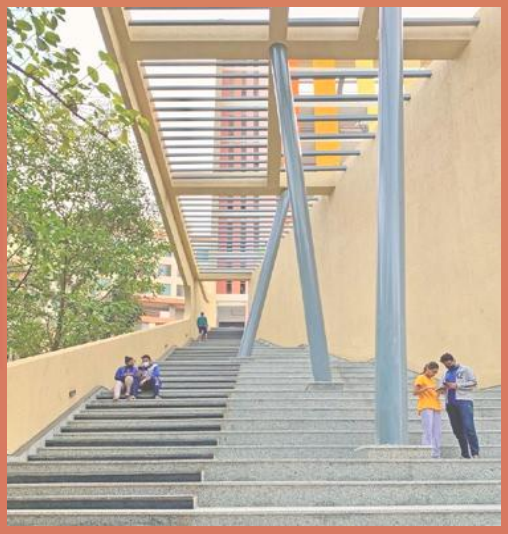
NICMAR UNIVERSITY

NICMAR BUSINESS SCHOOL

INTEGRATED MASTER OF BUSINESS ADMINISTRATION (I-MBA) PROGRAMME BROCHURE 2027-2032






NICMAR University, Pune

NICMAR
UNIVERSITY

INTEGRATED MASTER OF BUSINESS ADMINISTRATION (I-MBA)

Programme Brochure
(2027-32)

INTEGRATED MASTER OF BUSINESS ADMINISTRATION (I-MBA)

INTRODUCTION

Integrated Master of Business Administration (I-MBA) is an innovatively designed programme to prepare students to excel in various domains of management right after their school. This programme is offered by **NICMAR Business School (NBS).** This is a comprehensive management programme comprising courses of undergraduate (UG) and postgraduate (PG) levels which leads to a holistic development of students to become dynamic professionals. This programme is spread across ten semesters over a period of five years.

The unique curriculum of the programme transcends the boundaries of orthodox management education and aims to empower students with the contemporary skills required to lead businesses and organisations in the modern era. It has been designed to encourage creative and analytical thinking coupled with the zeal for innovation, and to foster the leadership skills contributing to the overall personal and professional development of students. The programme comes with the exit option at the end of 3rd year with a Bachelor of Business Administration (BBA) degree or at the end of the fourth year with a BBA (Hons.).

VISION

Our vision is to be a global Centre of excellence in business management education providing industry ready management professionals for Built Environment and allied industries.

MISSION

We, NICMAR Business School are committed to achieve our vision by:

- Promoting brilliance with resilience for delivering impactful research and sustainable business solutions by providing a dynamic environment.
- Nurturing creativity through use of modern tools and promoting enterprising values to foster agile leadership.
- Cultivating ethical values and a sense of responsibility towards environment and society.
- Developing confidence with empathy and inculcating lifelong learning for synergistic individual and team growth.

PROGRAMME EDUCATIONAL OBJECTIVES (BBA/BBA Hons.)

- PEO1: To provide students with fundamental knowledge in business management.
- PEO2: To develop competencies in students enabling them to be team players.
- PEO3: To enable students with an expertise towards efficient utilization of resources.
- PEO4: To nurture students to contribute towards sustainable business through research, innovation and application of digital tools.
- PEO5: To promote environmental consciousness, ethics and social responsibility amongst students.

PROGRAMME OUTCOMES (BBA/BBA Hons.)

- **PO1**: Develop necessary functional knowledge of management and skills to support an organization by figuring out ways to improve and optimize existing business processes.
- **PO2**: Apply theories and practices of management to solve business problems.
- **PO3**: Develop analytical and critical thinking abilities for decision making.
- **PO4**: Use statistical, mathematical, economic, operational & financial methods for analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
- **PO5**: Develop competencies for use of digital technologies.
- **PO6**: Demonstrate a sense of social responsibility in their professional careers.
- **PO7**: Emerge as responsible graduates with a drive for sustainable development.
- **PO8**: Inculcate universal human values and ethical principles towards life and profession.

- **PO9**: To develop team skills and be able to collaborate amongst cross functional team with members from diverse backgrounds.
- **PO10**: To be able to communicate effectively in an organization to facilitate coordination among the internal and external stakeholders.
- **PO11**: To manage businesses and projects across sectors both as intrapreneurs and entrepreneurs.
- **PO12**: To inculcate research attitude and lifelong learning among the graduates.
- **PO12a***: To cultivate research skills for lifelong learning among the graduates.
- **PO13**: To develop holistic capabilities in the management domain with a blend of analytical, digital competency.
- **PO14**: To attain harmony with self and environment for a positive societal impact.
- **PO14a***: To apply the domain specific knowledge through research tools.

***Applicable for BBA Honors**

PROGRAMME EDUCATIONAL OBJECTIVES (MBA Phase)

- PEO1: To provide students with advanced knowledge in functional areas of business management to solve business management problems.
- PEO2: To develop competencies in students enabling them to be team players and efficient leaders.
- PEO3: To equip students with a strategic mindset towards optimum and efficient utilization of resources.
- PEO4: To nurture students who are able to lead sustainable business transformations through research, innovation and application of digital tools.
- PEO5: To promote ethics and social responsibility amongst students.

PROGRAMME OUTCOMES (MBA Phase)

- PO1: Assess theories and practices of business management to solve complex business problems.
- PO2: Foster creativity, innovation and analytical thinking to formulate business strategies.
- PO3: Develop leadership and entrepreneurial spirit.
- PO4: Develop competencies for use of digital technologies.
- PO5: Demonstrate ethics, integrity, environmental consciousness and sense of social responsibility.
- PO6: Promote sustainable business transformation through stakeholder engagement.
- PO7: Develop proficiency in management of the functional areas in built environment and allied industries.
- PO8: Demonstrate research and innovation capabilities for business and societal impact.

PROGRAMME HIGHLIGHTS

- Holistic course curriculum with immersive pedagogy and internships with industry interface.
- Ability enhancement through immersion programmes and projects.
- Methodical exposure to domains of management along with science & technology, commerce, humanities and liberal arts.
- Exposure to multiple industrial sectors.
- **Six application-oriented specialisations offered in fifth year:**
  - Infrastructure Management
  - AI & Business Analytics
  - Supply Chain Management
  - Finance
  - Marketing
  - Human Resource Management

The first three years' curriculum, apart from the specific management domain related courses, includes various courses from different areas such as science, commerce, humanities and liberal arts to improve students' understanding of key aspects in business management.

At the end of third year, a student has to decide

a. Exit after third year after taking BBA Degree
b. Continue for one more year and take BBA (Hons.)
c. Continue for Two Years and take MBA

Fourth year offers unique research driven module for students who want to exit with BBA (Hons.). The students who continue for MBA are exposed tosix application-oriented specialisations namely Infrastructure Management, AI & Business Analytics, Supply Chain Management, Finance, Marketing and Human Resource Management.

DURATION AND ORGANISATION

The programme duration is of five years. It is organised into ten semesters with suitable breaks. Each Semester is devoted to classroom learning, acquiring hands-on experience in practice workshops, developing passion for research and innovation through projects and immersion programmes. After the completion of six semesters, the student will be awarded BBA degree & after completing ten semesters, the student will be awarded MBA degree. In case a student wants to exit the programme after the 4th year with a BBA (Hons.) degree, the student has to complete a research project in addition to the total credit requirements of the fourth year. A student can also choose to exit the programme at the end of the third year with a BBA degree. The BBA (Hons.) pathway is offered subject to the fulfilment of the minimum CGPA or percentage criteria prescribed by the UGC and is contingent upon the availability of a minimum number of eligible students.

ELIGIBILITY

1. Qualifying Exam: The candidate shall have passed Standard XII (HSC) or an equivalent examination, during either of the two academic years immediately preceding the year of admission, or shall be appearing for the qualifying examination in the current academic year.

Note: Candidates who have appeared for class XII examination and are awaiting their final results will be provisionally admitted to the programme based on their performance in the selection process. These candidates need to ensure that the pending marksheets are submitted within one month of the commencement of programme, failing which the admission will stand cancelled. Three-year diploma recognized by the State or Central Board of Technical Education can be considered as an equivalent examination.

2. Minimum Percentage (%) of marks: Candidate should have Minimum 50% in standard X/SSC (45% for the candidates from reserved category) and should have passed standard XII/HSC or equivalent examinations with a Minimum of 50% marks (45% for the candidates from reserved category).

ADMISSION PROCEDURE

Selection of students is made by the selection committee. Those interested in admission to the programmes offered by the NICMAR University, Pune may apply online, pay fees and upload documents through our website. All specified documents must be submitted. Incomplete applications will not be considered.

Application Fee:

UG Programmes: ₹2,000/-

SELECTION PROCEDURE FOR UG PROGRAMMES

Candidates' preference of programme will be considered, but the allotment will be done at the sole discretion of the admission department, NICMAR University. Candidates should appear for the selection procedure on the given dates. The application fees are non-refundable.

Applications are scrutinized and eligibility is established on the basis of the documents submitted. Eligible candidates will be invited to appear for the selection procedure, which comprises of Undergraduate NICMAR Common Admission Test (UG-NCAT) and Personal Interview (PI).

Details	Total Marks	Weightage
Under Graduate NICMAR Common Admission Test (UG-NCAT) a) English Language b) Quantitative Aptitude c) Test of Reasoning d) General Knowledge	**100 marks** 25 marks 25 marks 25 marks 25 marks	**60%**
Personal Interview (PI)	**50 marks**	**40%**
Merit Assessment Score	**150 Marks**	**100%**

Valid equivalent scores of SAT / UGAT / IPMAT (IIM Indore) / CUET UG will be considered as an alternative for UG-NCAT for Integrated MBA (BBA + MBA) programme.

