Bonde Kunal Shantaram	9.67	9.67	3%	20000	
3	P2272037	V Anshul	9.46	9.46	5%	0	Top Ranker
4	P2272003	Alok Anil Mahale	9.00	9.00	5%	0	Top Ranker
PGD QSCM							
1	P2260001	Prajapati Shivprasad Barakhuram	9.88	9.88	2%	30000	
2	P2260024	Saurav Kumar Shaw	9.80	9.80	3%	0	Top Ranker
3	P2260010	A Anupama	9.36	9.36	5%	0	Top Ranker
PGD MFOCB				45			

1	P2261002	Chovatiya Shrenil Vijaybhai	10.00	10.00	3%	0	Top Ranker
2	P2261009	Omar Syed	8.65	8.65	5%	15000	
iMBA							
1	P2201008	Zakiya Shamshuddin Mulla	9.57	9.57	1st	40000	
			Total Rs.			1,115,000	

Scholarships Based on Prior Academic Performance

Sr. No	Roll No.	NAME	Scholarship Criteria	Course	SPI	To be continue (Y/N)
1	P2270155	Mr B V Sourabh	Criteria 4	MBA ACM 1st Batch	6.59	N
2	P2270388	Mrs Samiksha Shashank Kolapkar	Criteria 4	MBA ACM 1st Batch	6.59	N
3	P2270505	MR CHOUDHARI ANIKET VILAS	Criteria 4	MBA ACM 1st Batch	6.82	N
4	P2270062	Mr Patan Aamir Khan	Criteria 4	MBA ACM 1st Batch	6.95	N
5	P2270285	Mr Kaushik Shivram R	Criteria 4	MBA ACM 1st Batch	7.09	N
6	P2270507	MS KRITIKA RAJ	Criteria 3	MBA ACM 1st Batch	7.09	N
7	P2270130	Mr Arul Murugan S	Criteria 4	MBA ACM 1st Batch	7.14	N
8	P2270261	Mr Parth Tatwadi	Criteria 3	MBA ACM 1st Batch	7.14	N
9	P2270406	Mr Bagalkoti Rahul Sangamnath	Criteria 3	MBA ACM 1st Batch	7.14	N
10	P2270563	MS MARGARET JENNIFER A	Criteria 2	MBA ACM 1st Batch	7.18	N
11	P2270251	Mr Dasari Bhargava	Criteria 4	MBA ACM 1st Batch	7.27	N
12	P2270241	Mr Gabale Arjun Anand	Criteria 4	MBA ACM 1st Batch	7.32	N
13	P2270487	Ms A D Varsha	Criteria 4	MBA ACM 1st Batch	7.32	N
14	P2270543	THUL SUPRIYA BABARAO	Criteria 3	MBA ACM 1st Batch	7.32	N
15	P2270101	Mr Harish	Criteria 3	MBA ACM 1st Batch	7.41	N
16	P2270259	Mr Mohit Nitin Ner	Criteria 4	MBA ACM 1st Batch	7.45	N
17	P2270294	Mr Anoop Ramesh Shahpur	Criteria 4	MBA ACM 1st Batch	7.45	N
18	P2270175	Ms Greeshma Girish Kumar	Criteria 4	MBA ACM 1st Batch	7.5	Y
19	P2270224	MS THALLURU SAISIREESHA	Criteria 3	MBA ACM 1st Batch	7.5	Y

20	P2270422	Mr Badrish Vaibhav Agarwal	Criteria 3	MBA ACM 1st Batch	7.55	Y
21	P2270594	BINDU K K DEVASENA P M	Criteria 4	MBA ACM 1st Batch	7.59	Y
22	P2270310	Mr Panyala Sahith Reddy	criteria 3	MBA ACM 1st Batch	7.73	Y
23	P2270331	Mr Rohan Jhunjhunwala	Criteria 4	MBA ACM 1st Batch	7.73	Y
24	P2270106	Mr Kotra Sai Anil	Criteria 3	MBA ACM 1st Batch	7.77	Y
25	P2270223	Mr Vishal V Guli	Criteria 4	MBA ACM 1st Batch	7.77	Y
26	P2270043	MR NAMAN SAXENA	Criteria 3	MBA ACM 1st Batch	7.82	Y
27	P2270149	Mr Abhishek Pravinkumar Gawade	Criteria 4	MBA ACM 1st Batch	7.82	Y
28	P2270376	MR BOBBILI KRISHNA VISISHTA	Criteria 4	MBA ACM 1st Batch	7.82	Y
29	P2270503	MS KAHINI M	Criteria 3	MBA ACM 1st Batch	7.86	Y
30	P2270526	MS NAYANA B	Criteria 4	MBA ACM 1st Batch	7.86	Y
31	P2270237	Mr Mote Rohit Sukhadeo	Criteria 4	MBA ACM 1st Batch	7.95	Y
32	P2270240	Ms S R Iniyaa	Criteria 4	MBA ACM 1st Batch	7.95	Y
33	P2270304	Mr Daundkar Omkar Bharat	Criteria 4	MBA ACM 1st Batch	7.95	Y
34	P2270382	Mr Sourav Datta	Criteria 4	MBA ACM 1st Batch	8.05	Y
35	P2270352	Ms Supraja M	Criteria 3	MBA ACM 1st Batch	8.14	Y
36	P2270095	Mr Harinandan K Nair	Criteria 4	MBA ACM 1st Batch	8.23	Y
37	P2270375	Ms Srimathi	Criteria 3	MBA ACM 1st Batch	8.32	Y
38	P2270051	Ms Priyadarshini Das	Criteria 3	MBA ACM 1st Batch	8.41	Y
39	P2270347	Mr Md Saquib Akhter	Criteria 3	MBA ACM 1st Batch	8.45	Y
40	P2270141	Mr Arisetti Sandeep Gupta	Criteria 3	MBA ACM 1st Batch	8.5	Y
41	P2270350	Mr Santhosh Hm	Criteria 3	MBA ACM 1st Batch	8.64	Y
42	P2270112	Mr Uppula Nishanth	Criteria 4	MBA ACM 1st Batch	8.68	Y
43	P2270208	Ms Bhaswati Borah	Criteria 3	MBA ACM 1st Batch	8.82	Y
44	P2270086	Mr S Sritharan	criteria 3	MBA ACM 1st Batch	8.91	Y
45	P2270107	Mr Aniruddha Chakraborty	Criteria 4	MBA ACM 1st Batch	8.95	Y
46	P2270021	Mr Abdul Javidh H	Criteria 4	MBA ACM 1st Batch	9.14	Y

