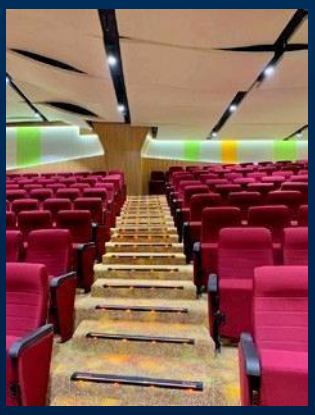
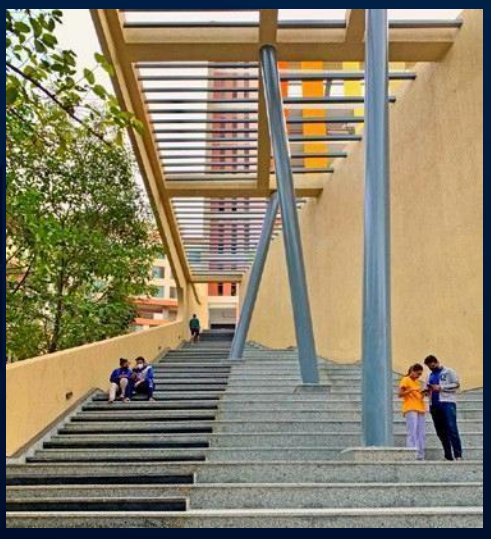
NICMAR UNIVERSITY

School of Energy and Environment

MBA in Environmental Sustainability (ENS) Programme Brochure 2027-2029






NICMAR University Pune

NICMAR
UNIVERSITY

MASTER OF BUSINESS ADMINISTRATION IN ENVIRONMENTAL SUSTAINABILITY (MBA ENS)

PROGRAMME BROCHURE (2027-2029)

MASTER OF BUSINESS ADMINISTRATION IN ENVIRONMENTAL SUSTAINABILITY (MBA ENS)

INTRODUCTION

India occupies fifth position among the industrialised nations of the world wrt. GDP. Following the liberalisation policy by the Government of India, new industries and technologies are being developed. India plans to spend US$ 1.4 trillion on infrastructure projects during the current five-year plan to ensure a sustainable development in the country. However, such a large-scale growth of Infrastructural development may fail if appropriate environmental management and sustainable policies/practices are not implemented in organizations. Further, with technological advancement, adoption of automation in various sector without proper capacity building may also lead to several complications in implementing sustainability strategies and further degradation of natural resources including air, water and land. In short, it may adversely impact the environment and livelihood of the people. To deal with such problems and to find out appropriate feasible and cost-effective solution, there is a need to train the people in sustainable practices and environmental management with knowledge on Environmental Social Governance practices. This can be achieved by introducing academic programmes and ensuing skill-based learning in the areas of environmental sustainability. NICMAR University has realized the importance of the above issues faced by the projects and industries. This course structure was developed by considering NEP 2020 which entrusted on start-up ideas, Make in India, Net Zero Strategy and Swachh Bharat Mission. It also encourages working professional and young graduates to explore this domain. Through the industry-institute interaction, it has commenced the Master of Business Administration in Environmental Sustainability (MBA ENS) in the School of Energy and Environment to serve the industries with trained and qualified personnel.

This Master level program has been crafted to address the vital need for up-skilling employees in the field of environmental management and Sustainability. The multi-disciplinary MBA ENS builds upon the concepts and methodologies of management, environment, Sustainability, legal frameworks, information technology and behavioural sciences. It combines theory with practice and facilitates analytical learning through the programme's robust structure. Thus, young entrants and working professionals alike hold better chance to enhance and hone their skills through this one-of-a-kind programme in the country. The programme is completely employer focused and the candidate can choose three career pathways that include: Environmental Management, Environmental Impact Assessment (EIA) and Sustainability.

VISION AND MISSION: SCHOOL OF ENERGY AND ENVIRONMENT

Vision

To transition into a sustainable world in the sphere of Energy, Water and Environment and to emerge as a global leader in creating and disseminating knowledge and providing opportunities for a unique learning experience in preserving and conserving natural and replenishable resources and thereby commit to serve the society at large in achieving sustainable development goals.

Mission

To promote and advance new knowledge for a sustainable development through rigor in scientific research, academic endeavors and industry-based learning experience.
To facilitate and provide a conducive environment to sensitize young minds on sustainable development under the gamut of energy, environment and natural resources by fostering freedom, empowerment, creativity and innovation.
To mentor and train students with an emphasis on inculcating techno-managerial skills ensuring applied research, innovation and entrepreneurship and achieve regional excellence through global and national collaborations.
To constantly endeavor to strengthen our societal relationship with stakeholders of the industry for a holistic development of mankind.

PROGRAMME HIGHLIGHTS

Businesses across the world are realizing the importance of integrating sustainability into business practices. Much of the pressure is coming in through various stakeholders including the customers, shareholders, and the government. This has created a need for managers in different sectors- public,

private and not for profit, to maintain a balance between three key aspects of Environmental sustainability and Governance (ESG) and three pillars of sustainability i.e. people, planet and profit.

The M.B.A. (Environmental Sustainability) at the NICMAR University equips students with acumen to lead in a resource-sensitive world amid increasing competition and concern for sustainable development. Different courses such as Principles and Concepts of Sustainability, Environmental Management System, Climate Change and Natural Resource Management, Sustainability Reporting, Social Cost Benefit analysis, Accounting and Finance for Sustainability taught in the programme help the students recognize the need, challenges and ways to approach long-term viability of businesses through management and optimization of resources without compromising on profitability and competitiveness.

The MBA in Environmental Sustainability has a curriculum design that broadly falls under the following streams: The students are offered a wide choice of course that suit their career interests and goals. The first-year curriculum includes various general management courses apart from program core courses to improve students' understanding of key aspects in business management and communication. During the second year, the specialized areas of industry are introduced to develop in-depth knowledge in the field of environmental sustainability.

The theoretical courses aim to improve the students' understanding of fundamental principles. Practical experience is gained through summer internship. It is further strengthened by the project work undertaken by the students. Research oriented courses such as the final research-based dissertation develop the ability of scientific analysis of a problem and enhance report writing skills. The curriculum is thus a blend of theoretical and applied courses focusing to prepare professionals to be industry acquiescent.