For B.Tech. in Civil Engineering, valid equivalent scores of JEE / SAT / MH CET / PERA / CUET UG / Other States CET will be considered as an alternative for UG-NCAT.

For candidates appearing in NCAT & other additional entrance exams (as mentioned above), the highest score between these exams will be considered for final merit.
Selection of candidates is done based on merit. Eligible candidates shall be considered for programme allocation based on their Merit Assessment Scores and the applicable Merit Assessment Score cut-offs approved by the admission committee.

RESERVED CATEGORY

Description of Caste/Tribe/Category/Class of Reserved Category	Percentage of Reservation
Scheduled Castes and Scheduled Castes Converts to Buddhism	13.0%
Scheduled Tribes	7.0%
De-notified Tribes (A)	3.0%
Nomadic Tribes (B)	2.5%
Nomadic Tribes (C)	3.5%
Nomadic Tribes (D)	2.0%
Other Backward Classes	19.0%
Total	**50.0%**

DOMICILE

Out of the total approved intake capacity, forty percent of the seats are reserved for the students having domiciled in the State of Maharashtra.

FEES AND PAYMENT SCHEDULE

❖ BBA (3 Years)

Sr. No	Description	Tuition Fee	Development Fee	Programme Fee (Tuition Fee + Development Fee	Security Deposit (Refundable)	Total
1	1st Instalment (At the time of Admission)	₹130500	₹19500	₹150000	₹10000	₹160000
2	2nd Instalment (Before 14 days of the commencement of Semester II)	₹130500	₹19500	₹150000		₹150000
3	3rd Instalment (Before 14 days of the commencement of Semester III)	₹130500	₹19500	₹150000		₹150000
4	4th Instalment (Before 14 days of the commencement of Semester IV)	₹130500	₹19500	₹150000		₹150000
5	5th Instalment (Before 14 days of the commencement of Semester V)	₹130500	₹19500	₹150000		₹150000
6	6th Instalment (Before 14 days of the commencement of Semester VI)	₹130500	₹19500	₹150000		₹150000
Grand Total						**₹910000**

❖ BBA [(Hons.) 4 Years]

Sr. No	Description	Tuition Fee	Development Fee	Programme Fee (Tuition Fee + Development Fee	Security Deposit (Refundable)	Total
1	1st Instalment (At the time of Admission)	₹130500	₹19500	₹150000	₹10000	₹160000
2	2nd Instalment (Before 14 days of the commencement of Semester II)	₹130500	₹19500	₹150000		₹150000
3	3rd Instalment (Before 14 days of the commencement of Semester III)	₹130500	₹19500	₹150000		₹150000
4	4th Instalment (Before 14 days of the commencement of Semester IV)	₹130500	₹19500	₹150000		₹150000
5	5th Instalment (Before 14 days of the commencement of Semester V)	₹130500	₹19500	₹150000		₹150000
6	6th Instalment (Before 14 days of the commencement of Semester VI)	₹130500	₹19500	₹150000		₹150000
7	7th Instalment (Before 14 days of the commencement of Semester VII)	₹174000	₹26500	₹200000		₹200000
8	8th Instalment (Before 14 days of the commencement of Semester VIII)	₹174300	₹26500	₹200000		₹200000
Grand Total						**₹1310000**

❖ Integrated MBA (5 Years)

Sr. No	Description	Tuition Fee	Development Fee	Programme Fee (Tuition Fee + Development Fee	Security Deposit (Refundable)	Total
1	1st Instalment (At the time of Admission)	₹130500	₹19500	₹150000	₹10000	₹160000
2	2nd Instalment (Before 14 days of the commencement of Semester II)	₹130500	₹19500	₹150000		₹150000
3	3rd Instalment (Before 14 days of the commencement of Semester III)	₹130500	₹19500	₹150000		₹150000
4	4th Instalment (Before 14 days of the commencement of Semester IV)	₹130500	₹19500	₹150000		₹150000
5	5th Instalment (Before 14 days of the commencement of Semester V)	₹130500	₹19500	₹150000		₹150000
6	6th Instalment (Before 14 days of the commencement of Semester VI)	₹130500	₹19500	₹150000		₹150000
7	7th Instalment (Before 14 days of the commencement of Semester VII)	₹174000	₹26500	₹200000		₹200000
8	8th Instalment (Before 14 days of the commencement of Semester VIII)	₹174000	₹26500	₹200000		₹200000
9	9th Instalment (Before 14 days of the commencement of Semester IX)	₹174000	₹26500	₹200000		₹200000
10	10th Instalment (Before 14 days of the commencement of Semester X)	₹174000	₹26500	₹200000		₹200000
Grand Total						**₹1710000**

TUITION FEES AND OTHER CHARGES

The Programme Fee includes classroom teaching, programme-related workshops, examinations, evaluation, project work, assessments, library facilities and Students' Welfare Fund. Group Personal Accident Insurance and Group Mediclaim coverage are provided to all students, subject to the respective insurance policy terms and conditions.

A refundable **Security Deposit of ₹10,000/-** shall be payable at the time of admission and refunded upon completion of the programme, after adjustment of any outstanding dues.

FEE PAYMENT TERMS AND CONDITIONS

1. First Instalment (At the Time of Admission)

The first instalment of the Programme Fee and other applicable charges must be paid within the deadline specified in the Admission Offer Letter. Failure to do so may result in cancellation of admission.

2. Second and Subsequent Instalments

Subsequent instalments of the Programme Fee and other applicable dues must be paid as per the Fee Demand Notice issued by the University at least 45 days before commencement of the semester.

The Due Date for payment shall ordinarily be 14 days before commencement of the semester.

3. Late Payment Fine

Payments made after the Due Date during the Grace Period shall attract the following Late Payment Fine:

Period of Delay	Late Payment Fine
0–5 days	₹1,000/-
6–10 days	₹2,500/-
More than 11 days	₹5,000/-

The Grace Period extends from the day following the Due Date until the day before commencement of the semester.

4. Semester Registration

Semester Registration requires submission of an undertaking signed by the student and parent/guardian. Registration is confirmed only upon payment of the prescribed fees.

Failure to complete Semester Registration within the Grace Period may result in a Semester Drop. The dropped semester shall count towards the maximum permissible programme duration. Hostel facilities shall not be provided during the dropped semester.

5. Scholarships and Financial Hardship

Students affected by changes in scholarship continuation or discontinuation status may be granted 30 days to clear the resulting outstanding dues.

Requests for relaxation on genuine financial hardship grounds shall be considered individually, subject to approval by the competent authority.

6. Clearance of Outstanding Dues

Non-payment of outstanding fees, penalties and other applicable dues may result in restrictions on academic and administrative services, including withholding of results, transcripts and degree certificates, as per University policy.

Note: All matters relating to Programme Fee, payment schedules, Semester Registration, Late Payment Fine and Outstanding Dues shall be governed by the approved policies and regulations of NICMAR University, Pune, as amended from time to time and communicated through official University channels.

The fee above includes the cost of course material, two 'NICMAR University T-Shirts' and one tie.

The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

POLICY FOR CANCELLATION OF ADMISSION AND REFUND OF FEE

The NICMAR University, Pune has a policy of considering refund of the first instalment of tuition fee paid by the student at the time of acceptance of offer, against cancellation of admission. The University strictly follows UGC guidelines in respect of refund of fees. All request applications duly signed by the student must necessarily be received by the Admission Department, NICMAR University, Pune. All such requests in writing must be sent by hand/post/courier only. Any request for refund by e-mail/telephone/fax, etc. if not accompanied by a formal request in writing in the hard copy format within the time stipulated below will not be considered.

If a student chooses to withdraw from the programme of study in which he/she is enrolled, the University shall follow the following five-tier system for the refund of fees remitted by the student.

Sr.No.	Percentage of Refund of Fees	Point of time when notice of withdrawal of admission is received in the University	Deadline
(1)	100%	15 days or more before the formally-notified commencement of the academic session.	on or before 18.07.2027
(2)	90%	Less than 15 days before the formally-notified commencement of the academic session.	19.07.2027 to 01.08.2027
(3)	80%	15 days or less after the formally-notified commencement of the academic session.	02.08.2027 to 17.08.2027
(4)	50%	30 days or less, but more than 15 days, after the formally-notified commencement of the academic session.	18.08.2027 to 01.09.2027
(5)	0%	More than 30 days after the formally-notified commencement of the academic session.	02.09.2027 onwards

*The security deposit, which is not part of the fees chargeable, shall be refunded in full (after adjustment of dues, if any from the student).

Note 1: In case of (1) in the table above, Processing Charges of Rs.5,000/- will be deducted from the refundable amount (as per refund policy of UGC).

Note 2: The refund policy will be strictly followed by NICMAR University, time to time as per UGC guidelines and updates.

HOSTEL AND LIVING EXPENSES

Hostel accommodation is available at NICMAR University, Pune. There is a separate hostel for girl students. All students must abide by the student handbook Code of Conduct issued by NICMAR University, Pune.

The hostel accommodation within the campus is allotted purely on the first paid, first served basis (on the basis of hostel & food fees received in the NICMAR University, Pune). However, taking into the account the limited number of rooms available in the campus hostels, students requiring accommodation, who could not be accommodated inside the campus hostels, will be assisted in search of appropriate accommodation in the vicinity of the campus, if requested by the students and subject to availability of such accommodation.