47	P2270198	Mr Arun Kumar R	Criteria 3	MBA ACM 1st Batch	9.18	Y
48	P2270435	Mr Saravanakumar S	Criteria 3	MBA ACM 1st Batch	9.23	Y
49	P2270083	Mr Lakshmanan J	Criteria 2	MBA ACM 1st Batch	9.73	Y
50	P2270395	Mr Adepu Sai Teja	Criteria 3	MBA ACM 1st Batch	*	N
51	P2271010	Mr Yash Digambar Devlikar	Criteria 4	MBA APM 1st Batch	8.55	Y
52	P2271052	Ms Padwal Meghna Rajendra	Criteria 4	MBA APM 1st Batch	7.65	N
53	P2271063	Ms Ganivada Satya Nikhila	Criteria 4	MBA APM 1st Batch	8.35	N
54	P2271076	YANAMALA NARENDRANATH REDDY	Criteria 4	MBA APM 1st Batch	7.25	N
55	P2272003	Mr Alok Anil Mahale	Criteria 3	MBA REUIM 1st Batch	9	Y
56	P2272006	Mr Indani Nikhil Vijaykumar	Criteria 4	MBA REUIM 1st Batch	*	N
57	P2272032	MS PANDIT SANIKA SHEKHAR	Criteria 4	MBA REUIM 1st Batch	8.13	N
58	P2272037	HEMALATHA V ANSHUL	Criteria 3	MBA REUIM 1st Batch	9.46	Y
59	P2261002	Mr Chovatiya Shrenil Vijaybhai	Criteria 4	PGD MFOCB 1st Batch	10	Y
60	P2260024	Mr Saurav Kumar Shaw	Criteria 4	PGD QSCM 1st Batch	9.8	Y
61	P2260003	Mr N Muhamed Shah	Criteria 4	PGD QSCM 1st Batch	8.68	Y
62	P2260004	Ms Leeshma Prakash	Criteria 3	PGD QSCM 1st Batch	9.08	Y
63	P2260022	Ms Afsana S Najeeb	Criteria 3	PGD QSCM 1st Batch	8.24	N
64	P2260010	MS A ANUPAMA	Criteria 3	PGD QSCM 1st Batch	9.36	Y

CONSULTING PROJECTS UNDERTAKEN BY UNIVERSITY

NICMAR University, Pune has a dedicated teaching professional, who are involved with the industry for their various activities. The university also has a well established connect with Industry for the academic curriculum design, students internships and apprenticeship, final placements etc. The NICMAR University, Pune also conducting industry specific Management Development Programmes. Context to the consulting projects, the University has already engaged with Industry for Consulting Projects, mentioned as below;

Sr. No.	Name of Researcher/s	Title of the Research Project	Status
1	Dr. Rahul Deshpande	Developing Smart Cities as Projects - The Indian Experience	Approved and Ongoing
	Dr. Milind Jagtap		
	Dr. Tushar Jadhav		
	Prof. Shruti Vaishampayan		
2	Dr. Vedartham Srihari	A Research Study on Mass Production of Manure / Fertilizer From Agriculture Bio-Mass	Approved and Ongoing
	Dr. Sudarsan J. S.		
	Dr. Arpita Ghosh		
3	Dr. Jonardan Koner	Impact of Smart City of Socio-economic Development – A Case Study on Aundh, Baner, Balewadi (ABB) Area of Pune as a Local Area Initiative	Approved and Ongoing
	Dr. Avinash Purandare		
	Tanvi Chavan Chandwadkar		
4	Dr. Sagar Malsane	Developing a Cloud based BIM Execution Plan/ Framework (BEP) for its Holistic Adoption	Approved and Ongoing
5	Dr. Rahul Deshpande	Framework for Low Carbon Cities in India	Approved and Ongoing
	Dr. Tushar Jadhav		
	Prof. Priyanka Bendigiri		
	Dr. Avinash Purandare		
	Tanvi Chavan Chandwadkar		
6	Dr. Jonardan Koner	Impact of Foreign Direct Investment (FDI) on the Growth of the Indian Economy: A Sector Wise Comparative Study	Approved and Ongoing
	Dr. Dipayan Roy		
	Dr. Vikas Prasad		

RESEARCH POLICY AND DEVELOPMENT

The recent economic reforms undertaken by the Government of India have prompted a change in the policy-making and involving the private sector in the infrastructure development related to higher education. Accordingly, the Government of Maharashtra decided to take great efforts in facilitating private participation to enhance access, excellence, inclusion, and research in the field of higher education in the State by creating best-in-class infrastructure facilities in the State through encouraging the formation of self-financed universities in the State. This was done to ensure the highest standards and quality of higher education, to meet the needs of the students under the ever-changing academic and economic scenario, and to create confidence in the minds of the public.

Academic research is well recognized as an effective way for universities to disseminate their knowledge and expertise. The provision of academic research can make an early and direct impact on society.

The Research & Development Policy is enclosed herewith this report as Annexure I.

ACADEMIC ACCREITATION (NAAC)

As per the NAAC guidelines, the University shall become a eligible for Academic Accreditation after completion of Two Degree Batches Or after completion of five years of the University Establishment.

At present the University is not eligible to participate any such Accreditations. However, The NICMAR University, Pune intends to process the NAAC Accreditation as per the guidelines.

INTERNAL QUALITY FRAMEWORK TO IMPROVE ACADEMIC MERIT

To establish a system of Quality Enhancement, which would on a continuous basis evaluate and enhance the quality of teaching – learning, research and extension activities of the institution, leading to improvements in all processes, enabling the institution to attain excellence, the NICMAR University, Pune has established the Internal Quality Assurance Cell (IQAC).

The university has also intend to conduct the periodic Academic Audits and Developed the Structured Feedback Mechanism for the betterment of academic delivery.

IQAC Composition

Chairperson	Vice Chancellor
Teachers	Deans & HODs
Management Representative	Director General / President
Senior Administrative Officers	Registrar & Other Senior Administrative Officers
Nominee from Local Society, Students and Alumni	One Local Representative Students Representative from any School/Program Alumni Representative from any one School / Program
Nominee from Employers/ Industrialists/ Stakeholders	One Employer Representative One or Two Parent Representatives from any School / Program
Coordinator of the IQAC	Director, IQAC
External Experts	One / Two Academicians
Others	Chancellor, Pro Chancellor

Academic Audit

The academic audit is being conducted by an Academic Audit Committee appointed by the VC of the University on the following broad aspects. The Academic Audit Committee may also include external subject experts for independent and transparent audits of the academic unit of the University.