That apart, the unique value addition to this programme is through guidance to students who are encouraged to pursue certification courses in the domain and provided with technical support for national and international general certificate in Environmental Management and Sustainability reporting. Students will thus have an opportunity to participate in this value addition program apart from their regular courses which is over and above the regular curriculum for enhancing the skills and requirements at the National (say, for Multinational Companies in India) and Global level.

PROGRAMME OBJECTIVES

The aim of the programme is to develop leaders with techno-managerial skills to manage projects and organisations in the realm of Environment and Sustainability in India and abroad, with the following distinct competencies:

- Proficiency in technical knowledge to understand the complex gamut of environmental eco-system including environment management system, climate change, pollution monitoring and control, solid and hazardous waste management, environmental risk management.
- Sound knowledge of theory and practice to understand multi-dimensional concepts including environmental impact assessment and Environmental Social Governance, necessitating development of skills to reduce environmental degradation within a sustainable framework.
- Advancement of technical knowledge to develop, manage, and responsibly use natural and man-made resources and adapt to changing environmental landscape for a sustainable development
- Application of information tools and technology for achieving optimization in green practices and a sustainable enterprise management.
- Demonstrate ability to perform environmental life cycle assessment and sustainability reporting practices.
- Development of competencies to ensure that environmental measures are economically viable and sustainable in order to bridge the gap between sustainability outlook and commercial considerations

PROGRAMME OUTCOMES

PO1: Demonstrate a holistic understanding of the wide spectrum of the environmental ecosystem and its global impact fostering need towards sustainable development

PO2: Apply multi-dimensional approach to implement Environment, Social and Governance strategies in projects and acquire mastery in sustainability reporting techniques

PO3: Develop techno-managerial capabilities to manage projects and assess environmental impacts using advanced digital tools and techniques.

PO4: Exhibit competencies for effective decision-making and deploy analytical techniques for environment conservation, preservation and audit.

PO5: Inculcate critical thinking to conduct independent research and development projects to solve evolving and pertinent societal problems with innovative approaches

PO6: Foster ethical practices and interpersonal skills to address environmental concerns and achieve a sustainable balance for economic viability, environmental protection and social equity.

PO7: Lead through responsible & sustainable behaviour and engage in local community outreach.

PO8: Adopt innovative strategies and affordable solutions to address environmental impact and promote sustainability.

DURATION AND ORGANISATION

The programme duration is of two years. It is organised into four semesters with suitable breaks. Semester I, II, III, and IV are devoted to classroom learning, acquiring hands-on experience in computer practice workshop, site visits, learning research techniques and presentation skills. Summer internship is scheduled between Semester II and Semester III. Electives are introduced from the Semester III.

The programme duration is of two years. It is organised into four semesters with suitable breaks. Every semester includes a combination of courses requiring classroom learning, tutorials, field work and acquiring hands-on experience on software applications. The first semester has a combination of General Core (GC) courses that cover aspects of general management and Programme Core (PC) courses that comprehensively cover aspects of Environmental Energy and Sustainability. The second semester has PC courses that lay the foundation for advanced areas in the environment domain. The summer internship of 8-10 weeks after semester II gives a first-hand experience of industry practice for professional competency. General Electives (GE) and Programme Electives (PE) course are in semester III and IV respectively, along with programme core courses. Project work is spread over semester II to IV entice the competencies in research work. Each course has certain credits and students need to successfully complete 84 total credits to complete the programme. Out of 84 credits, 46 credits are of compulsory courses, 14 credits are of electives courses and the remaining 24 credits include summer internship, project work, workshop and MOOCs. Each semester has 15 weeks of teaching and two weeks of term end examinations.

ELIGIBILITY

Candidates with a regular Bachelor's degree (minimum three years) in any discipline or Masters (mandatory two years) in any discipline from a recognised Institution / University are eligible to apply. Candidates seeking admission are required to have secured minimum 50% aggregate marks (45% for the candidates from reserved category) at graduation / post-graduation level. Final year eligible graduating students can also apply. However, such candidates must complete their Graduation / Post graduation before the commencement of the programme.

ADMISSION PROCEDURE

Selection of students is made by the selection committee. Those interested in admission to the programmes offered by the NICMAR University, Pune may apply online, pay fees and upload documents through our website. All specified documents must be submitted. Incomplete applications will not be considered.

Application Fee:

PG Programmes: ₹4,000/-

Candidates' preference of programme will be considered, but the allotment will be done at the sole discretion of the admission department, NICMAR University. Candidates should appear for the selection procedure on the given dates. The application fees are non-refundable.

Admission process will be conducted online and the detailed Information will be shared with the applicants.

SELECTION PROCEDURE FOR PG PROGRAMMES

Applications are scrutinised and eligibility is established on the basis of the documents submitted. Eligible candidates will be invited to appear for the selection procedure, i.e Merit Assessment Score which comprises of Post Graduate NICMAR Common Admission Test (PG-NCAT), Personal Interview (PI) and Rating of Application (RA). PG-NCAT / any other entrance exam, Personal interview and Rating of Application (RA) is mandatory for all aspirants applying to MBA and PGD programmes. In addition to PG-NCAT, valid equivalent scores of the aspirants appearing for CUET PG / MBA MH-CET / CAT / XAT / MAT / NMAT / GRE / GMAT will be considered for MBA & PGD programmes as an alternative to the PG-NCAT. For M.Plan and M.Tech programmes, valid GATE scores (in Architecture & Planning / Civil Engineering for M.Plan, and Civil Engineering for M.Tech) will be accepted as an alternative to the PG-NCAT.
Candidates who appear for both PG-NCAT and other entrance examinations mentioned above will have their best score considered, wherever applicable.