The campus has four hostels which altogether provide single occupancy rooms for boys and girls. 194 shared occupancy rooms for girl students. The details are as follows:

Sr. No	Hostel	Capacity	Type of Occupancy	Charges (₹ Per Month)	Annual Hostel Charges ₹	Annual Food Charges ₹	Annual Hostel and Food Charges ₹	Remark
1	Millennium Hostel	502	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
2	Silver Jubilee Hostel	323	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
3	Ultima Hostel	314	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
4	Millennium Hostel	194	Shared (Double)	₹6500/-	₹65000/-	₹114000/-	₹179000/-	For girls only

- Note: There will be a **Refundable Caution Deposit** of **Rs.15000/-**
- **Single occupancy for girls (if available) - Rs. 7800/- per month.**

Food package charge is Rs. 400/- per head per day. The package includes breakfast with tea, buffet lunch, evening snacks with tea and buffet dinner.

The mess facilities are run by a Contractor hired by NICMAR University, Pune under the supervision of the Sr. Manager – Estate Administration. The Senior Manager according to the suggestions by the Students' Mess Co-ordinator prepares the menu on weekly basis.

Payment Schedule

Hostel and food fees are payable semester-wise within 7 days of the commencement of the semester. In case of delay, a fine of Rs. 75/- per day will be payable for the first 7 days, after which, the fine will be Rs. 125/- per day. The hostel and food fees once paid are non-transferable. Mess facility is mandatory for all students staying in NICMAR University, Pune.

Typically, the total living expenses including hostel & food fees expenses at Pune are approximately Rs. 18,000/- to Rs. 20,000/- per month.

Note 1: Hostel Accommodation and Food charges are inclusive of all taxes applicable.

Note 2: The charges mentioned above are indicative of the current academic year and are subject to change. The final applicable rates will be communicated to students during the admission process

FINANCIAL ASSISTANCE

NICMAR University, Pune extends merit scholarships to students aspiring to undertake full-time PG and UG Programmes. A student is eligible **for only one award or scholarship** as applicable. These merit scholarships are designed to recognize and motivate high-performing students, providing financial support based on their academic performance, as well as any other achievements or results in National Level/State Level entrance exams, which includes the NICMAR University, Pune Common Admission Test (PG-NCAT & UG-NCAT).

The brief details of Merit Scholarship categories are provided below:

1. "Outstanding Performance Scholarships": Applicable for entire duration of the programme:

A. "100% Fee Waiver Under the Exemplary Merit Scholarship": Available to the 2% of Approved Intake Students (at least 1 student).

100% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the **2**% of students within the approved intake. The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

B. "75% Fee Waiver Under the Distinguished Merit Scholarship": Available to the 3% of Approved Intake Students (at least 1 student).

75% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the **3**% of students within the approved intake. The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

C. "25% Fee Waiver Under the Meritorious Grant": Available to the 5% of Approved Intake Students.

25% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the **5**% of students within the approved intake. The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

D. "5% Fee Waiver Under the Commendable Assistance Grant": Available to the 30% of Approved Intake Students.

5% programme fee waiver throughout the entire duration of the programme, exclusively accessible to **30%** of students within the approved intake. The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

2. "Economically Weaker Section* [EWS] Scholarship": Applicable **for entire duration of the programme**:

100% Fee Waiver: Available for up to 5 Students.

We are excited to introduce a merit-cum-means scholarship opportunity for students with an annual family income of up to **Rs. 5 lakhs or less.** The scholarship entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC for UG programmes; and 80% & above in SSC, HSC and 60% & above in Graduation for PG programmes.

50% Fee Waiver: Available to the 10% of Approved Intake Students.

50% fee waiver scholarships are awarded to **10%** of students within the approved intake falling within the **Economically Weaker Section (EWS),** encompassing individuals with an annual family gross income of up to **Rs. 8 lakhs or less**.

The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

Eligibility will **also depend on **exceptional performance** as specified in the respective policy.*

3. **"Rising Talent Scholarship":** Applicable **for entire duration of the programme**

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

A programme fee waiver of up to Rs. 20,000 per year for the entire duration of the programme is exclusively accessible to 10% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

4. **Scholarships Offered by Sponsors:**

(i). "International Education Foundation (IEF)* Scholarship" (for the students of minority community): Applicable for entire duration of the programme*.

International Education Foundation is **offering programme fee for the shortlisted students**, for the entire duration of the full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

Scholarship is available for the students of minority community.

**Subject to approval and as per the scholarship & selection policy of IEF.*

(ii). "thyssenkrupp Uhde India Private Limited* Scholarship": Applicable for entire duration of the programme.

- **Scholarship for Special Category** for SoEE Programmes**
  Scholarship for a **female candidate** (Offering full programme fee).
  - Candidate must be from Economically Weaker Section.
  - Having an Engineering degree (only) at Undergraduate (UG) level

**Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.*

***As per thyssenkrupp Uhde India Private Limited policy.*

5. **Scholarship for wards of Defence Personnel:** Applicable for **entire duration of the programme:** * *Limited to 1% of the total intake.*

Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this scholarship.

The percentage of scholarship varies based on the rank of the personnel:

Non-Commissioned Officers (NCOs): 25% Scholarship.

Junior Commissioned Officers (JCOs): 15% Scholarship.

Senior Commissioned Officers (SCOs): 10% Scholarship.

General Terms and Conditions

Students with any type of scholarship *must comply* with the following requirements *for the continuance of the scholarship* in *the subsequent academic term / year.* Breach of any one of these conditions shall render them liable to disqualification of the scholarship award.

Scholarships will not be offered to any student who postpones or seeks deferment to the University's full-time programmes for any reason whatsoever. Students with scholarship must comply with the following requirements for continuance of scholarship in subsequent academic term / year. Breach of any of these conditions will disqualify the student for the same and will make the student forfeit the scholarship. In such a case, the student will have to pay the necessary fees for the next academic year. The scholarship will be restored in subsequent term / year, depending on the fulfilment of the conditions stated below:

i. The awardees' **attendance** in any course of study **shall not be less than 75%.**
ii. Awardees **should pass** the **academic term/ year** in the **first attempt**.
iii. The Awardee **must have minimum CGPA** as per below table:

Batch Size	**Minimum CGPA**			
	Exemplary Merit Scholarship	Distinguished Merit Scholarship	Meritorious Grant Scholarship Commendable Assistance Grant Scholarship	Rising Talent Scholarship Scholarship for wards of Defence Personnel
≥ 300	7.5	7.3	7.2	7
≥ 60 and < 300	8	7.8	7.6	7.2
< 60	8.5	8.3	8	7.5

iv. The awardees should have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
v. **No gap/break** in semester whatsoever during the entire programme is permissible*.
vi. The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the NICMAR University, Pune as laid down in the ‘Code of Conduct’ of the NICMAR University, Pune.
vii. In the event of admission cancellation, students are obligated to reimburse the entire fee waiver granted by the University up to the point of admission cancellation.

* Exceptional cases like serious medical conditions, family emergencies, or other unforeseen circumstances etc. may be considered with subject to approval of Vice Chancellor.

1. “Outstanding Performance Scholarships”:

A. “100% Fee Waiver Under the Exemplary Merit Scholarship”: Available to the 2% of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme

B. “75% Fee Waiver Under the Distinguished Merit Scholarship”: Available to the 3% of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme

C. “25% Fee Waiver Under the Meritorious Grant”: Available to the 5% of Approved Intake Students - Applicable for entire duration of the programme

D. “5% Fee Waiver Under the Commendable Assistance Grant”: Available to the 30% of Approved Intake Students - Applicable for entire duration of the programme

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

- **Eligibility is determined by exceptional performance as per the details mentioned in the respective policy.**
- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.
- Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their scholarship eligibility.**
- **Programme Fee Waiver:** Students awarded this scholarship benefit from a comprehensive 100% programme fee waiver (for A) / 75% programme fee waiver (for B) / 25% programme fee waiver (for C) / 5% programme fee waiver (for D).
- **Exclusive Opportunity:** The scholarship is exclusively accessible to 2% (for A), 3% (for B), 5% (for C), 30% (for D) of students within the approved intake. This exclusivity enhances the prestige and value of the scholarship, making it a coveted opportunity and it cannot be clubbed with each other and/or any other scholarships declared.
- ***First Come-First Served Basis (A, B, C & D):*** *The scholarship will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance.*
- **Financial Pre-requisites for Eligibility:** To qualify for the Outstanding Performance Scholarships and have the programme fee waived, students meeting the criteria must submit the first installment of the programme fee as per the offer letter. This requirement ensures commitment from the student and facilitates the efficient processing of the scholarship.

A. "100% Fee Waiver Under the Exemplary Merit Scholarship": Available to the 2% of Approved Intake Students (at least 1 student).

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (I – MBA) : BBA+ MBA	1	≥1350	≥90

Note: If the quota for candidates eligible for a 100% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

B. "75% Fee Waiver Under the Distinguished Merit": Available to the 3% of Approved Intake Students (at least 1 student).

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (I – MBA) : BBA+ MBA	2	≥1300	≥88

Note: If the quota for candidates eligible for a 75% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

C. "25% Fee Waiver Under the Meritorious Grant Scholarship": Available to the 5% of Approved Intake Students

UG Programme	Maximum Eligible Students (both categories)	SAT	NCAT
Integrated MBA (I – MBA) : BBA+ MBA	3	≥1250	≥85

OR

Candidates having minimum 85 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for "Meritorious Grant Scholarship"

Note: If the quota for candidates eligible for a 25% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

D. "5% Fee Waiver Under the Commendable Assistance Grant": Available to the 30% of Approved Intake Students

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (I – MBA) : BBA+ MBA	18	≥1150	≥83

OR

Candidates having minimum 80 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for "Commendable Assistance Grant".