Curricular Aspects: These include Curricular Planning and Implementation, Curricular Design and Development, Academic Flexibility, Curriculum Enrichment, and Feedback System.

Teaching-Learning & Evaluation: It includes Teaching-Learning Process, Teacher Quality, Evaluation Process and Reforms, Student Performance, and Learning Outcomes.

Research, Consultancy & Extension: It includes the Promotion of Research, Research Facilities, Research Publications, and Awards.

Infrastructure and Learning Resources: Physical Facilities, Library as a Learning Resource, IT Infrastructure, Maintenance of Campus Facilities.

Student Support and Progression: Student Mentoring and Support, Student Progression, Student Participation, and Activities.

IMPLEMENTATION OF NATIONAL EDUCATION POLICY 2020

The University has initiated to implementation of National Education Policy 2020 in phased manner. The few of the initiatives taken by the University and some are proposed implementation plan as below;

- Curriculum framework for three/four years multi-disciplinary UG and PG programme
- Establish a uniform Academic Bank of Credits.
- Mentor-Mentee Programs
- Moving towards Multidisciplinary Education
- Foreign university collaboration
- Encourage researchers to undertake research in post-doctoral programmes
- Integral Education / Focus on Holistic Development
- Introducing Assessment as learning
- Shifting towards relative grading system
- Implementing Choice Based Credit System
- Complete Digitalization of University Processes
- Devising and Implementing a Research Credits System
- Promoting Research Fellowships
- Integration of Vocational Education Component in all General Degree Programs
- Align with National Skill Development Mission and NSQF

FINANCIAL DETAILS

The Sponsoring Body, National Institute of Construction Management And Research has established “the Endowment Fund”, (Corpus Fund) of Rs. 10 Crores (Rupees Ten Crores Only). Photocopy of Deposit Receipt is attached as

Corpus Amount: Rs. 10,00,00,000/-

1. Amount Rs. 5 Crore

FDR No. 60415485250

Date: 23.05.2022

Period: 10 Years

2. Amount Rs. 5 Crore

FDR No. 60415485090

Date: 23.05.2022

Period: 10 Years

FY 2022-23 being the first year of operations of the UNIVERSITY, there are no previous Audited Financials statements are available as on the date.

Source of finance and quantum of funds available for running the university for last financial year i.e. 2022-23 is as under (Unaudited) as below:

Period – April 2022 to December 2022

Application Fees Rs. 43,44,710/-

Admission Fees - Rs. 39,27,200/-

Tuition Fees - Rs. 38,99,67,112/-

Interest (Fixed Deposit & Savings Account) Rs. 46,11,944/-

Total - Rs. 40,28,50,966/-

Based on the Budgeted Accruals of F.Y. 2022-23

a) Unit Cost Including Salary: Rs 5,74,162/-

b) Unit cost without Salary: Rs.1,63,101/-

Based on the Actuals for the period April 2022 to December 2022:

a) Unit Cost Including Salary: Rs 3,35,607/-

b) Unit cost without Salary: Rs. 95,039/-

INFRASTRUCTURE OVERVIEW

Classroom Arrangement - 2023-24

Sr.	Class Room	Class Type	Capacity	Programme
1	F - 13	Large	108	ACM Sr8
2	F - 14	Large	42	Studio
3	F - 15	Medium	72	ACM Sr1
4	F - 16	Medium	72	ACM Sr2
5	F - 17	Medium	72	ACM Sr3
6	F - 18	Syndicate	36	QSCM
7	F - 19	Syndicate	36	
8	F - 20	Syndicate	36	
9	F - 21	Medium	72	ACM Sr4
10	S - 13	Large	108	ACM Jr8
11	S - 14	Large	108	ACM Jr9
12	S - 15	Medium	72	ACM Jr1
13	<u>S - 16</u>	Medium	72	ACM Jr2
14	S - 17	Medium	72	ACM Jr3
15	S - 18	Medium	72	ACM Jr4
16	S - 19	Medium	72	ACM Jr5
17	S - 20	Medium	72	ACM Jr6
18	S - 01	Large	108	ACM Jr7
19	Ultima	Medium	87	
20	S - 03	Medium	83	ACM Sr5
21	S - 09	Medium	85	ACM Sr6
22	F - 01	Large	108	ACM Sr7
23	F - 07	Large	110	
24	G - 02	Large	112	
25	A-1	Medium	71	PEM Jr1
26	A-2	Medium	72	PEM Jr2
27	A-3	Medium	74	PEM Sr
28	A-4	Medium	72	Btecli Civil
29	B-1	Medium	71	REUIM Sr
30	B-2	Medium	GS	REUIM Jr
31	B-3	Medium	72	M.Plal1
32	C-1	Medium	71	SEM
33	C-2	Medlum	GS	ES
34	D-1	Mediuni	71	MBA
35	D-2	Medlum ⁵⁶	72	IMBA

36	D-3	Conference	55	
37	D-4	AR/VR Lab	55	
38	E-1	Large	108	iMBA
30	E-2	Large	108	FBM/EI
			2997	

Computer Lab Details

S. No.	Computer Lab	Computers Qty	Capacity	Name	Softwares
1	F-03	47+1	47	Building Information Modeling (BIM)	Autodesk Revit, NavisWorks, AutoCAD, Microsoft Office, Microsoft Project, Kanix Highrise Construction ERP Oracle Primavera, ProChain, Candy, @Risk Palisade Tools
2	S-04	40+1	42	Estimation & Quantity Surveying Lab	Candy, CalQuan, Autodesk Revit, NavisWorks, AutoCAD, Microsoft Office, Microsoft Project, Oracle Primavera, ProChain, Candy, @Risk Palisade Tools
3	G-16	50+1	50	Project Management Lab	Microsoft Office, Microsoft Project, Oracle Primavera, ProChain, Candy, @Risk Palisade Tools
4	F-11	60+1	68	Enterprise Resource Planning (ERP) Lab	Microsoft Dynamics ERP, Kanix Highrise Construction ERP, Microsoft Office, Microsoft Project, Oracle Primavera, ProChain, Candy, @Risk Palisade Tools
5	S-11	50+1	52	Building Information Modeling (BIM) & Construction 4.0 Lab	AutoDesk Software (Revit, NavisWorks & AutoCAD), R-Software, R-Studio, Python, Anaconda IDE Environment, Tableau Public, Bexel, Microsoft Office, Kanix Highrise ERP, Candy, @Risk Palisade Tools, Microsoft Project, Oracle Primavera
6	F-22	45+1	47	Lean Construction Lab	Lean PlanDo, Microsoft Office, Microsoft Project, Oracle Primavera, AutoDesk Software (Revit, NavisWorks & AutoCAD), ProChain, Candy, @Risk Palisade Tools
7	S-21	49+1	51	Statistical Analysis and Simulation Lab	Microsoft Office, SPSS, AutoDesk Software (Revit, NavisWorks & AutoCAD), ProChain, Candy, @Risk Palisade Tools, Microsoft Project, Oracle Primavera
8	B-04	41+1	55	Project Management Lab	Microsoft Office, Candy, Lean PlanDO, @Risk Palisade Tools, Microsoft Project, Oracle Primavera
9	C-03	41+1	55	Building Information Modeling (BIM)	Bentley, AutoDesk Software (Revit, NavisWorks & AutoCAD), R-Software, R-Studio, Python, Anaconda IDE Environment, Tableau Public, Bexel, Microsoft Office, Kanix Highrise ERP, Candy, @Risk Palisade Tools, Microsoft Project, Oracle Primavera