Details	Total Marks	Weightage
Post Graduate NICMAR Common Admission Test (PG-NCAT) a) Quantitative and Analytical Ability b) Data Interpretation c) Verbal Ability d) Current Affairs and General Knowledge	**150 marks** 60 marks 30 marks 40 marks 20 marks	**40%**
Personal Interview (PI) a) Domain / Technical Skills / General Aptitude b) Learning / Sector / Industry Orientation c) Teamwork / Managerial Aptitude d) Communication / Soft Skills	**50 marks**	**30%**
Rating of Application (RA) a)12th/Diploma b) UG Degree c) Work Experience/ PG programme d) Extracurricular & Diversity	**50 marks** 05 marks 35 marks 05 marks 05 marks	**30%**
Merit Assessment Score	**250 Marks**	**100%**

Selection of candidates is done based on merit. Eligible candidates shall be considered for programme allocation based on their Merit Assessment scores and the applicable Merit Assessment Score cut-offs approved by the admission committee.

RESERVED CATEGORY

Description of Caste/Tribe/Category/Class of Reserved Category	Percentage of Reservation
Scheduled Castes and Scheduled Castes Converts to Buddhism	13.0%
Scheduled Tribes	7.0%
De-notified Tribes (A)	3.0%
Nomadic Tribes (B)	2.5%
Nomadic Tribes (C)	3.5%
Nomadic Tribes (D)	2.0%
Other Backward Classes	19.0%
Total	**50.0%**

DOMICILE

Out of the total approved intake capacity, forty percent of the seats are reserved for the students having domiciled in the State of Maharashtra.

FEES AND PAYMENT SCHEDULE

Sr No	Description	Tuition Fee ₹	Development Fee ₹	Programme Fee (Tuition Fee + Development Fee) ₹	Security Deposit (Refundable) ₹	Total ₹
1	1st Instalment (At the time of Admission)	₹ 141,400	₹ 21,100	₹ 162,500	₹ 10,000	₹ 172,500
2	2nd Instalment (Before 14 days of the commencement of Semester II)	₹ 141,400	₹ 21,100	₹ 162,500		₹ 162,500
3	3rd Instalment (Before 14 days of the commencement of Semester III)	₹ 141,400	₹ 21,100	₹ 162,500		₹ 162,500
4	4th Instalment (Before 14 days of the commencement of Semester IV)	₹ 141,400	₹ 21,100	₹ 162,500		₹ 162,500
Grand Total						**₹ 660,000**

Note: Hostel and mess charges are additional.

TUITION FEES AND OTHER CHARGES

The Programme Fee includes classroom teaching, programme-related workshops, examinations, evaluation, project work, assessments, library facilities and Students' Welfare Fund. Group Personal Accident Insurance and Group Mediclaim coverage are provided to all students, subject to the respective insurance policy terms and conditions.

A refundable **Security Deposit of ₹10,000/-** shall be payable at the time of admission and refunded upon completion of the programme, after adjustment of any outstanding dues.

FEE PAYMENT TERMS AND CONDITIONS

1. First Instalment (At the Time of Admission)

The first instalment of the Programme Fee and other applicable charges must be paid within the deadline specified in the Admission Offer Letter. Failure to do so may result in cancellation of admission.

2. Second and Subsequent Instalments

Subsequent instalments of the Programme Fee and other applicable dues must be paid as per the Fee Demand Notice issued by the University at least 45 days before commencement of the semester.

The Due Date for payment shall ordinarily be 14 days before commencement of the semester.

3. Late Payment Fine

Payments made after the Due Date during the Grace Period shall attract the following Late Payment Fine:

Period of Delay	Late Payment Fine
0–5 days	₹1,000/-
6–10 days	₹2,500/-
More than 11 days	₹5,000/-

The Grace Period extends from the day following the Due Date until the day before commencement of the semester.

4. Semester Registration

Semester Registration requires submission of an undertaking signed by the student and parent/guardian. Registration is confirmed only upon payment of the prescribed fees.

Failure to complete Semester Registration within the Grace Period may result in a Semester Drop. The dropped semester shall count towards the maximum permissible programme duration. Hostel facilities shall not be provided during the dropped semester.

5. Scholarships and Financial Hardship

Students affected by changes in scholarship continuation or discontinuation status may be granted 30 days to clear the resulting outstanding dues.

Requests for relaxation on genuine financial hardship grounds shall be considered individually, subject to approval by the competent authority.

6. Clearance of Outstanding Dues

Non-payment of outstanding fees, penalties and other applicable dues may result in restrictions on academic and administrative services, including withholding of results, transcripts and degree certificates, as per University policy.

Note: All matters relating to Programme Fee, payment schedules, Semester Registration, Late Payment Fine and Outstanding Dues shall be governed by the approved policies and regulations of NICMAR University, Pune, as amended from time to time and communicated through official University channels.

The fee above includes the cost of course material, two 'NICMAR University T-Shirts' and one tie.

The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

POLICY FOR CANCELLATION OF ADMISSION AND REFUND OF FEE

The NICMAR University, Pune has a policy of considering refund of the first installment of tuition fee paid by the student at the time of acceptance of offer, against cancellation of admission. The University strictly follows UGC guidelines in respect of refund of fees. All request applications duly signed by the student must necessarily be received by the Admission Department, NICMAR University, Pune. All such requests in writing must be sent by hand/post/courier only. Any request for refund by e-mail/telephone/fax, etc. if not accompanied by a formal request in writing in the hard copy format within the time stipulated below will not be considered.

If a student chooses to withdraw from the programme of study in which he/she is enrolled, the University shall follow the following five-tier system for the refund of fees remitted by the student.

Sr. No.	Percentage of Refund of Fees	Point of time when notice of withdrawal of admission is received in the University	Deadline
(1)	100%	15 days or more before the formally-notified commencement of the academic session.	on or before 18.07.2027
(2)	90%	Less than 15 days before the formally-notified commencement of the academic session.	19.07.2027 to 01.08.2027
(3)	80%	15 days or less after the formally-notified commencement of the academic session.	02.08.2027 to 17.08.2027
(4)	50%	30 days or less, but more than 15 days, after the formally-notified commencement of the academic session.	18.08.2027 to 01.09.2027
(5)	0%	More than 30 days after the formally-notified commencement of the academic session.	02.09.2027 onwards

*The security deposit, which is not part of the fees chargeable, shall be refunded in full (after adjustment of dues, if any from the student).

Note 1: In case of (1) in the table above, Processing Charges of Rs.5,000/- will be deducted from the refundable amount (as per refund policy of UGC).

Note 2: The refund policy will be strictly followed by NICMAR University, time to time as per UGC guidelines and updates.