2. Economically Weaker Section [EWS] Scholarships: Applicable **for entire duration of the programme**:

100% Fee Waiver: Available for up to 5 Students.

We are excited to introduce a merit-cum-means scholarship opportunity for students with an annual family income of up to **Rs. 5 lakhs or less** belonging to the **Economically Weaker Sections (EWS).** The scholarship entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC for UG programmes; and 80% & above in SSC, HSC and 60% & above in Graduation for PG programmes.

50% Fee Waiver: Available to the 10% of Approved Intake Students.

These scholarships are awarded to 10% of students within the approved intake who are Economically Weaker encompassing individuals with an annual family gross income of up to Rs. 8 lakhs or less. If there are more than 10% of students who belong to EWS category, then this concession will be given on the basis of their merit.

UG Programmes	Maximum Eligible Students
Integrated MBA (I – MBA) : BBA+ MBA	6

Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Eligibility Criteria:

- Students whose family has gross annual income below Rs. 8.00 lakh* (Rupees eight lakh only) are to be identified as EWSs for benefit of scholarship. Income shall also include income from all sources i.e. salary, wages, agriculture, business, profession, etc. for the financial year prior to first academic year.
- Also, student whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

a. 5 Acres of Agricultural land and above,
b. Residential flat of 1000 square feet and above,
c. Residential plot of 100 square yards and above in notified Municipalities and
d. Residential plot of 100 square yards and above in any other area.

- The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- The family for this purpose includes Self, Parents, Siblings below the age of 18 years, Spouse and children below 18 years.

Procedure for scrutiny of application:

- Income certificate issued by tehsil/collector will be collected.
- An affidavit will be taken from student applicants with respect to asset declaration. Additionally, asset verification will be done by a third-party agency.
- After scrutiny of documents, scholarship will be awarded on the basis of merit.

* Rs. 5.00 lakh for 100% fee waiver criteria.

3. “Rising Talent Scholarship”: Applicable **for entire duration of the programme**

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

- The "Rising Talent Scholarship" is designed to provide fee relief of up to Rs. 20,000/- per year for the entire duration of the programme at NICMAR University, Pune.
- This scholarship is exclusively accessible to the 10% of students within the approved intake who demonstrate exceptional accomplishments in extracurricular / co-curricular activities.
- The primary objective of this policy is to acknowledge and incentivize students who actively engage in and excel at extracurricular / co-curricular pursuits.

- The scholarship aims to contribute to a comprehensive and enriching educational experience by recognizing and rewarding exceptional accomplishments in extracurricular / co-curricular activities.

UG Programmes	Maximum Eligible Students
Integrated MBA (I – MBA) : BBA+ MBA	6

Eligibility:

- Students who exhibit exceptional skills in extracurricular activities such as sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, or likewise are eligible to apply for these scholarships.
- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Details of Extracurricular / Co-curricular Activities:

- Extracurricular / Co-curricular activities are often referred to as after-school activities that students participate in outside their regular academic curriculum. These include sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, and other pursuits that allow students to explore their interests and develop new skills.
- Engaging in such activities provides students with opportunities to enhance their social, physical, creative, and leadership abilities. Additionally, these endeavours hold substantial importance in college admissions, as they demonstrate a student's interests, dedication, and enthusiasm beyond their academic accomplishments.
- Extracurricular / Co-curricular activities are defined as activities that fall outside the regular academic curriculum but contribute to the overall development and well-rounded education of individuals.
- Activities can take place within or outside the university and include, but are not limited to:
  - Sports & Athletics
    - Winning / Participating in Inter-school/ Inter-college/ Varsity/ Recognized Sports Associations / Federations Sports competitions
  - Arts & Culture
    - Winning / Participating in drama, theatre, dance, singing, musical instrument, painting, drawing, pottery, sculpturing, etc.
    - Art exhibitions or gallery displays
  - Academic Competitions
    - Winning / Participating in quizzes, debates, academic/research writing, composing poetries/stories etc.
    - Winning / participating in Research projects and presentations
    - Winning / participating in science fairs, innovation competitions, or Hackathons
  - Technology & Coding
    - Coding competitions & hackathons.
    - Developing and implementing e-sports games. Winning and Participating in software development/testing projects etc.

Scholarship Selection Process:

- Selection is based on a combination of academic achievements and demonstrated excellence in extracurricular activities.
- The 10% of students within the approved intake who meet the eligibility criteria will be considered. Students will have to apply for this scholarship.
- The Scholarship Committee will evaluate candidates based on their achievements/ involvement and impact in the specified extracurricular areas in last 3 years. Committee shall call for required evidences in form of certificates/ medals/ photographs during participation/ performances/ newspaper media archives etc.

Combination of Activities:

- The university may consider a combination of these activities when awarding scholarships to well-rounded individuals.

- The selection process aims to reward students who positively contribute to the campus community in various aspects.

Criteria Alignment:

- The university may specify certain criteria or focus areas aligned with its institutional values and goals.
- These criteria will be communicated transparently to applicants and considered during the scholarship selection process.

Communication and Transparency:

- All information regarding the "Rising Talent Scholarship" and the extracurricular activities policy will be communicated transparently to eligible students.
- Clear guidelines and instructions will be provided for the application process.

4. Scholarships Offered by Sponsors:

(i) International Education Foundation [IEF] Scholarship (for the students of minority community): Applicable for entire duration of the programme.

International Education Foundation is **offering programme fee for the shortlisted students**, for the entire duration of the full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

- **Scholarship is available for the students of minority community.**

*Subject to approval and as per the scholarship & selection policy of IEF.

(ii) thyssenkrupp Uhde India Private Limited* Scholarship: Applicable for entire duration of the programme

- **Scholarship for Special Category** for SoEE Programmes**

Criteria:

- Scholarship for a **female candidate**.
- **100% programme fee waiver**
- Candidate must be from Economically Weaker Section.
- Having an Engineering degree (only) at Undergraduate (UG) level.

This is applicable for Admission to School of Energy and Environment (SoEE) programmes ONLY:

1. MBA in Sustainable Energy Management (first preference) or
2. MBA in Environmental Sustainability (second preference)

*Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.

**As per thyssenkrupp Uhde India Private Limited policy.

If the student is found to be meritorious and is able to clear thyssenkrupp Uhde India Private Limited selection requirements, she may be absorbed in thyssenkrupp Uhde India Private Limited upon successful completion of MBA programme. Scholarship is applicable only if the student clears exams as per the examination ordinance of NICMAR University, Pune.

5. Scholarship for wards of Defence personnel

Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this scholarship.

* Limited to 1% of the total intake (at least 1).

UG Programmes	Maximum Eligible Students
Integrated MBA (I – MBA) : BBA+ MBA	1

The Defence Scholarship Opportunity is a programme designed to provide financial assistance for the education of wards (dependents) of currently serving and retired Defence and Para-military personnel. The scholarship offers varying percentages of financial support based on the rank of the personnel. The eligibility criteria and scholarship percentages are as follows:

- Non-Commissioned Officers (NCO's): Eligible candidates who are wards of NCOs can avail a 25% scholarship for their education.
- Junior Commissioned Officers (JCO's): Wards of Junior Commissioned Officers are eligible for a 15% scholarship to support their educational endeavors.
- Senior Commissioned Officers: Those who are dependents of Senior Commissioned Officers can benefit from a 10% scholarship to assist them in pursuing their education.

Applicants meeting the eligibility criteria are strongly encouraged to apply for this scholarship opportunity. The programme aims to empower and support the education of deserving individuals associated with the defence and para-military services. By taking advantage of this scholarship, eligible candidates can advance their education and contribute to their personal and professional development.

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.
- Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their scholarship eligibility.**
- **First-Come-First Served Basis:** The scholarship will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance.

Scholarship Disclaimer:

- Valid scores of Entrance Exams (other than NCAT) must have been obtained after 1st July, 2024.
- Scholarships will be awarded based on the candidate's performance in entrance exams, prioritized in the following order:
  For MBA Programmes: CAT, XAT, GMAT, NMAT, MH-CET, MAT, and NCAT.
  M.Tech. / M.Plan Programmes: GATE and NCAT.
  Under-Graduate Programmes: JEE, SAT, IPMAT, MH-CET, and NCAT.
- All admissions and scholarships granted by the university are contingent upon approval by the Admissions/Scholarship Committee and the competent authority of the University.
- NICMAR University retains the right to modify any or all components of the aforementioned policy without prior notice. Additionally, the University reserves the right to amend the terms of the scholarship periodically without prior notification. All matters are subject to the jurisdiction of NICMAR University, Pune.

ACADEMIC REQUIREMENTS

The curriculum is organised into ten semesters. A student will need to complete 210 credits to complete the I-MBA Programme. To exit the programme with a BBA (Hons.) degree, a student will need to complete (126+42=168) credits in eight semesters. To exit the programme as a BBA graduate, a student will need to complete 126 credits in six semesters.

i. Courses

One Credit involves 15 contact hours. The courses may have tutorial / practical component for hands on training. The courses are divided into various categories to ensure all-round development of the student and providing adequate breadth and depth of knowledge. The courses are divided into categories such as Cores, Electives, Multidisciplinary, Ability Enhancement, Skill Enhancement, Value added courses, internships and Projects. Apart from that, there are Massive Online Open Courses (MOOC) as part of the curriculum to inculcate habit of life-long learning, Project based and immersive (Ability Enhancement) courses to bring about experiential learning. Apart from that there

are Work Based Learning (WLB) via project work, immersion programmes and internships as part of the curriculum to true inculcate habit of Self learning.

ii. Project Work

A student has to complete multiple projects during the entire duration of the project. The student is expected to work on a problem to apply the knowledge acquired during their study. The student will be allotted a mentor by the NICMAR University for mini projects and a guide for dissertation projects. If the student chooses to have an external guide or mentor from outside, NICMAR university will nominate one of the internal faculty members as a co-guide.

iii. Immersion Programmes

In the course of five years, the students will have to partake different kinds of immersion programmes. These immersion programmes enable students with a sense of social awareness and social responsibility as well as make them work closely with any small business unit so as to understand the business environment.

iv. Internship

As part of the curriculum, each student has to undergo supervised field trainings with reputed organisations. During this period, they may be trained in any specialised management domain or function. Organisations for internship are carefully selected from among the reputed firms. Based on their performance, students may receive Pre-Placement Offers (PPO). Alternatively, students may opt for working on assignment-based project topic under the guidance of a faculty member. Students will be required to submit a report of their internship and make a presentation on the same.