10	C-04	43+1	55	Estimation & Quantity Surveying Lab	Candy, CalQuan, Autodesk Revit, NavisWorks, AutoCAD, Microsoft Office, Microsoft Project, Oracle Primavera, ProChain, Candy, @Risk Palisade Tools
	Total	466+10			

Library

The NICMAR University library is designed to support the students, faculty & research scholars. It is a specialized library in the area of Construction Management, Project Management, Real Estate Management and Infrastructure Development. In addition, the library provides knowledge resources in a variety of management & engineering subjects such as: Information Technology, Engineering, Energy, Environment, Social Sciences, all areas of Management, Smart Cities, Entrepreneurship, Architecture, Taxation, Law etc. The Library is the hub of the academic life of the NICMAR University campus. Housed in spacious halls on the first floor of academic block, the library is well stocked with textbooks, technical journals, periodicals and electronic resources. It holds a collection of more than 27000 titles, comprising over 25000 Books, Periodicals, Standards, Cases, Technical Notes, Bound Volumes of Periodicals, Theses and Audio-Visual Materials. It also subscribes to electronic resources which include PROQUEST ABI Inform Complete (9726 Titles), PROQUEST e-Book Central – Business & Engineering (66,697 Books), ASCE Journals (37 Titles), ASCE Proceedings (827 Titles), SCIENCEDIRECT – Business Management & Accounting (119 Journals), TAYLOR & FRANCIS Online (80 Journals), ELSEVIER E-Books (155 Titles), PEARSON E-Books (54 Titles), MCGRAW HILL E-Books (35 Titles) and SAGE Journals (22 Titles). Other titles include ‘All India Reporter’, ‘Economic & Political Weekly’ and Economic & Business databases of M/s CENTRE FOR MONITORING INDIAN ECONOMY (CMIE) including ProwessIQ, Industry Outlook, Economic Outlook, and the CapEx. It also subscribes to the Anti-plagiarism software ‘Turnitin – Originality Check’ for the faculty.

Health Facilities

The University Health Centre provides basic medical facility to the students of the University in the form of preventive, curative and promotive health services. A dedicated Medical Officer is available for consultation at fixed hours (1730 hrs to 2030 hrs) daily except Sundays and national holidays however the Medical Officer is also available for emergency consultation outside duty hours. Medicines are to be procured by the residents themselves based on the prescription by the University Medical Officer. The centre has provision for dressing wounds which is being carried out in the dressing room and a two bedded medical emergency rest room is also provided for the residents. Adequate wheels chairs and stretchers are also available in the emergency rest rooms for transporting the resident if the need arises. First aid service is provided at all the sports meets, tournaments and any other meets. Since there are number of hospitals in the near vicinity, ambulance service is provisioned/requisitioned by the hostel staff/residents during emergencies for transporting a patient from residence/health centre to the hospital as the case may be.

A medical insurance has been taken out for the residents/day scholars of NICMAR University and covers their medical expenses in case of hospitalization during their period of course.

Sports and Cultural Activities

Students' training at NICMAR University, Pune goes beyond the confines of classroom and curriculum. In order to foster a holistic development of students, the University supports and encourages its students to plan, organise and participate in various co & extracurricular activities. The Student Council represents the general body of students and organises various techno-managerial, sports and cultural events, and celebrates all the major festivals throughout the year, involving the student clubs and student volunteers.

The university campus offers the following state-of-the-art facilities for indoor and outdoor sports activities:

Outdoor Sports Facilities

Sl. No	Play Ground	Dimensions	Total Number
01	Football	58 mtrs length 51 mtrs width	01
02.	Lawn Tennis	30 mtr length 18 mtr width	01 (Hard court)
03.	Badminton	13.55 mtr length 6.25 mtr width	04
04.	Cricket	58 mtr length 51 mtr width	01

Indoor Games

Sl. No	Descriptions	Total Number/ Units
01.	Table Tennis	04
02.	Carrom	05
03	Chess	02

Auditorium

The university has a well-equipped auditorium with a sitting capacity of 980 wherein various co & extracurricular events and activities are organised. There is also a mini-auditorium with a sitting capacity of 290 which is used for conducting small-scale events and activities.

Events and Activities

Students are encouraged to participate in intra and inter-college co-curricular, cultural and sports competitions. Various intra and inter-college events like Udbhav, Sanskriti, Chakraview, Teknikala, NICMAR Premier League, Spardha, E-Summit, Academic Conclave, and Reverbs, etc. are organised for the

development of co & extra-curricular skills of students.

Student Clubs

Students of NICMAR University pursue their varied hobbies and interests after academic hours through different special interest clubs actively functional on the campus. Various activities are organised by the Music club, Photography club, Dance club, Technical club, Movies and Dramatics club, Sports club, Literary club, R & D club, Start-up club, Design club and Fashion club throughout the year. All these clubs are managed by students.

Thus, the University leaves no stone unturned to ensure that the students have a memorable and enriching campus life contributing to their all-round development.