HOSTEL AND LIVING EXPENSES

Hostel accommodation is available at NICMAR University, Pune. There is a separate hostel for girl students. All students must abide by the student handbook Code of Conduct issued by NICMAR University, Pune.

The hostel accommodation within the campus is allotted purely on the first paid, first served basis (on the basis of hostel & food fees received in the NICMAR University, Pune). However, taking into the account the limited number of rooms available in the campus hostels, students requiring accommodation, who could not be accommodated inside the campus hostels, will be assisted in search of appropriate accommodation in the vicinity of the campus, if requested by the students and subject to availability of such accommodation.

The campus has four hostels which altogether provide single occupancy rooms for boys and girls. 194 shared occupancy rooms for girl students. The details are as follows:

Sr. No	Hostel	Capacity	Type of Occupancy	Charges (₹ Per Month)	Annual Hostel Charges ₹	Annual Food Charges ₹	Annual Hostel and Food Charges ₹	Remark
1	Millennium Hostel	502	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
2	Silver Jubilee Hostel	323	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
3	Ultima Hostel	314	Single	₹7800/-	₹78000/-	₹114000/-	₹192000/-	For boys
4	Millennium Hostel	194	Shared (Double)	₹6500/-	₹65000/-	₹114000/-	₹179000/-	For girls only

- Note: There will be a **Refundable Caution Deposit** of **Rs.15000/-**
- **Single occupancy for girls (if available) - Rs. 7800/- per month.**

Food package charge is Rs. 400/- per head per day. The package includes breakfast with tea, buffet lunch, evening snacks with tea and buffet dinner.

The mess facilities are run by a Contractor hired by NICMAR University, Pune under the supervision of the Sr. Manager – Estate Administration. The Senior Manager according to the suggestions by the Students' Mess Co-ordinator prepares the menu on weekly basis.

Payment Schedule

Hostel and food fees are payable semester-wise within 7 days of the commencement of the semester. In case of delay, a fine of Rs. 75/- per day will be payable for the first 7 days, after which, the fine will be Rs. 125/- per day. The hostel and food fees once paid are non-transferable. Mess facility is mandatory for all students staying in NICMAR University, Pune.

Typically, the total living expenses including hostel & food fees expenses at Pune are approximately Rs. 18,000/- to Rs. 20,000/- per month.

Note 1: Hostel Accommodation and Food charges are inclusive of all taxes applicable.

Note 2: The charges mentioned above are indicative of the current academic year and are subject to change. The final applicable rates will be communicated to students during the admission process.

FINANCIAL ASSISTANCE

NICMAR University, Pune extends merit scholarships/concessions/fee waiver to students aspiring to undertake full-time PG and UG Programmes. A student is eligible for only one award or scholarship or concession or fee waiver as applicable. These merit scholarships /concessions / fee waivers are

designed to recognize and motivate high-performing students, providing financial support based on their academic performance, as well as any other achievements or results in National Level/State Level entrance exams, which includes the NICMAR University, Pune Common Admission Test (PG -NCAT & UG NCAT). Additionally, scholarships are available for students from Economically Weaker Sections (EWS) and for wards of defence personnel, in recognition of their unique circumstances and contributions.

The brief details of Merit Scholarship categories are provided below:

1. "Outstanding Performance Scholarships": Applicable for entire duration of the programme:

A. "100% Scholarship Under the Exemplary Merit Scholarship": Available to the 2% of Approved Intake Students (at least 1 student).

100% scholarship throughout the entire duration of the programme, exclusively accessible to the **2**% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

B. "75% Scholarship Under the Distinguished Merit Scholarship": Available to the 3% of Approved Intake Students (at least 1 student).

75% scholarship throughout the entire duration of the programme, exclusively accessible to the **3**% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

C. "25% Scholarship Under the Meritorious Grant": Available to the 5% of Approved Intake Students.

25% scholarship throughout the entire duration of the programme, exclusively accessible to the **5**% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

D. "5% Scholarship Under the Commendable Assistance Grant": Available to the 30% of Approved Intake Students.

5% programme fee waiver throughout the entire duration of the programme, exclusively accessible to **30%** of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

2. "Economically Weaker Section* [EWS] Fee Waiver": Applicable for entire duration of the programme:

100% Fee Waiver: Available for up to 5 Students.

We are excited to introduce a merit-cum-means fee waiver opportunity for students with an annual family income of up to **Rs. 5 lakhs or less.** The waiver entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC for UG programmes; and 80% & above in SSC, HSC and 60% & above in Graduation for PG programmes.

50% Fee Waiver: Available to the 10% of Approved Intake Students.

50% fee waiver scholarships are awarded to **10%** of students within the approved intake falling within the **Economically Weaker Section (EWS),** encompassing individuals with an annual family gross income of up to **Rs. 8 lakhs or less**.

The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

*Eligibility will **also** depend on **exceptional performance** as specified in the respective policy.

3. "Rising Talent Scholarship": Applicable for entire duration of the programme

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

A scholarship of up to Rs. 20,000 per year for the entire duration of the programme is exclusively accessible to 10% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

4. Scholarships Offered by Sponsors:

(i). "International Education Foundation (IEF)* Scholarship" (for the students of minority community): Applicable for entire duration of the programme*. International Education Foundation is **offering programme fee for the shortlisted students**, for the entire duration of the

full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

Scholarship is available for the students of minority community.

**Subject to approval and as per the scholarship & selection policy of IEF.*

(ii). "thyssenkrupp Uhde India Private Limited* Scholarship": Applicable for entire duration of the programme.

- **Scholarship for Special Category** for SoEE Programmes**
  Scholarship for a **female candidate** (Offering full programme fee).
- Candidate must be from Economically Weaker Section.
- Having an Engineering degree (only) at Undergraduate (UG) level

**Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.*

***As per thyssenkrupp Uhde India Private Limited policy.*

5. Concession for wards of Defence Personnel: Applicable for entire duration of the programme:

** Limited to 1% of the total intake.*

Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this concession.

The percentage of scholarship varies based on the rank of the personnel:
Non-Commissioned Officers (NCOs): 25% concession.
Junior Commissioned Officers (JCOs): 15% concession.
Senior Commissioned Officers (SCOs): 10% concession.