PEDAGOGY

NICMAR University believes that the method of instruction to maximise learning may vary from course to course, and therefore, uses a host of pedagogical approaches in different courses such as case studies, lectures, group and individual exercises, class projects and simulation of business environment to enrich the overall programme delivery. Site visits are organised as and when required. Depending on the type of the course, the total credits in the courses are further classified in Lecture (L), Tutorial (T) and Practical (P). In the lecture sessions, the students are familiarized with concepts and knowledge pertaining to the course. The tutorial components aid the students in better understanding of the concepts through problem solving, case analysis or hands on practice. The practical component is designed for exclusive hands-on training. In addition, there are Ability Enhancement courses and self-study courses in which the students are expected to explore new concepts and develop their skills and understanding through open courses or other activities which are recognized by NICMAR Business School. The courses will be mentored by internal faculty members to allow an immersive learning experience for the students.

FACULTY

Faculty is the foundation on which NICMAR University programmes are designed to grow. Therefore, careful attention is paid to attract the best talent from the academic world as well as industry. The courses are taught by expert faculty members of the University, eminent professionals from the industry from all over the country, and visiting experts from Indian and foreign universities as well as international organisations.

ASSESSMENT

i. Course Examination

The course examination comprises two parts: Term end examination and Continuous Internal Assessment. The weightage for the same is given below.

Evaluation	Weightage (%)
Term End Examination	50
Continuous Internal Assessment	50

Certain courses may be evaluated entirely on the basis of Continuous Internal Assessment.

ii. Project work

A student does multiple projects during the entire programme. Interim projects are evaluated by internal faculty members and/or guide. The Final project is carried out by the students during the final year and is evaluated by guide and an external expert. Non-submission of project work on time is not acceptable. A candidate is not considered to have completed the programme unless they submit the project report and is judged as satisfactory and given the required ratings by the examiner/s appointed for the purpose.

iii. Failure Cases

NICMAR University's programmes are highly demanding to which students of a high calibre are admitted through a rigorous evaluation. It is therefore expected that no student fails in any subject. Students unable to score 40% marks in the internal and term end examinations separately in a course will be declared failed in that course. If any student fails to obtain the minimum passing marks in any subject, their overall result will be withheld. Such a student will have to re-appear for examination by paying the re-examination fee of Rs. 2000/- per subject and obtain the minimum passing marks so as to qualify in the course. If the students wish to get their examination paper/s re-evaluated, then this can be done on payment of the re-evaluation fees of Rs. 1000/- per paper.

iv. Grading System

Evaluation will be done on a semester basis. At the end of every semester, a Semester Performance Index (SPI) and Cumulative Performance Index (CPI) will be calculated. Students should clear all courses for meeting the requirements of the programme.

Grade	Grade points	Remark
O	10	Outstanding
A+	9	Excellent
A	8	Very Good
B+	7	Good
B	6	Above Average
C	5	Average
P	4	Pass
F	0	Fail
Ab	0	Absent

AWARD

On successful completion of five years, the eligible student will be awarded BBA and MBA (Dual Degree) in the chosen specialisation. A student opting to exit at the end of third year will be awarded BBA degree and students opting for a fourth-year exit will be awarded BBA (Hons.) Degree in the chosen specialization. A student will be allowed to opt for BBA (Hons.) subject to the fulfilment of minimum requirements laid down by UGC and NICMAR University, Pune. Student needs to fulfil all the requirements as per university academic regulations.

POLICY FOR MULTIPLE ENTRY AND EXIT IN ACADEMIC PROGRAMS

To bring major reforms in the Higher Education System, National Education Policy (NEP) 2020 has provided a system of multiple entry and exit in academic programs. In this system the students shall be free to choose their programs and academic pathways in Higher Education that will support the Academic Bank of Credit (ABC). Multiple Entry and Exit System (MEES) are the fundamental recommendations of University Grants Commission (UGC), to encourage flexible learning in Higher Education Institutions (HEIs) which is important for lifelong learning of the students and to choose their academic path leading to the award of certificate, diploma and degree. Keeping the spirit of NEP 2020, our programme provides an opportunity to student to exit after first year of the programme with a certificate, provided he/she secures 4 additional credits in work based vocational courses offered during summer term or internship. A student may exit the programme after 2nd year with a UG diploma in the relevant Discipline provided he/she secure additional 4 credit in skill based vocational courses offered during summer term. Students who want to undertake 3-year UG programme will be awarded UG Degree in the relevant Discipline /Subject upon completing 3rd year

of the programme. Students will be awarded UG Degree (Honours) with research in the relevant discipline /subject provided they secure 168 credits (Project Work of 12 credits is must). Direct entry to the second and third year of UG is possible based on the evaluation of documentary evidence (including the academic record). This is further subjected to a student meeting programme admission regulations and Minimum equivalence credits with NICMAR programme. Students completing a four-year Bachelor's programme with Honours/Research, may also be admitted to the second year of the Master's programme subject to fulfilment of above conditions.

STUDENT DEVELOPMENT

NICMAR University has a number of schemes in place to provide full or partial financial support to a variety of student activities. The university strongly believes that co & extra-curricular activities significantly contribute to the all-round development of its students.

ABOUT NICMAR UNIVERSITY, PUNE

NICMAR University, Pune is established under State Private University Act. (Government of Maharashtra Act. No. XXXVI of 2022). University is situated at Balewadi, 14 kilometres away from the Pune Central Railway Station and 7 kilometres from the Savitribai Phule Pune University and along the Mumbai-Bangalore expressway. It has over 4,71,853 square feet built up area and more 1,25,000 square feet area under construction on a 10-acre plot of land built using the latest materials and technologies and is equipped with state-of-the-art facilities. The campus buildings blend harmoniously with the landscaped greenery all around.

The University is having barrier-free environment for the independence, convenience and safety of all persons including people with disabilities. The physical infrastructure of the campus includes classrooms, seminar rooms, tutorial rooms, mini auditorium, workshops, engineering laboratories, student common room, multi-purpose hall, placement GD room, placement PI room, placement corporate room, faculty cabins, offices, placement office, student lounge, boys' and girls' hostels, executive hostel, warden and lady warden residence, a library with stack areas, reference section and documentation centre, scholar's cabins, computerised catalogues, inter-campus online library, computer centres, 24-hour internet and e-mail facility, a guest house, a modern and well-equipped kitchen, students, faculty and staff dining halls.

Other facilities include a photocopying centre, solar water heating, sewage treatment plant, vermiculture, rain water harvesting system, lift facilities for all hostels, cafeteria, generator backup to all the buildings, doctor, dispensary, first-aid kits, community hall, indoor and outdoor recreation infrastructure i.e., football ground, basketball court, tennis court, badminton court, volleyball court, gymnasium (separate for boys & girls), recreation hall with table tennis, carrom boards, chess boards, T.V. with dish connection, students' parking facility (two wheeler), stationery and general store, xerox services, laundry facility, multipurpose open court (students' play area of 10000 sq.ft. approx.), auditorium having 1000 seating capacity, classroom, syndicate room, computer lab, amphitheatre, and basement parking etc. The campus is equipped with CCTV and round the clock security services.

ANTI-RAGGING POLICY OF NICMAR UNIVERSITY, PUNE

As per the directives issued by the Hon'ble Supreme Court of India and the University Grants Commission (UGC), ragging is a cognizable and punishable offence and is totally banned in or out of the University. The University shall take necessary action in accordance with the UGC Regulations for Curbing the Menace of Ragging in Higher Educational Institutions, 2009, against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

The University gives paramount importance to the safety and security of every student and follows a zero-tolerance policy against Ragging. Helpline Numbers: 020–66859248/9322069331/1800-180-5522. Any student found indulging in ragging or any related activity will be dealt with strictly by appropriate disciplinary action as prescribed under Clause 9 of the Anti-Ragging Regulation of UGC.

Please visit: https://www.antiragging.in/ for UGC regulations against ragging.

SUPPORT SERVICES

i. Department of Information Technology:

Empowering Education Through Technology

NICMAR University, Pune, provides a modern, secure and technology-enabled campus environment designed to support academic excellence, innovation, research and industry-oriented learning.

The University's robust IT infrastructure integrates high-speed connectivity, smart learning spaces, advanced computing facilities, industry-standard software, digital collaboration platforms and dedicated technical support, enabling students to experience a seamless digital learning environment.

Key IT Facilities & Services

1. Smart Classrooms & Advanced Computer Laboratories

Technology-enabled classrooms equipped with interactive displays, audio-visual systems, webcams and video-conferencing facilities support engaging, collaborative and hybrid learning experiences. Modern computer laboratories provide access to specialised academic and industry-standard applications for practical learning, simulations, projects and research.