Gymnasium

Sl. No	Description	Area	Total Number	Equipment Installed
01.	Boys' Gymnasium	14.01 mtr (L) 6.10 mtr (W)	01 01	Treadmills Eppilectical Cross Trainer
02.	Girls' Gymnasium	9.30 mtr (W) 8.65 mtr (L)	02 01 03 01 01 01 01 01	Upright Bike/Cycles Cable Cross Machine Bench Press Machine (Boys) Shoulder Press Machine (Boys) Pec Deck Machine (Boys) Lateral Pull (Boys) Leg Extension (Boys)
				Hexagonal Dumbbells with rack (2.5 Kgs - 4 Nos, 5 Kgs - 4 nos, 7.5 kgs - 4 nos, 10 Kgs - 4 Nos, 12.5 Kgs- 4 Nos, 25Kgs- 2 Nos, 27.5Kgs- 2 Nos, 30Kgs- 2 Nos, 35Kgs- 2 Nos)
			02	Olympic Plates with plate stand (2 Kgs - 2 Nos 2.5 Kgs - 2 Nos, 5 Kgs - 4 nos, 10 Kgs - 2 Nos, 15Kgs- 2Nos)
			01	Yoga Mat 4mm
			05	Bicep Bar
			01	Medicine Ball (1kg, 2kg, 3kg, 4kg, 5kg each)
			01	Zigzag Bar
			02	Tricep V Bar
			02	Tricep Rope
			01	7 Feet bar
			01	Fully adjustable decline to shoulder press bench (Multi-Purpose Bench)
				Fully adjustable decline to shoulder press expandable with drop in attachment (Olympic bench)
			04	Carrom
			01	Back extension machine
			01	Calf raises machine
			01	Preacher curl bench
			01	Squat rack

COLLABORATION & CONFERENCES

The NICMAR University, Pune has initiated collaborative plan to have Industry, Academic and Research Collaboration with like-minded Industries and the Higher Education Institutions and University at National and International level.

Industry Collaboration

Sr. No.	Collaborations (MoU)	Details of collaboration	Date of MoU
1	Spaceify Technologies Pvt. Ltd. (1 academic year)	To create awareness about the digitalization in the Indian construction industry focusing majorly on the construction quality aspects	17-05-2023
2	Visilean (2 years)	To promote dissemination of information in the form of joint research, in further advancing benefits of digital transformation technology in construction industry and to provide training to students.	01-03-2023
3	AmpliNxt (1 year)	To strengthen the Start-up Ecosystem in the architectural, Engineering and construction domain by supporting novel technologies and business startups to develop viable commercial products and services.	23-02-2023
4	I for Humanity Foundation (On mutual)	Alliance for inclusion and accessibility.	02-02-2023
5	YelloSKYE (2 years)	To digitalize the construction industry with cutting-edge drone technologies	29-12-2022
6	SoftTech Engineers Limited (2 years)	To foster a strong industry-academia relationship by embarking on multiple collaboration initiatives such as information exchange on the latest technologies, trends in the built environment space, research initiatives of mutual interest, and ultimately, strengthen the ecosystem in the Architectural, Engineering, and Construction domain.	23-12-2022

7	Anthill Ventures (5 years)	Collaboration in various initiatives to support early growth stage start-up in the domain of construction, real estate, infrastructure and projects	20-10-2022
8	PMI Organization Centre Private Limited (3 years)	PMI certification to NICMAR students, Funding / sponsorships of research projects, joint events to promote project management in construction / infrastructure sector	17-10-2022
9	Tata Steel (3 years)	To provide training to enhance the academic qualification and develop the skills and capabilities of the employees of Tata Steel	16-8-2022
10	Homepecked e-Marketplace Services Pvt. Ltd. (3 years)	To provide research consultancy to Homepecked Pvt Ltd. in its domain of Digital Construction. To explore avenues for strengthening collaborations by exchanging ideas.	22-07-2022
11	Tracecost (to end on mutual consent)	To start long term collaboration in the areas of training and research by exchanging intellectual resource and infrastructure.	11-04-2022
12	Bentley	<ul style="list-style-type: none"> - Updating the talent skill of the students passing through "NICMAR " - Promoting the dissemination of information in the form of joint research and publications. - Conducting joint training & certification courses for upskilling of the working professionals. 	13-04-2022
13	Bexel India Consulting (3 years)	To contribute benefits of Building Information Modeling (BIM) in the construction industry	01-02-2022
14	Larsen and Toubro Limited, Mumbai	For Executive Development Programmes	29-05-2021
15	Kanix Infotech Pvt Ltd., for usage of Highrise ERP Software	For using Highrise construction ERP	01-10-2020

16	Lals Software Services – Subscription of CANDY	For using the CANDY software	26-11-2018
17	CalQuan India – For usage of sotwares	For using CalQuan KrossX and CalQuan PTM software	24-10-2018
18	Aurigo software Technologies Private Limited, Bangalore	For using Aurigo software	07-08-2009

MoU's with International Universities / Government

Sr. No.	International Collaborations (MoU)	Country	Details of collaboration	Date of MoU
1	A & M Texas University	USA	To explore to promote academic cooperation	19-11-2021
2	Loughborough University – Early stage discussion.	UK	<ul style="list-style-type: none"> - To promote the dissemination of information in the form of joint research and publications on the benefits of using Digital Transformation Technologies in the Construction Industry. - To work collaboratively towards carrying out joint Ph.D. Programs for Indian participants. - To engage in collaborative bidding and joint enterprise activities. 	25-11-2022
3	Wentworth Institute of Technology 5 years	Boston, MA, USA	<p>To explore areas of collaboration :</p> <ul style="list-style-type: none"> - To promote teaching, research and professional development - To promote inclusive excellence among the educational programs. - To deepen the understanding of the avenues for strengthening partnerships 	03-06-2023

4	Western Sydney University – Advanced stage discussion	Australia	<ul style="list-style-type: none"> - To promote the dissemination of information in the form of joint research and publications on the benefits of using Digital Transformation Technologies in the Construction Industry. - To engage in collaborative bidding and joint enterprise activities. - To develop and execute programs related to Continued Professional Development (CPDs) - To explore avenues for strengthening partnership and furthering academic excellence. 	
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Summary of Institute Seminar

S. No.	Date & Time	Name of the Speaker and Organization	Speaker Proposed by	Topic of Seminar
September 2022				
1.	14/09/2022 1400 – 1530	Shri. Bhooshan Dixit Head, Product Management, Construction Chemicals Division, Thermax Industry	Dr. Abhijeet Gandage	Overview and Opportunities in Construction Chemicals Industry
2.	28/09/2022 1400 – 1530	Shri. Abhishek Lahoti Senior Analyst, ICRA	Prof. Pavan Totla	Journey of Airport Infrastructure in India
October 2022				
3.	19/10/2022 1400 – 1500	Shri. Vivek Atray Ex- IAS Motivational Speaker	Dr. Anil Kashyap	Winning the Battle of Mind for Success and Happiness
January 2023				