The brief details of Merit Scholarship categories are provided below:

1. **"Outstanding Performance Scholarships":**

A. "100% Scholarship Under the Exemplary Merit Scholarship": Available to the 2% of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme

B. "75% Scholarship Under the Distinguished Merit Scholarship": Available to the 3% of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme

C. "25% Scholarship Under the Meritorious Grant": Available to the 5% of Approved Intake Students - Applicable for entire duration of the programme

D. "5% Scholarship Under the Commendable Assistance Grant": Available to the 30% of Approved Intake Students - Applicable for entire duration of the programme

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

- **Eligibility is determined by exceptional performance as per the details mentioned in the respective policy.**
- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.
- Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their scholarship eligibility.**
- **Exclusive Opportunity:** The scholarship is exclusively accessible to 2% (for A), 3% (for B), 5% (for C), 30% (for D) of students within the approved intake. This exclusivity enhances the prestige and value of the scholarship, making it a coveted opportunity and it cannot be clubbed with each other and/or any other scholarships declared.
- **Financial Pre-requisites for Eligibility:** To qualify for the Outstanding Performance Scholarships and have the programme fee waived, students meeting the criteria must submit the first installment of the programme fee as per the offer letter. This requirement ensures commitment from the student and facilitates the efficient processing of the scholarship.
- **First Come-First Served Basis (A, B, C & D):** The scholarship will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance. If scholarships remain unclaimed or seats fall vacant due to cancellations within a specific criterion, such vacant scholarship seats shall be re-allotted strictly on the basis of the chronological order of receipt of the 1st instalment of fees, subject to the fulfilment of the required eligibility criteria for the respective scholarships.

General Terms and Conditions

Students availing any form of scholarship, fee waiver, or concession must comply with the following requirements to maintain eligibility in the subsequent academic term or year. Failure to meet any of these conditions may result in disqualification from the granted benefit.

Scholarships, fee waivers, or concessions will not be offered to any student who postpones or seeks deferment to the University's full- time programmes for any reason whatsoever. Students with any scholarship, Fee waiver, or concession must comply with the following requirements for continuance of scholarship in subsequent academic term / year. A breach of any of these conditions will result in disqualification and forfeiture of the benefit, and the student will be required to pay the applicable fees for the next academic year. The scholarship will be restored in subsequent term / year, depending on the fulfilment of the conditions stated below:

i. The awardees' **attendance** in any course of study **shall not be less than 75%.**
ii. Awardees **should pass** the **academic term/ year** in the **first attempt**.
iii. The Awardee **must have minimum CGPA** as per below table:

Batch Size	Minimum CGPA			
	Exemplary Merit Scholarship	Distinguished Merit Scholarship	Meritorious Grant Scholarship Commendable Assistance Grant Scholarship	Rising Talent Scholarship Scholarship for wards of Defence Personnel
≥ 300	7.5	7.3	7.2	7
≥ 60 and < 300	8	7.8	7.6	7.2
< 60	8.5	8.3	8	7.5

iv. The awardees should have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
v. **No gap/break/grace mark** in semester whatsoever during the entire programme is permissible*.
vi. The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the NICMAR University, Pune as laid down in the 'Code of Conduct' of the NICMAR University, Pune.
vii. In the event of admission cancellation, students are obligated to reimburse the entire fee waiver granted by the University up to the point of admission cancellation.

* Exceptional cases like serious medical conditions, family emergencies, or other unforeseen circumstances etc. may be considered with subject to approval of Vice Chancellor.

A. *"100% Scholarship Under the Exemplary Merit Scholarship": Available to the 2% of Approved Intake Students (at least 1 student).*

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT-CET	GMAT (FE)	NMAT	MAT	Merit Assessment Score
MBA ENS	1	≥86	≥88	≥605	≥210	≥92	≥175

Note: If the quota for candidates eligible for a 100% scholarship has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

B. *"75% Scholarship Under the Distinguished Merit": Available to the 3% of Approved Intake Students (at least 1 student).*

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT-CET	GMAT (FE)	NMAT	MAT	Merit Assessment Score
MBA ENS	1	≥85	≥86	≥585	≥205	≥91	≥170

Note: If the quota for candidates eligible for a 75% scholarship has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

C. *"25% Scholarship Under the Meritorious Grant Scholarship": Available to the 5% of Approved Intake Students*

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT-CET	GMAT (FE)	NMAT	MAT	Merit Assessment Score
MBA ENS	2	≥78	≥83	≥575	≥195	≥90	≥165

OR

Candidates having minimum 80 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for "Meritorious Grant Scholarship"

Note: If the quota for candidates eligible for a 25% scholarship has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

D. "5% Scholarship Under the Commendable Assistance Grant": Available to the 30% of Approved Intake Students

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT-CET	GMAT (FE)	NMAT	MAT	Merit Assessment Score
MBA ENS	9	≥75	≥81	≥565	≥190	≥88	≥160

OR

Candidates having minimum 75 percent and above in Grade 10, Grade 12 / Diploma and Graduation Degree are also eligible for "Commendable Assistance Grant".

1. Economically Weaker Section [EWS] Fee Waiver: Applicable for entire duration of the programme:

100% Fee Waiver: Available for up to 5 Students.

We are excited to introduce a merit-cum-means fee waiver opportunity for students with an annual family income of up to **Rs. 5 lakhs or less** belonging to the **Economically Weaker Sections (EWS).** The fee waiver entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC/ Diploma for UG programmes; and 80% & above in SSC, HSC / Diploma and 60% & above in Graduation for PG programmes.

50% Fee Waiver: Available to the 10% of Approved Intake Students.

This fee waiver is awarded to 10% of students within the approved intake who are Economically Weaker encompassing individuals with an annual family gross income of up to Rs. 8 lakhs or less. If there are more than 10% of students who belong to EWS category, then this concession will be given on the basis of their merit.

PG Programmes	Maximum Eligible Students
MBA ENS	3

Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Eligibility Criteria:

- Students whose family has gross annual income below Rs. 8.00 lakh* (Rupees eight lakh only) are to be identified as EWSs for benefit of fee waiver. Income shall also include income from all

sources i.e., salary, wages, agriculture, business, profession, etc. for the financial year prior to first academic year.