2. Campus-Wide High-Speed Internet & Wi-Fi

The campus offers 24×7 internet connectivity through a dedicated high-speed internet leased line with backup connectivity. Campus-wide Wi-Fi and wired network infrastructure enable students to access digital learning resources, research materials and online academic services.

3. Digital Learning & Academic Management

An integrated Learning Management System (LMS) and academic information systems facilitate access to course materials, assignments, academic resources and other learning activities. SAP S/4HANA and EduPlus Campus ERP support administrative and student lifecycle processes, including digital evaluation.

4. Industry-Standard Software & Specialised Applications

Students benefit from access to an extensive portfolio of professional software applications supporting construction management, engineering, architecture, project planning, design, analytics and research.

Key applications include:

- **BIM & Digital Design:** Autodesk Suite (AutoCAD, Revit, Navisworks, InfraWorks and other applications), Bentley ProjectWise, BEXEL, VisiLean, SketchUp and Rhino.
- **Project Planning & Management:** Microsoft Project, Oracle Primavera, ProChain and Oracle project and portfolio management solutions.
- **Construction & Enterprise Management:** Microsoft Dynamics 365 ERP and Highrise Construction ERP.
- **Estimation & Cost Management:** Candy and CalQuan.
- **Risk & Infrastructure Analysis:** @RISK and HDM-4.
- **Research, Analytics & Sustainability:** SmartPLS, NVivo, SimaPro LCA and PVsyst.
- **Academic Integrity:** Turnitin plagiarism detection software.

These tools provide students with practical exposure to technologies widely used across the Architecture, Engineering, Construction and Management (AEC) industries.

5. Microsoft 365 & Digital Collaboration

Students are provided with institutional email services and access to Microsoft 365 collaboration tools, including Microsoft Teams, OneDrive and Microsoft Office applications. These platforms support academic communication, online meetings, document sharing, teamwork and collaborative learning.

6. AR/VR Studio & Construction 4.0 Laboratory

The University offers an advanced Augmented Reality (AR) and Virtual Reality (VR) Studio and a dedicated Construction 4.0 Laboratory. These facilities provide opportunities for

immersive learning, technology demonstrations, digital construction simulations, innovation and research into emerging construction technologies.

7. Cybersecurity & Data Protection

The University's IT infrastructure incorporates enterprise-grade firewalls, antivirus protection, secure servers, network security controls and centralised UPS systems to support reliable digital operations and safeguard institutional information and IT resources.

8. Campus Security & Digital Systems

Integrated technology-based security infrastructure includes CCTV surveillance, biometric attendance systems and visitor management solutions, supporting campus safety, monitoring and administrative efficiency.

9. Dedicated IT Helpdesk & Technical Support

A dedicated IT team comprising IT Managers, System Analysts, Software Engineers and Technical Support Assistants provides assistance for campus connectivity, institutional email, software access, computer laboratories, smart classrooms and other IT-related services.

The department is committed to maintaining reliable IT services and providing timely technical assistance to the university community

ii. Library

The NICMAR University library is the central library designed to support the students, faculty & research scholars. It is a specialized library in the area of Built Environment. In addition, the library provides knowledge resources in the area Information Technology, Engineering, Architecture, Planning, Energy & Environment, Social Sciences, all areas of Management, Smart Cities, Entrepreneurship, Taxation, Law etc.

The Library is the hub of the academic life of the NICMAR University campus. Housed in spacious halls on the first floor of academic block, the library is well stocked with textbooks, technical journals, periodicals and electronic resources. It holds a collection of more than 32800 volumes, comprising over 30520 Books, Periodicals, Standards, Cases, Technical Notes, Theses & Audio-Visual Materials. It also subscribes to electronic resources which include **Scopus and Scopus AI – The Citation Database**, **ProQuest ABI Inform Complete** (8500+ Titles), **ASCE Journals** (41 Titles), **ASCE Proceedings** (976 Titles)**, ScienceDirect-Business Management & Accounting** (123 Journals), **Taylor & Francis Online** (80 Journals), **Sage-Urban Studies & Planning** (59 Journals), **Sage-Management** (21 Journals), **ProQuest eBook Central-Business & Engineering** (71200+ Books), **Elsevier eBooks** (155 Titles), **Pearson eBooks** (55 Titles), **McGraw Hill eBooks** (53 Titles), **Taylor & Francis eBooks** (5 titles). Other titles include '**All India Reporter**', '**Economic & Political Weekly**' and Economic & Business databases of **M/s Centre for Monitoring Indian Economy, Mumbai (CMIE)** including **Prowess**, **Industry Outlook, Economic Outlook, States of India and the CapEx**. It also subscribes to the Anti-plagiarism software '**Turnitin-Originality Check and Turnitin AI**' for the faculty.

iii. Internet and E-mail

Dedicated 1+ Gbps Internet bandwidth for 24X7 is provided to students through Wired LAN & WiFi with a backup provision. Each student is provided with the University e-mail ID for academic communications alongwith Office 365 Access.

iv. Classrooms

NICMAR University has large, medium and syndicate capacity classrooms which are well-equipped with public audio system, Interactive Display Panel, LCD projectors, computers with internet connections and are fully air-conditioned.

v. Extra-curricular Activities

Students' training at NICMAR University, Pune goes beyond the confines of classroom and curriculum. In order to foster a holistic development of students, the University supports and encourages its students to plan, organise and participate in various co & extracurricular activities. The Student Council represents the general body of students and organises various

techno-managerial, sports and cultural events, and celebrates all the major festivals throughout the year, involving the student clubs and student volunteers.

Some salient features are as follows:

- Well-equipped, state-of-the-art facilities exist for indoor and outdoor sports such as badminton, table tennis, basketball and football etc.
- Students are encouraged to participate in intra and inter-college co-curricular, cultural and sports competitions.
- Various intra and inter-college events like Udbhav, Sanskriti, Chakraview, Technikala, NICMAR Premier League, Spardha, E-Summit, Academic Conclave, and Reverbs, etc. are organised for the development of co & extra-curricular skills of students.
- Students also bring out in-house magazines, newsletters and similar publications.
- Students of NICMAR University pursue their varied hobbies and interests after academic hours through different special interest clubs actively functional on the campus. Various activities are organised by the Music club, Photography club, Dance club, Technical club, Movies and Dramatics club, Sports club, Literary club, R & D club, Start-up club, Design club and Fashion club throughout the year. All these clubs are managed by students.
- Separate well-equipped gymnasia are available for girls and boys, assisted by qualified sports supervisors.
- An international sports stadium is just across the road and students can access swimming pools, gymnasia, field tracks and other facilities on payment basis.

Thus, the University leaves no stone unturned to ensure that the students have a memorable and enriching campus life contributing to their all round development.

NICMAR UNIVERSITY EDUCATIONAL LOAN PARTNERS

The banks/financial organisations mentioned below offer educational loans to the students desirous of pursuing NICMAR University's programmes.

- **Credila Financial Services Ltd.** Primary Contact (Disha): +91 77700 54545 / WhatsApp: +91 96079 99310
- **Saraswat Co-operative Bank Ltd.** [Ph. No.: 020-27292957/58 OR Give a missed call on this number: 9029050027]
- **IDFC First Bank Ltd.** Toll Free No.: 1860-500-9900 Contact Person - Sushant Ingrole Ph. No.: 8208146613/ 91681 10101 E-mail: Sushant.ingrole@idfcfirstbank.com
- **Bank of Baroda** Landline: 020-25537085, Mobile: 7972388794, Email: elsc.pune@bankofbaroda.com
- **Bank of Maharashtra** Ph. Numbers.: 9623293296 / 7738624412 Give a Missed call on this Number - 8010 614 614 Email: brmgr2550@mahabank.co.in, brmgr1121@mahabank.co.in, Website: https://digileads.bankofmaharashtra.in/educationloan
- **Avanse Financial Services Ltd.** Email: devesh.thakkar@avanse.com, Mobile: 9702666363, Toll Free No.: 1800-266-9722
- **propelld** [Website: https://www.propelld.com/, Mr. Sagar Kaushik, Ph. No.: 8147495172]
- **kuhoo** Contact Person -Gopal Thakare Mobile: 9860400041 Email: gopal.thakare@kuhoo.com
- **Punjab National Bank :** Email: shamstabrez.sayyad@pnb.bank.in Contact no: 9226946326
- **Axis Bank** Contact Person:- Sumeet Tayde Mobile: 9096923798 Email: sumeet.tayde@axisbank.com

Applicants may contact the branches of these banks/financial organisations for further details and information.

DISCIPLINE AND CODE OF CONDUCT

Students shall be courteous and formal in conduct with faculty and staff at all times, failing which appropriate disciplinary action shall be taken against the erring student. A Code of Conduct for the students is issued at the time of admission and it is mandatory for all students to abide by.