4.	04/01/2023 1630 – 1800	Prof. Vikas Kumar, Director Research UWE Bristol	Dr. Anil Kashyap	Sustainable Supply Chain Management
5.	18/01/2023 1500 - 1630	Shri. Manojeeet Choudhury, Partner, Rheinbrücke IT Consulting and CAMS Consulting	Dr. Tapash Kumar Ganguli	Managing Innovation and Entrepreneurship
6.	25/01/2023 1500 – 1630	Shri. Vivek Gadgil Chairman and MD L & T Hyderabad Metro (Retd.)	Dr. Abhijeet Gandage	Journey from Construction Engineer to Construction Manager
7.	25/01/2023 1630 – 1730	Dr. Gopa Samanta, Professor at Burdwan University	Dr. Kirti Rajhans	Harmony: A Dialogue on Diversity and Inclusivity
8.	01/02/2023 1530 – 1700	Shri. Kush Agarwal CEO and Co- Founder YelloSkye	Prof. Sameer Jain	Drone Technology for CRIP Sector
9.	08/02/2023 1500 – 1700	Shri. Sumant Kachru CEO Spaceify Technologies Pvt. Ltd.	Dr. Nilesh Patil	Digitization of Construction – Focus on Quality
10.	15/02/2023 1600 – 1715	Shri. P. G. Pagnis, Bridge Consultant	Dr. Abhijeet Gandage and Prof. Babalu Rajput	Construction Equipment Management for Bridge Construction Projects
11.	22/02/2023 1500 – 1630	Dr. Sanjay Upadhye Motivational Speaker	Dr. Abhijeet Gandage Dr. Amit Hiray	Man Kara Re Prasanna (Happiness and Well Being)



University Research and Consultancy Policy

Approving authority	: Chancellor/Vice-Chancellor
Consultation via	: All the faculty of University through the office of Dean- Research and PhD Programmes
Approval date	: 02 October 2022
Effective date	: 01 August 2022
Review period	: Annually from date of approval
Responsible Executive	: Dean-Research and PhD Programmes
Responsible Office	: Research & PhD Programmes
No of Pages	: 14
Document No.	: RPD-01 Ver.1.0

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Background

NICMAR University Pune has been established under State Private Universities Act no XXXVI of 2022 as the ‘Self-Financed Specialist Built Environment University of the country with express objectives to provide learning, teaching, capacity, capability and skills development and research and development in higher and technical education of professional disciplines such as Engineering, Technology, Management, Business with an emphasis on Construction, Real Estate, Infrastructure and Project Management (CRIP).

The recent economic reforms undertaken by the Government of India have prompted a change in the policy-making and involving the private sector in the infrastructure development related to higher education. Accordingly, the Government of Maharashtra decided to take great efforts in facilitating private participation to enhance access, excellence, inclusion, and research in the field of higher education in the State by creating best-in-class infrastructure facilities in the State through encouraging the formation of self-financed universities in the State. This was done to ensure the highest standards and quality of higher education, to meet the needs of the students under the ever-changing academic and economic scenario, and to create confidence in the minds of the public.

Academic research is well recognized as an effective way for universities to disseminate their knowledge and expertise. The provision of academic research can make an early and direct impact on society.

Section I: Guidance for undertaking Research

1. Purpose of Policy

This policy is formulated with an aim to realise the vision and mission of the NICMAR University to provide access to educational programs responsive to evolving industry and societal needs through outstanding learning and teaching, research and a culture of enterprise.

This document sets out clear guidelines within which research activity can be undertaken by University faculty, how the University will support and reward faculty that engage in research and how this activity will be developed and managed by the University Research and Development Cell (RDC).

This purpose of this policy is to provides important guidelines, processes to be followed, the layout of research incentive schemes, and university-level research ethics practices to be followed.

This policy aims to provide provisions for research to ensure that the teaching and research connection is maintained. This policy prescribes that research, invention, and innovation form a necessary and significant part of the functions of a higher education institution.

This research policy serves as a guide to all academic staff to understand the systems and processes which have been developed for the effective implementation of research grant/incentives application, evaluation, and approval, and also to provide unique and substantial research support in encouraging continuous research.

2. Objectives

The objectives of the research policy are to:

- Encourage dynamic involvement of academic and research staff of the university in research activities.
- Improve university-level researcher output through a collaborative research environment.

Transform knowledge into products, processes, services, or solutions that add value for socio-economic benefit in the CRIP (Construction, Real Estate, Infrastructure, and Project) sector.

Promote collaboration and active engagement through research activities with local, national, and global partners including industries, businesses, government agencies, private companies, professional bodies, educational establishments, and the community.

Ignite a passion for inventions, innovations, and the design of new knowledge for the benefit of society.

3. Terms and definitions

The following terms have been used in this research policy with specific meanings as below:

Patent: Granted for a new, useful research invention that gives the patent holder a right to prevent others from using the invention without a license from the inventor for a certain period.

Royalty: Payment made for a concession of commercial value or to the owner of a copyright, patent, trademark, or know-how for its use.

Copyright: The exclusive right to control reproduction or adaptation of such works for a certain period.

4. Research Policy Statements

4.1 Research Areas

Research areas are the research clusters in line with NICMAR University's operation focus. In the context of support and available resources, the focus of decision-making in identifying research areas significantly lies with the faculty members where the knowledge of available resources and expertise reside. The university encourages faculty members to be selective in the areas of research and to utilize the resources available most productively and effectively.

4.2 Funding for paper presentations at Conferences

NICMAR University faculty members are entitled for availing of financial and leave support as follows:

4.2.1 Paper Presentation in National Conferences

During an academic year, faculty members can apply for financial and leave support for paper presentations at two conferences in India. The food and lodging expenses will be as per the per-diem rule of the university. Travel expenses will be reimbursed on an actual expense basis subject to the travel policy of the university as per the faculty member's grade/designation. The registration fee for the conference will be paid in actual, subject to the maximum limit of Rs. 10,000.

4.2.2 Paper Presentation in International Conference

In every 3 years block, faculty members are entitled to financial and leave support for paper presentations in one conference outside India. But, faculty members in the probation period will not be eligible for this. The request will be subject to the alignment and outcome of the research/paper with the agreed objectives and timeline in the PDR. The food and lodging expenses will be as per the per-diem rule of the university. Travel expenses will be reimbursed on an actual expense basis subject to the travel policy of the university as per the faculty member's grade/designation. The registration fee for the conference will be paid on an actual basis, subject to a maximum limit of Rs. 40,000.