- Also, student whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

a. 5 Acres of Agricultural land and above,
b. Residential flat of 1000 square feet and above,
c. Residential plot of 100 square yards and above in notified Municipalities and
d. Residential plot of 100 square yards and above in any other area.

- The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- The family for this purpose includes Self, Parents, Siblings below the age of 18 years, Spouse and children below 18 years.

Procedure for scrutiny of application:

- Income certificate issued by tehsil/collector will be collected.
- An affidavit will be taken from student applicants with respect to asset declaration. Additionally, asset verification will be done by a third-party agency.
- After scrutiny of documents, scholarship will be awarded on the basis of merit.

* Rs. 5.00 lakh for 100% fee waiver criteria.

2. “Rising Talent Scholarship”: Applicable for entire duration of the programme

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

- The "Rising Talent Scholarship" is designed to provide fee relief of up to Rs. 20,000/- per year for the entire duration of the programme at NICMAR University, Pune.
- This scholarship is exclusively accessible to the 10% of students within the approved intake who demonstrate exceptional accomplishments in extracurricular / co-curricular activities.
- The primary objective of this policy is to acknowledge and incentivize students who actively engage in and excel at extracurricular / co-curricular pursuits.
- The scholarship aims to contribute to a comprehensive and enriching educational experience by recognizing and rewarding exceptional accomplishments in extracurricular / co-curricular activities.

PG Programmes	Maximum Eligible Students
MBA ENS	3

Eligibility:

- Students who exhibit exceptional skills in extracurricular activities such as sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, or likewise are eligible to apply for these scholarships.
- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Details of Extracurricular / Co-curricular Activities:

- Extracurricular / Co-curricular activities are often referred to as after-school activities that students participate in outside their regular academic curriculum. These include sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, and other pursuits that allow students to explore their interests and develop new skills.
- Engaging in such activities provides students with opportunities to enhance their social, physical, creative, and leadership abilities. Additionally, these endeavours hold substantial importance in college admissions, as they demonstrate a student's interests, dedication, and enthusiasm beyond their academic accomplishments.
- Extracurricular / Co-curricular activities are defined as activities that fall outside the regular academic curriculum but contribute to the overall development and well-rounded education of individuals.
- Activities can take place within or outside the university and include, but are not limited to:
  - Sports & Athletics
    - Winning / Participating in Inter-school/ Inter-college/ Varsity/ Recognized Sports Associations / Federations Sports competitions
  - Arts & Culture
    - Winning / Participating in drama, theatre, dance, singing, musical instrument, painting, drawing, pottery, sculpturing, etc.
    - Art exhibitions or gallery displays
  - Academic Competitions
    - Winning / Participating in quizzes, debates, academic/research writing, composing poetries/stories etc.
    - Winning / participating in Research projects and presentations
    - Winning / participating in science fairs, innovation competitions, or Hackathons

  Technology & Coding
    - Coding competitions & hackathons.
    - Developing and implementing e-sports games. Winning and participating in software development/testing projects etc.

Scholarship Selection Process:

- Selection is based on a combination of academic achievements and demonstrated excellence in extracurricular activities.
- The 10% of students within the approved intake who meet the eligibility criteria will be considered. Students will have to apply for this scholarship.
- The Scholarship Committee will evaluate candidates based on their achievements/ involvement and impact in the specified extracurricular areas in last 3 years. Committee shall call for required evidences in form of certificates/ medals/ photographs during participation/ performances/ newspaper media archives etc.

Combination of Activities:

- The university may consider a combination of these activities when awarding scholarships to well-rounded individuals.
- The selection process aims to reward students who positively contribute to the campus community in various aspects.

Criteria Alignment:

- The university may specify certain criteria or focus areas aligned with its institutional values and goals.
- These criteria will be communicated transparently to applicants and considered during the scholarship selection process.

Communication and Transparency:

- All information regarding the "Rising Talent Scholarship" and the extracurricular activities policy will be communicated transparently to eligible students.
- Clear guidelines and instructions will be provided for the application process.

3. Scholarships Offered by Sponsors:

(i) **International Education Foundation [IEF] Scholarship (for the students of minority community): Applicable for entire duration of the programme.**

International Education Foundation is **offering programme fee for the shortlisted students**, for the entire duration of the full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

Scholarship is available for the students of minority community.

*Subject to approval and as per the scholarship & selection policy of IEF.

(ii) thyssenkrupp Uhde India Private Limited* Scholarship: Applicable for entire duration of the programme

Scholarship for Special Category for SoEE Programmes Criteria:**

Scholarship for a **female candidate**.

100% programme fee waiver

Candidate must be from Economically Weaker Section.

Having an Engineering degree (only) at Undergraduate (UG) level.

This is applicable for Admission to School of Energy and Environment (SoEE) programmes ONLY:

1. MBA in Sustainable Energy Management (first preference) or
2. MBA in Environmental Sustainability (second preference)

*Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.

**As per thyssenkrupp Uhde India Private Limited policy.

If the student is found to be meritorious and is able to clear Thyssenkrupp Uhde India Private Limited selection requirements, she may be absorbed in Thyssenkrupp Uhde India Private Limited upon successful completion of MBA programme. Scholarship is applicable only if the student clears exams as per the examination ordinance of NICMAR University, Pune.

4. Concession for wards of Defence personnel

Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this concession.

* Limited to 1% of the total intake (at least 1).

PG Programmes	Maximum Eligible Students
MBA ENS	1

The Defence Concession Opportunity is a programme designed to provide financial assistance for the education of wards (dependents) of currently serving and retired Defence and Para-military personnel. The concession offers varying percentages of financial support based on the rank of the personnel. The eligibility criteria and concession percentages are as follows:

- Non-Commissioned Officers (NCO's): Eligible candidates who are wards of NCOs can avail a 25% concession for their education.
- Junior Commissioned Officers (JCO's): Wards of Junior Commissioned Officers are eligible for a 15% concession to support their educational endeavors.
- Senior Commissioned Officers: Those who are dependents of Senior Commissioned Officers can benefit from a 10% concession to assist them in pursuing their education.