Courses and Credits

Year I
Semester I

S. No	Course Code	Course Type	Course	L	T	P	C
1	246071FMM	Core	Foundations of Mathematics	2	1	0	3
2	246071CEG	Core	Communicative English	2	0	0	2
3	246071ICT	Core	Information and Communication Technology	2	0	0	2
4	246071IEC	Core	Indian Economy	2	0	0	2
5	246071PNM	Core	Principles of Management	3	0	0	3
6	246071PAC	Core	Principles of Accounting	2	1	0	3
7	246071SGY	Multidisciplinary	Principles of Sociology	2	0	0	2
8	246071SMD	Value Added Course	Spreadsheet Modelling	0	0	1	1
9	246071PAE	Ability Enhancement	Performing Arts-Exploration	0	0	1	1
10	246071CDB	Seminar	Content Development and Blogging	0	0	0	1
			Total Credits				**20**

Semester II

S. No	Course Code	Course Type	Course	L	T	P	C
1	246072EGL	Core	English Literature	2	0	0	2
2	246072FSM	Core	Foundations of Statistical Methods	2	0	0	2
3	246072MIC	Core	Microeconomics	2	0	0	2
4	246072IBC	Core	Introduction to Business Communication	2	0	0	2
5	246072DMA	Core	Database Management with MS Access	0	0	1	1
6	246072BHI	Core	Business History of India	2	0	0	2
7	246072EST	Multidisciplinary	Environmental Studies	3	0	1	4
8	246072PSY	Multidisciplinary	Psychology	2	0	0	2
9	246072WDV	Value Added Course	Web Development	0	0	1	1
10	246072YGA	Value Added Course	Yoga	0	0	1	1
11	246072PAI	Ability Enhancement	Performing Arts-Incubation	0	0	1	1
			Total Credits				**20**

Community Service (4-6 Weeks) after semester II

Semester III

S. No	Course Code	Course Type	Course	L	T	P	C
1	246073POB	Core	Principles of Organisation Behaviour	2	0	0	2
2	246073PRF	Core	Principles of Finance	3	0	0	3
3	246073PMK	Core	Principles of Marketing	3	0	0	3
4	246073LEB	Core	Legal Environment of Business	3	0	0	3
5	246073CAL	Core	Calculus for Business	1	1	0	2
6	246073TED	Multidisciplinary	Technology Disruptors in IR 5.0	2	0	0	2
7	246073FLG	MOOC	Foreign Language	2	0	0	2
8	256073CRP	Multidisciplinary	Fundamentals of Construction, Real Estate, Infrastructure and Project Management	2	0	0	2
9	256073FVD	Value Added Course	Fundamentals of Visual Design	0	0	1	1
10	256073CPP	Value Added Course	Computer Programming using Python	0	0	1	1
11	246073CSR	Seminar	Community Services	0	0	0	2
			Total Credits				**23**

Semester IV

S. No	Course Code	Course Type	Course	L	T	P	C
1	246074ISM	Core	Inferential Statistical Methods	2	1	0	3
2	246074SMG	Core	Sales Management	2	0	0	2
3	246074POM	Core	Principles of Operations Management	2	0	0	2
4	246074MAC	Core	Macroeconomics	2	0	0	2
5	246074FMI	Core	Financial Institutions and Markets	2	0	0	2
6	246074RTB	Core	Retail Banking	2	0	0	2
7	246074PHR	Core	Principles of Human Resource	2	0	0	2
8	246074PHI	Core	Introduction to Philosophy	2	0	0	2
9	246074MIL	MOOC	Modern Indian Language	2	0	0	2
10	256074PEW	Ability Enhancement	Presentation and Employability Skills Workshop	0	0	1	1
			Total Credits				20

Internship (6-8 Weeks) for students after Semester IV

Semester V

S. No	Course Code	Course Type	Course	L	T	P	C
1	256075AIC	Core	Advanced Interpersonal Communication	2	0	0	2
2	246075ENT	Core	Fundamentals of Entrepreneurship	2	0	0	2
3	246075SRM	Core	Services Marketing	2	0	0	2
4	246075MIC	Core	Marketing Communication	2	0	0	2
5	246075VPE	Multidisciplinary	Universal Human Values and Professional Ethics	3	0	0	3
6	246075FAM	Multidisciplinary	Fundamentals of AI and ML	2	0	0	2
7	246075BIN	Multidisciplinary	Business Intelligence	2	0	0	2
8	246075BIS	Seminar	Business Immersion	0	0	0	2
9	246075IIW	Ability Enhancement	Idea Integration Workshop	0	0	0	2
10	246075SMI	SI	Summer Internship	0	0	0	4
			Total Credits				**23**

Semester VI

S. No	Course Code	Course Type	Course	L	T	P	C
1	246076CMG	Core	Credit Management	2	0	0	2
2	246076CBR	Core	Consumer Behaviour	2	0	0	2
3	246076MLP	Multidisciplinary	ML using Python	2	0	0	2
4	246076BPD	Multidisciplinary	Business Process Management and Design	2	0	0	2
5	246076CAM	Value Added Course	Case Analysis Workshop: Marketing	0	0	1	1
6	246076CAF	Value Added Course	Case Analysis Workshop: Finance	0	0	1	1
7	246076OBH	Value Added Course	Case Analysis Workshop: Organisation Behaviour and HRM	0	0	1	1
8	246076COM	Value Added Course	Case Analysis Workshop: Operations Management	0	0	1	1
9	246076ETM	Seminar	Emerging Trends in Marketing	0	0	0	2
10	246076MPW	Project	Mini Project Work	0	0	0	6
			Total Credits				**20**

Internship (8-10 Weeks) for students continuing in Year IV (Mandatory for student opting BBA (Hons.)) and optional for students continuing MBA

Courses and Credits (BBA Hons.)

Semester VII							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	246077OPR	Core	Operations Research	2	0	0	2
2.	246077BRM	Multidisciplinary	Business Research Methods	2	1	0	3
3.	246077ASM	Ability Enhancement	Advanced Spreadsheet Modelling	0	0	1	1
4.	246077IKS	MOOC	Indian Knowledge System (IKS)	2	0	0	2
5.	246077PWS	Project	Project Work-Seminar	0	0	0	4
6.	246077SMI	SI	Summer Internship	0	0	4	4
7.	Refer Table 1		Domain Elective	2	0	0	2
8.	Refer Table 1		Domain Elective	2	0	0	2
9.	Refer Table 1		Domain Elective	2	0	0	2
10.	Refer Table 1	Elective	Open Elective				2
							24

Semester VIII							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	246078STM	Core	Strategic Management	2	0	0	2
2.	246078PMP	Multidisciplinary	Project Management Principles and Practices	2	0	0	2
3.	246078SCM	Multidisciplinary	Supply Chain Management	2	0	0	2
4.	246078PWF	Project	Project Work-Final	0	0	0	8
5.	Refer Table 1		Domain Elective	2	0	0	2
6.	Refer Table 1		Open Elective	2	0	0	2
							18

Table I

S. No	Course Code	Subject	L	T	P	C	Infrastructure Management	Business Analytics	People and Communication	Marketing and Digital Strategies	Financial Strategies	Semester
1	246077PIF	Project and Infrastructure Finance	2	0	0	2	Y				Y	VII
2	246077PAT	Project Analytics	1	0	1	2	Y	Y				VII
3	246077IDM	Infrastructure Development and Management	2	0	0	2	Y					VII
4	246077BBM	B2B Marketing	2	0	0	2				Y		VII
5	246077TAM	Talent Acquisition and Management	2	0	0	2			Y			VII
6	246077BRD	Brand Management	2	0	0	2				Y		VII
7	246077SAP	Security Analysis and Portfolio Management	2	0	0	2					Y	VII
8	246077ODC	Organisation Development and Change	2	0	0	2			Y			VII
9	246077LDP	Learning and Development	2	0	0	2			Y			VII
10	246077OPS	Advances in Operations Systems	2	0	0	2		Y				VII
11	246077ADM	Advanced Digital Marketing	1	0	1	2		Y		Y		VII
12	246077FDV	Financial Derivatives	2	0	0	2					Y	VII
13	246077PFA	Project Formulation and Appraisal	2	0	0	2	Y				Y	VII
14	246077CRM	Customer Relationship Management	2	0	0	2		Y		Y		VII
15	246077SPC	Strategic Performance and Compensation Management	2	0	0	2			Y			VII
16	246078VCR	Business Valuation and Corporate Restructuring	2	0	0	2					Y	VIII
17	246078HRA	HR Analytics	1	0	1	2		Y	Y			VIII
18	246078PRM	Project Risk Management	2	0	0	2	Y					VIII
19	246078CTP	Corporate Tax Planning	2	0	0	2					Y	VIII
20	246078BDA	Big Data Analytics	1	0	1	2		Y		Y		VIII
21	246078IMC	Integrated Marketing Communications	2	0	0	2				Y		VIII
22	246078PPC	Project Procurement and Contracts	2	0	0	2	Y					VIII
23	246078ERL	Employee Relations and Labour Laws	2	0	0	2			Y			VIII

MASTER OF BUSINESS ADMINISTRATION (MBA)-PHASE (As applicable for MBA-2030-32)

MASTER OF BUSINESS ADMINISTRATION (MBA) Structure of 2027-2029 (For reference)

Courses and Credits

Semester I							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	247031BEC	General Core	Business Economics	2	0	0	2
2.	247031ACC	General Core	Managerial Accounting	2	0	0	2
3.	247031STS	General Core	Statistics	2	0	0	2
4.	247031OPR	General Core	Operations Research	2	0	0	2
5.	247031ORB	General Core	Organizational Behaviour	2	0	0	2
6.	247031OMG	Programme Core	Operations Management	2	0	0	2
7.	247031MKM	Programme Core	Marketing Management	2	0	0	2
8.	247031ISY	Programme Core	Information Systems Management	2	0	0	2
9.	247031LAB	Programme Core	Legal Aspects of Business	2	0	0	2
10.	247031ASM	Lab	Advanced Spreadsheet Modelling	0	0	1	1
11.	247031CMN	Practical	Business Communication	0	0	1	1
12.	247031IKS	MOOC	Indian Knowledge System (IKS)	2	0	0	2
Total Credits							**22**

Semester II							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	247032ESB	General Core	Environment and Sustainability	2	0	0	2
2.	247032HRC	Programme Core	Human Resource Management	2	0	0	2
3.	247032FMG	Programme Core	Financial Management	2	0	0	2
4.	247032PMP	Programme Core	Project Management Principles and Practices	2	0	0	2
5.	257032FAI	Programme Core	Fundamentals of AI and IOT	2	0	0	2
6.	247032SCM	Programme Core	Supply Chain Management	2	0	0	2
7.	247032DMK	Programme Core	Digital Marketing	2	0	0	2
8.	247032IBA	Programme Core	Introduction to Business Analytics	0	0	2	2
9.	247032RMS	Project (**Any One**)	Research Methodology and Project Seminar	1	0	1	2
	247032IED		Entrepreneurship Methodology and Innovation, Entrepreneurship & Venture (IEV) Development Project: Idea Development				
10.	247032SIP	Seminar	Social Immersion	0	0	0	2
11.	247032FLG	MOOC (Any one)	Foreign Language	2	0	0	2
	247032MIL		Modern Indian Language				
Total Credits							**22**

INTERNSHIP 8 to 10 weeks' summer internship between Semester 2 and 3.