4.3 Honorarium for Research Publications

To promote research culture and quality publications, NICMAR University will incentivise the faculty members for their research paper publications as per the table given below:

Table-I: Honorarium for FT50, ABDC, and ABS listed Journals

Sr. No.	Particulars	Honorarium (INR)*
1	FT50/A* in ABDC/4* or 4 in ABS	300000 (Rs. Three Lakh)
2	A in ABDC list / 3 in ABS	200000 (Rs. Two Lakh)
3	B in ABDC list / 2 in ABS	100000 (Rs. One Lakh)
4	C in ABDC list / 1 in ABS	50000 (Rs. Fifty Thousand)

Table-II: Honorarium based on SJR score

Sr.No.	Particulars	Honorarium (INR)*
1	$SJR \geq 5$	300000 (Rs. Three Lakh)
2	$5 < SJR \leq 2$	200000 (Rs. Two Lakh)
3	$2 < SJR \leq 1$	100000 (Rs. One Lakh)
4	$1 < SJR \leq 0.5$	50000 (Rs. Fifty Thousand)

Note 1: SJR is Scimago Journal Rank. The above range of SJR for honorarium is applicable only for WoS Journals. The link to the above ranking is given here for reference. (<https://www.scimagojr.com/journalrank.php?wos=true>)

Note 2: The honorarium mentioned above is for each paper published and will be equally divided among authors. The criteria of the category of publication (FT50/ABDC/ABS/SJR) will be considered based on the date of publication. A list of ABDC, FT50, and ABS will be circulated to faculty members by the University research department periodically. In case any journal is listed in both Table I ranking and Table II ranking, higher honorarium eligibility of the two will be considered for the payment.

Note 3: The honorarium is subject to annual revision based on the outcomes of the previous years.

Note 4: Faculty members can claim the honorarium for publication after the generation of DOI (Digital Object Identifier) of their accepted papers.

4.4 Working Credit for Research Paper Publications and Conference Presentations

NICMAR University will give working credit (Hourly) to the faculty members against the target of research paper publications in accordance with **NICMAR University Workload policy**.

5. NICMAR University Research Code of Conduct

NICMAR University is committed to the highest standard of conduct in research work adhering to the following principles:

- **Integrity:** Researchers regardless of academic disciplines are expected to uphold research integrity at all times.
- **Accountability:** Researchers are accountable to society, their profession, the communities and institutions where the research is taking place, the staff and students involved, and to sponsoring bodies that are funding the research.
- **Professional Guidelines and Legal Requirements:** Researchers should observe standards of practice set out in guidelines published by funding bodies, scientific societies, and other related professional bodies.
- **Openness:** Institute encourages researchers to be as open as possible in disseminating the work to other researchers and the public.
- **Ethics:** The research and data collection should be done ethically. If data collection has been done from the faculty members or students of the university as the respondents, approval must be taken from the appropriate committee of the University. Each respondent/survey participant must be communicated fairly about the purpose of the survey/responses/research. Each researcher should conform to **University Research Ethics Policy**.

6. Intellectual Property and Royalty

All outcomes of research activities including patent, copyright, and royalty are subject to the terms and conditions as stipulated in the **NICMAR University Intellectual Property Policy**.

7. Permission Requirements for Research Engagements

NICMAR University encourages academic and research collaborations and hence, the requirements of approval from the competent authority for the paper review invitations, thesis evaluation invitation (Ph.D./Master/U.G.), editorial positions, research collaboration within or outside the university, and joint-authorship is not required. However, all such activities must be aligned with the institute's goals and research intent. A letter of advance information of all such activities are desired to submit to Dean- Research & Ph.D. Programmes office. Any query regarding the nature of the engagements and requirement of approval must be channelized through Dean-Research & Ph.D. programmes.

8. Research Support for Faculty

8.1 Early Career Research Grant (Seed Money Scheme)

Seed Money Scheme (SMS), sponsored by NICMAR University aims to promote research and innovation amongst young faculty. The objective of the seed funding scheme is to enhance the possibility of securing external project funding. The projects are expected to lead to a substantial bid for external funding to take this work forward subsequently. One time seed fund of Rs. 2,00,000 will be awarded to the recipients. This research project should be completed in a time frame of less than 18 months.

The seed money is expected to be spent on the following items:

- a. Equipment/software/related to the proposal (which are not available at NICMAR University).
- b. Contingencies (books, stationaries, etc).
- c. Any other important items subject to the prior approval of the Vice-Chancellor through Dean- Research & Ph.D. Programmes.

However, the grant can't be used for the purchase of a laptop/desktop, taking membership in any professional bodies, or travel/registration to attend conferences.

Eligibility:

- a. A Early Career Faculty means those faculty members who are in the position of assistant professor and have joined the institute in the last 3 years.
- b. The applicant must be a doctorate. Non-doctorate applicants must demonstrate that they have undertaken research at an equivalent level.
- c. An application can be submitted as an individual or in a group of not more than 4 members. In the case of a group proposal, all applicants must be young faculty members.
- d. One applicant can't submit more than one application in the same academic year.

Note: Assets purchased using this seed money scheme will be the property of the University and hence, in no way the recipients of the scheme should claim these assets.

8.2 Mid-Career Research Grant (Seed Money Scheme)

Seed Money Scheme (SMS), sponsored by NICMAR University aims to promote research and innovation amongst mid-career faculty members also. The objective of the seed funding scheme is to enhance the possibility of securing external project funding. One time grant of Rs. 5,00,000 will be awarded to the recipients. This research project should be completed in a time frame of less than 1 year. The grant money is expected to be spent on the following items:

- a. Equipment/software/related to the proposal (which are not available at NICMAR University).
- b. Contingencies (books, stationaries, etc).
- c. Engage research assistant(s)/staff(s) on the research project.
- d. Any other important items subject to the prior approval of the Dean- Research & Ph.D. Programmes.

However, the grant can't be used for the purchase of a laptop/desktop, taking membership in any professional bodies, or travel/registration to attend conferences.

Eligibility:

- a. The mid-career faculty means those faculty members who are in the position of associate professor and have joined the institute in the last 5 years or been promoted to Associate Professor in the last 5 years.
- b. The applicant shouldn't have received the Early Career Research grant in the last 5 years.
- c. An application can be submitted as an individual or in a group of not more than 4 members. In the case of a group proposal, all applicants must be mid-career faculty members.

- d. One applicant can't submit more than one application in the same academic year.

Note: Assets purchased using this seed money scheme will be the property of the University and hence, in no way the recipients of the scheme should claim these assets.