Applicants meeting the eligibility criteria are strongly encouraged to apply for this concession opportunity. The programme aims to empower and support the education of deserving individuals associated with the defence and para-military services. By taking advantage of this concession, eligible candidates can

advance their education and contribute to their personal and professional development.

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.
- Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their concession eligibility.**
- **First-Come-First Served Basis:** The concession will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance.

Scholarship Disclaimer: Valid scores of Entrance Exams (other than NCAT) must have been obtained after 1st July, 2026.

- Scholarships will be awarded based on the candidate's performance in entrance exams, prioritized in the following order:
  For MBA Programmes: CAT, XAT, GMAT, NMAT, MH-CET, NCAT and MAT.
  M.Tech. / M.Plan Programmes: GATE and NCAT.
  Under-Graduate Programmes: JEE, SAT, IPMAT, MH-CET, and NCAT.
- Merit Assessment Score (250) Comprises of PG-NCAT, Personal Interview (PI) and Rating of Application (RA).
- All admissions and scholarships granted by the university are contingent upon approval by the Admissions/Scholarship Committee and the competent authority of the University.
- NICMAR University retains the right to modify any or all components of the aforementioned policy without prior notice. Additionally, the University reserves the right to amend the terms of the scholarship periodically without prior notification. All matters are subject to the jurisdiction of NICMAR University, Pune.

ACADEMIC REQUIREMENTS

The curriculum is organized into four semesters. The students are exposed to various theory courses, tutorials, and practical hands-on training. The students will complete the requisite credits to complete the PG Programme. The semester-wise distribution of course and credit is indicated in Table 1.

Courses

Typically, a two-credit course involves 30 hours of teaching. The courses may sometimes be of one credit or 3 to 4 credits depending on the content. The courses may include tutorial/practical components for hands-on training. The courses are divided into various categories to ensure the all-round development of students and provide adequate depth and breadth of knowledge. The courses may be divided into the categories such as General Core (GC), Programme Core (PC), General Elective (GE), Programme Elective (PE), Domain Elective (DE), Studio, Field Visit, Seminar, Lab, Practical, Workshop etc. In addition, the curriculum includes Massive Open Online Courses (MOOCs) and Self-Learning courses to foster lifelong learning. It also incorporates project-based courses such as social immersion, community services, study tour, capstone project, research project, mini or minor project or entrepreneurial project to facilitate experiential learning. For the Massive Open Online Course (MOOC), students must register, clear the exam conducted by the organizing body (such as SWAYAM or NPTEL etc.), and submit the certificate showing the % marks obtained to claim the credits.

Summer Internship

As part of the curriculum, each student has to undergo supervised field training of 6 credits after semester 2 with a reputed firm for 8 to 10 weeks. Given the on-the-job training, the student is also expected to perform specific regular duties on the project, as assigned by the respective organization.
Organizations for practical training are carefully selected from reputable firms. Based on their performance, students may receive Pre-Placement Offers (PPO). Essentially, the University seeks meaningful and supervised work experience for its students. Students may opt to work on assignment-based project topics. At the end of the summer internship, students must submit a report for evaluation.

PEDAGOGY

NICMAR University believes that the method of instruction may vary from course to course; therefore, it uses a host of pedagogical approaches such as case studies, lectures, group and individual exercises, class projects, studio, flip classes and simulation to enrich the overall programme delivery. Further, site and field visit, study tours, and expert talks are organized across different courses.
The total credits may be further classified into Lecture (L), Tutorial (T), and Practical (P). In the lecture

sessions, students are familiarized with the course's concepts and knowledge. The tutorial components help students better understand the concepts through problem-solving, case analysis, or hands-on practice. The practical component is designed for exclusive hands-on training

ASSESSMENT

Course Evaluation

The course evaluation comprises two parts: The semester-end examination and the internal assessment. The weightage for the same is given below.

Evaluation	Weightage (%)
Term End Examination	50
Continuous Internal Assessment (CIA)	50

The term end examination is only for courses with an L component and shall be of 1 or 2 hours long.

Continuous Internal Assessment (CIA)

Continuous Internal assessment (CIA) is the continuous evaluation of a candidate's performance throughout the course and is conducted by the concerned faculty member. For a course with a Term-end examination, 50% weightage is assigned to the internal evaluation. This internal evaluation of candidates shall be carried out by at least three components, of which the Unit test component is mandatory. For all courses, the Unit test will carry 40% weightage of marks (20 Marks). This will be conducted during the tenth week of the semester, and the syllabus will cover material up to that point. The fifth week of the semester will be Internal Assessment 1 (IA1), and the last week of the term will be Internal Assessment 2 (IA2). The syllabus for IA1 will run until the fifth week, and the syllabus for IA2 will run from the Unit test until the last week of the semester (i.e., 15th week). For IA1 and IA2, the faculty can select any of the following components.
The IA1 and IA2 may have the following components:

- Class-participation
- Case analysis and presentation
- Quizzes/ Class test/Surprise test/Assignments (announced/unannounced)
- Term papers/Decision sheets/Project reports
- Research Paper Presentations/Viva
- Individual assignments/Group assignments/Presentations/Decision sheets
- Field project
- Role Play/Simulation
- Any other school/program/course-specific component

Summer internship and project work

The summer internship is assessed solely by the internal faculty. A summer internship carries 100 marks and is assessed during the third semester. The weightage assigned is 40% for report writing, 40% for presentation and 20% for question answers.

Students' project work (Seminar and Interim assessment) is evaluated by the assigned guide and an internal faculty (this is done at the end of the 2nd and 3rd semesters). The final viva voce is evaluated by the guide and an industry expert or by faculty members from the other institute.

Failure Cases

NICMAR University's programmes are highly demanding, and students of a high caliber are admitted through a rigorous evaluation. Consequently, every student is expected to complete the procedure in all subjects and submit their project work promptly unless there are legitimate grounds for delay. A student is declared 'Pass' in a course if they score at least 40% marks in internal and semester-end examinations individually.
If any student fails to obtain the minimum passing marks in the internal or semester-end examination, they will be declared fail. Such a student will have to reappear for the examination by paying the re-examination fee of Rs. 2000/- per course and obtaining the minimum passing marks to qualify.Similarly, non-submission of project work on time is not acceptable. A candidate is not considered to have completed the programme unless they submit the project report, which is judged satisfactory by the guide and awarded the required ratings by the examiner/s appointed for the purpose.