Semester III							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	247033ENT	General Core	Entrepreneurship	2	0	0	2
2.	247033PWI	**Project (Any one)**	Project Work: Interim	0	0	3	3
	247033IEP		Innovation, Entrepreneurship & Venture (IEV) Development Project: Prototype				
3.	Refer Table 2	Elective*	Elective I	Refer Table 2			2
4.	Refer Table 2	Elective*	Elective II	Refer Table 2			2
5.	Refer Table 2	Elective*	Elective III	Refer Table 2			2
6.	Refer Table 2	Elective*	Elective IV	Refer Table 2			2
7.	Refer Table 2	Elective*	Elective V	Refer Table 2			2
8.	Refer Table 2	Elective*	Elective VI	Refer Table 2			2
9.	247033SMI		Summer Internship (8-10 Weeks)				6
Total Credits							**23**

Semester IV							
S. No.	**Course Code**	**Course Type**	**Subject Name**	**L**	**T**	**P**	**Total credits**
1.	247034STM	General Core	Strategic Management	2	0	0	2
2.	247034BET	General Core	Business Ethics	2	0	0	2
3.	247034PWF 247034IEB	Project (**Any One)**	Project Work: Final Innovation, Entrepreneurship & Venture (IEV) Development Project: Business Model	0	0	5	5
4.	Refer Table 2	Elective*	Elective VII	Refer Table 2			2
5.	Refer Table 2	Elective*	Elective VIII	Refer Table 2			2
6.	Refer Table 2	Elective*	Elective IX	Refer Table 2			2
7.	Refer Table 2	Elective*	Elective X	Refer Table 2			2
Total Credits							**17**

Total Programme Credits	**22+22+23+17**	**84**

Note: 1 credit = 15 hours for theory and tutorial and 30 hours for Practical.

Table 2

S. No	Course Code	Subject	L	T	P	C	Infrastructure Management	AI& Business Analytics	Supply Chain Management	Human Resource Management	Marketing	Finance	Semester
1	247033PIF	Project and Infrastructure Finance	2	0	0	2	Y					Y	III
2	247033PAT	Project Analytics	1	0	1	2	Y	Y					III
3	247033IDM	Infrastructure Development and Management	2	0	0	2	Y						III
4	247033SCO	Supply Chain and Operations Strategy	2	0	0	2			Y				III
5	247033BBM	B2B Marketing	2	0	0	2			Y		Y		III
6	247033TAM	Talent Acquisition and Management	2	0	0	2				Y			III
7	247033IBM	International Business Management	2	0	0	2					Y		III
8	247033SAP	Security Analysis and Portfolio Management	2	0	0	2						Y	III
9	247033ODC	Organisation Development and Change	2	0	0	2				Y			III
10	247033LMG	Logistics Management	2	0	0	2			Y				III
11	247033LDP	Learning and Development	2	0	0	2				Y			III
12	247033OPS	Advances in Operations Systems	2	0	0	2		Y	Y				III
13	247033ADM	Advanced Digital Marketing	1	0	1	2		Y			Y		III
14	247033FDV	Financial Derivatives	2	0	0	2						Y	III
15	247033PFA	Project Formulation and Appraisal	2	0	0	2	Y					Y	III
16	247033CRM	Customer Relationship Management	2	0	0	2		Y			Y		III
17	247033SPC	Strategic Performance and Compensation Management	2	0	0	2				Y			III
18	247033PUP	Public Policy	2	0	0	2						Y	III
19	247033COG	Corporate Governance	2	0	0	2						Y	III
20	257033PMS	Project Management Software	0	0	2	2	Y	Y					III
21	247034VCR	Business Valuation and Corporate Restructuring	2	0	0	2						Y	IV
22	247034HRA	HR Analytics	1	0	1	2		Y		Y			IV
23	247034PRM	Project Risk Management	2	0	0	2	Y						IV
24	247034CTP	Corporate Tax Planning	2	0	0	2						Y	IV
25	247034BDA	Big Data Analytics	1	0	1	2		Y	Y		Y		IV
26	247034IMC	Integrated Marketing Communications	2	0	0	2					Y		IV
27	247034PPC	Project Procurement and Contracts	2	0	0	2	Y		Y				IV
28	247034ERL	Employee Relations and Labour Laws	2	0	0	2				Y			IV
29	247034DTI	Design Thinking for Innovation	2	0	0	2		Y					IV
30	257034ERP	Enterprise resource planning	1	0	1	2		Y					IV

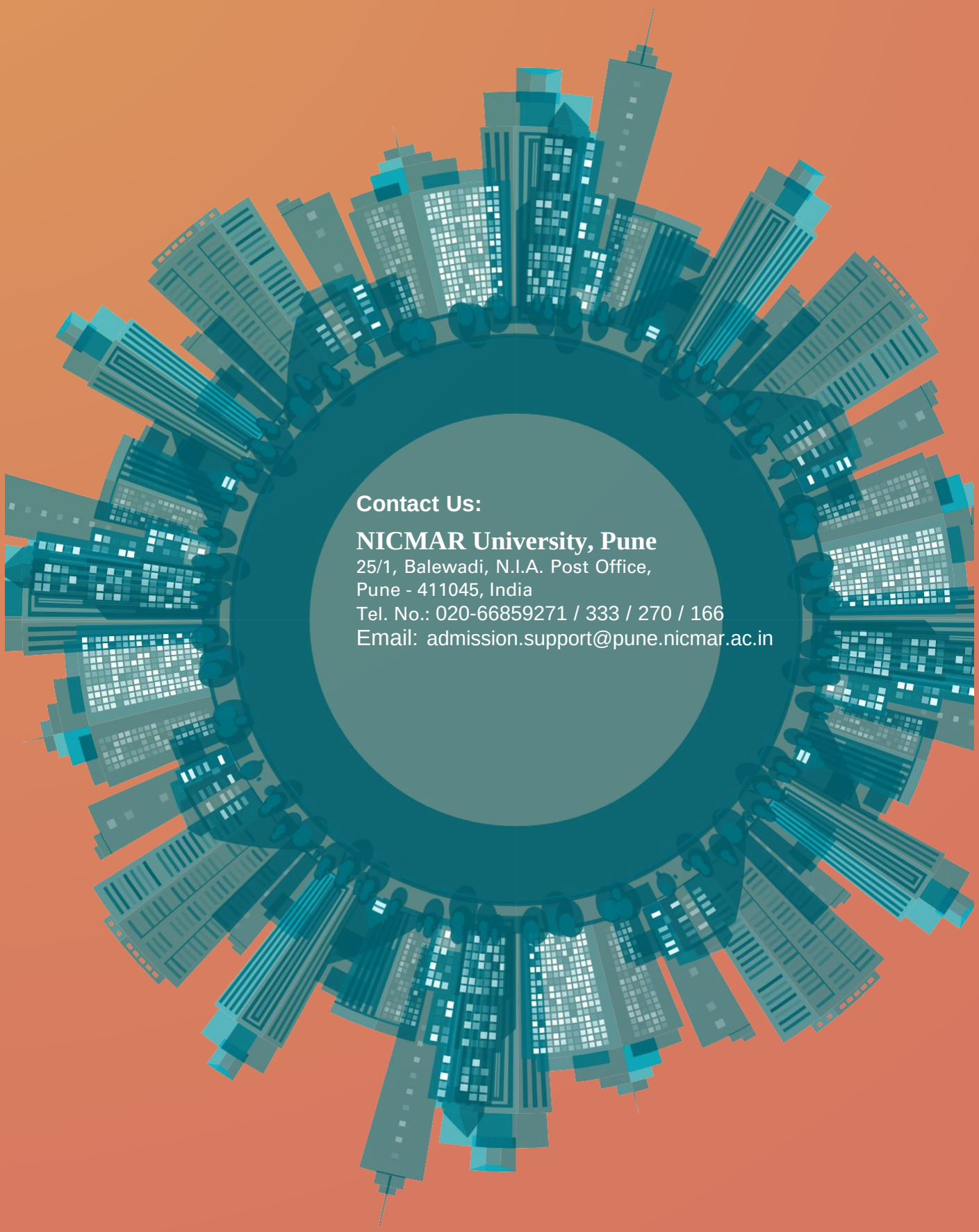
Note:

i. Elective streams will not be formed if minimum number of students are not opting for it.

ii. Y refers to courses that can be taken up in order to specialise in the given elective. To graduate with a domain specialization, the student needs to complete 12 credits from the corresponding specialization.

Disclaimer: The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

The University reserves the right to revise the contents of the brochure from time to time without any prior notice. All matter is subject to NICMAR University, Pune jurisdiction only.



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