8.3 Vice-Chancellor's Challenge Grant

NICMAR university is committed to promoting interdisciplinary research. The Vice-Chancellor's Challenge Grant is an initiative to enable faculty members to go beyond their academic discipline and collaborate with faculties of other departments and disciplines and develop exciting new research. The objective of this collaboration should be to extend the proposal and look for substantial external funding. One time grant of Rs. 10,00,000 will be awarded to the recipient. This research project should be completed in a time frame of less than 1 year.

The grant money is expected to be spent on the following items:

- a. Equipment/software/related to the proposal (which are not available at NICMAR University).
- b. Contingencies (books, stationaries, etc).
- c. Engage research assistant(s)/staff(s) on the research project.
- d. Any other important items subject to the prior approval of the Dean, Research & Publications.

However, the grant can't be used for the purchase of a laptop/desktop, taking membership in any professional bodies, or travel/registration to attend conferences.

Eligibility:

- a. A group of not more than 5 faculty members. Faculty members must be from at least two different departments. The team must reflect an interdisciplinary research focus. Faculty members can be from any academic position but must be a doctorate.
- b. The applicant shouldn't have received the Early Career Research grant and/ or Mid-career research grant in the last 5 years.
- c. One applicant can't submit more than one application in the same academic year.

Note: Assets purchased using this seed money scheme will be the property of the University and hence, in no way the recipients of the scheme should claim these assets.

*Please refer to the respective SOPs of Research Policy for the application process, application timelines, and other details.

Section II: Guidance for undertaking institutional consultancy

9. Purpose of Policy

Consultancy is an important channel through which knowledge and expertise could flow from university to businesses and other external agencies, and it can contribute to the growth, development, and productive relationship with society. Expert professional advice/testing services offered by individual faculty/ team of faculty to the external agencies Government/Semi-Government/Private are defined as Consultancy Activity. Consultancy activity may be associated with contractual relationships, including research, service contracts, *etc.* with government and non-government organizations. The Institute is committed to supporting faculty in external engagements that facilitate knowledge and technology transfer contributing to economic and social impact. There could be several external engagements in multiple forms but this policy defines which of them would be considered a “consulting” activity.

Consultancy areas are expected to be in line with NICMAR University's operational fields, i.e., Construction, Real Estate, Infrastructure, and Projects (CRIP). The focus will be on feasibility studies, financial analysis, human resource management, international construction, contracting, productivity, methodology development, project management, quality and safety management, techno-economic studies, project development, project planning, smart cities, technology development, real estate related issues and developments, etc. These areas are just indicative and faculty members are encouraged to provide consultancy services to the subject of interest as required by the clients in the CRIP segment.

10. Objectives

The objectives of the consultancy policy are to:

- Encourage faculty members to work in tandem and provide innovative solutions to the industry.
- Improve industry connect of the university and establish the university as the hub of cutting-edge solution providers.
- Explore the possibility of research and patents from the offered consultancy services.

- Create an environment of active solution providers to the industry in the university by sharing the issues and solutions among peer groups and students through various modes.

11. Definitions and Scope

Consultancy is a service provided by the members of the university in their field of expertise to clients outside the institution for some financial consideration. The consultancy will produce some form of contracted output which may be partly or wholly owned by the client. It will be governed by short-term contracts while making minimal use of the university resources. It would be an additional management responsibility for the university and would involve extra work for existing university staff. Therefore, the university will charge a part of the consultancy fee from the member of the university who is engaged in consultancy. Consultancy for organizations owned by a faculty or staff or an organization in which a faculty or staff may have interest or stake is also included within the scope of this policy document.

12. Roles and Responsibilities

Dean - Research and Ph.D. Programmes will facilitate the following:

- To set out direction and strategies of consultancy activities in the faculty.
- To evaluate and give recommendations for the consultancy proposals.
- To promote consultancy activities in the faculty community.
- To recommend the final approval of the consultancy from the Vice-Chancellor (VC), NICMAR University.

13. Duration of Consultancy

- The total time invested in consultancy activity must be less than 30 working days or equivalents per academic year.
- The duration of any consultancy activity will be limited to that mentioned in the approved agreement.
- Any extension of consultancy work would require prior permission of the Vice Chancellor (VC), NICMAR University through Dean-Research and Ph.D. Programmes.

14. Approval of Consultancy Activity

All consultancy proposals have to be submitted to the Vice Chancellor, NICMAR University through Dean - Research and Ph.D. Programmes, who will have the right to decide whether to accept or decline the proposal.

University will adopt costing model for bidding the consultancy project and all project costing need to be agreed with Dean-Research & Ph.D. Programmes office before submitting to the clients.

15. Conflict of Interest

- Engagement in consultancies must not create any perceived or actual conflict of interest.
- Conflict of interest, if any, must be immediately reported to the Vice Chancellor, NICMAR University through Dean - Research and Ph.D. Programmes.
- A conflict of interest shall be considered as a case where an employee engages in consultancy at the expense of the interests of the institute as defined by NICMAR University.

16. Income Distribution and other Guidelines

- The university will retain 30% of the gross consultancy value (gross income).
- If the university incurs a cost for allowing the consultancy, it will be deducted by the university from the gross income earned through the consultancy before splitting the net income between the consultancy provider (faculty) and the university. This will be over and above the 30% share as defined in the previous point.
- If the university doesn't incur any cost, the faculty member/s providing consultancy would be entitled to retain 70% of the share. This amount can be used to meet all the execution cost requirements.
- If a faculty/staff member is involved in consultancy services for more than 10 working days in total, the salary component of faculty/staff will be charged from the faculty share for the number of days beyond 10 days.
- The faculty member/s providing consultancy will pay the amount against the salary of faculty and staff to the institute in and above the 30% share, as and when applicable.
- The income earned by any individual from consultancy will be taxable as per Govt. of India rules.

- All financial transactions related to the consultancy must be cashless through bank transfers to/from the appropriate university account. No transactions should be carried out through personal accounts.
- The time spent on consultancy services will not be considered in the work-load management system.

17. Code of Conduct

- The conduct of the employee during the consultancy work must conform to the prestige and reputation of the university. The university will be entitled to take disciplinary action against its employee for any misconduct during the consultancy.
- Original copies of all documents related to all consultancy services undertaken by its employee must be in the possession of the university for allowing appropriate processing for financial accounting and audit purposes.

18. Dispute Redressal and Resolution

All cases of lack of clarity on any issue, ambiguity, or subjectivity in interpretation, must be reported to the Vice Chancellor, NICMAR University, through Dean - Research and Ph.D. Programmes, whose decision will be final and binding. The Vice-Chancellor may, at any point in time, call for amendment or revision of this policy document as deemed appropriate.