If the students wish to have their examination paper (s) re-evaluated, this can be done on payment of the re-evalution fee of Rs. 1000/- per course.

Grading System

Evaluation will be done on a semester basis. A Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA) will be calculated at the end of every semester. Students should complete all courses to meet the program requirements.

Award

On successful completion of all the pre requisite requirements, the eligible student will be awarded the entitled with specialization if any.

Policy for Multiple Entry and Exit in Academic Programmes

To bring major reforms in the Higher Education System, National Education Policy (NEP) 2020 has provided a system of multiple entry and exit in academic programs. In this system the students shall be free to choose their programs and academic pathways in Higher Education that will support the Academic Bank of Credit (ABC). Multiple Entry and Exit System (MEES) are the fundamental recommendations of University Grants Commission (UGC), to encourage flexible learning in Higher Education Institutions (HEIs) which is important for lifelong learning of the students and to choose their academic path leading to the award of certificate, diploma and degree. Keeping the spirit of NEP 2020, our programme provides an opportunity to student to exit after one year with a post graduate diploma, provided the student has fulfilled the minimum credit requirements as per NEP 2020. **DIRECT** entry to the second year is possible based on the evaluation of documentary evidence (including the academic
record). This is further subjected to a student meeting programme admission regulations and minimum equivalence credits with NICMAR programme. Students completing a four-year Bachelor's programme with Honours/Research, may also be admitted to the second year of the Master's programme subject to fulfilment of above conditions.

REGULAR TEACHING FACULTY

Faculty is the foundation on which NICMAR University programmes are designed to grow. Therefore, careful attention is paid to attract the best talent from the academic world as well as industry. The courses are taught by expert faculty members of the University, eminent practicing managers from leading engineering and construction firms from all over the country, and visiting experts from Indian and foreign universities and international organizations. NICMAR has the following categories of faculty:

- Core Faculty
- Adjunct Faculty
- Visiting Faculty
- Guest Faculty
- Professor of Practice

STUDENT DEVELOPMENT

NICMAR University has a number of schemes in place to provide full or partial financial support to a variety of student activities. The University strongly believes that co- curricular and extracurricular activities significantly contribute to the all-round development of its students.

ABOUT NICMAR UNIVERSITY, PUNE

NICMAR University, Pune is established under State Private University Act. (Government of Maharashtra Act. No. XXXVI of 2022). University is situated at Balewadi, 14 kilometres away from the Pune Central Railway Station and 7 kilometres from the Savitribai Phule Pune University and along the Mumbai-Bangalore expressway. It has over 4,71,853 square feet built up area and more 1,25,000 square feet area under construction on a 10-acre plot of land built using the latest materials and technologies and is equipped with state-of-the-art facilities. The campus buildings blend harmoniously with the landscaped greenery all around.

The University is having barrier-free environment for the independence, convenience and safety of all persons including people with disabilities. The physical infrastructure of the campus includes classrooms, seminar rooms, tutorial rooms, mini auditorium, workshops, engineering laboratories, student common room, multi-purpose hall, placement GD room, placement PI room, placement corporate room, faculty cabins, offices, placement office, student lounge, boys' and girls' hostels, executive hostel, warden and lady warden residence, a library with stack areas, reference section and documentation centre, scholar's cabins, computerised catalogues, inter-campus online library, computer centres, 24-hour internet and e-mail facility, a guest house, a modern and well-equipped kitchen, students, faculty and staff dining halls.

Other facilities include a photocopying centre, solar water heating, sewage treatment plant, vermiculture, rain water harvesting system, lift facilities for all hostels, cafeteria, generator backup to all the buildings,

doctor, dispensary, first-aid kits, community hall, indoor and outdoor recreation infrastructure i.e., football ground, basketball court, tennis court, badminton court, volleyball court, gymnasium (separate for boys & girls), recreation hall with table tennis, carrom boards, chess boards,
T.V. with dish connection, students' parking facility (two wheeler), stationery and general store, xerox services, laundry facility, multipurpose open court (students' play area of 10000 sq.ft. approx.), auditorium having 1000 seating capacity, classroom, syndicate room, computer lab, amphitheatre, and basement parking etc. The campus is equipped with CCTV and round the clock security services.

ANTI-RAGGING POLICY OF NICMAR UNIVERSITY, PUNE

As per the directives issued by the Hon'ble Supreme Court of India and the University Grants Commission (UGC), ragging is a cognizable and punishable offence and is totally banned in or out of the University. The University shall take necessary action in accordance with the UGC Regulations for Curbing the Menace of Ragging in Higher Educational Institutions, 2009, against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

The University gives paramount importance to the safety and security of every student and follows a zero-tolerance policy against Ragging. Helpline Numbers: 020–66859248/9322069331/1800-180-5522. Any student found indulging in ragging or any related activity will be dealt with strictly by appropriate disciplinary action as prescribed under Clause 9 of the Anti-Ragging Regulation of UGC.

Please visit: https://www.antiragging.in/ for UGC regulations against ragging.

SUPPORT SERVICES

i. Department of Information Technology:

Empowering Education Through Technology

NICMAR University, Pune, provides a modern, secure and technology-enabled campus environment designed to support academic excellence, innovation, research and industry-oriented learning.
The University's robust IT infrastructure integrates high-speed connectivity, smart learning spaces, advanced computing facilities, industry-standard software, digital collaboration platforms and dedicated technical support, enabling students to experience a seamless digital learning environment.

Key IT Facilities & Services

1. Smart Classrooms & Advanced Computer Laboratories
Technology-enabled classrooms equipped with interactive displays, audio-visual systems, webcams and video-conferencing facilities support engaging, collaborative and hybrid learning experiences. Modern computer laboratories provide access to specialised academic and industry-standard applications for practical learning, simulations, projects and research.

2. Campus-Wide High-Speed Internet & Wi-Fi
The campus offers 24×7 internet connectivity through a dedicated high-speed internet leased line with backup connectivity. Campus-wide Wi-Fi and wired network infrastructure enable students to access digital learning resources, research materials and online academic services.

3. Digital Learning & Academic Management
An integrated Learning Management System (LMS) and academic information systems facilitate access to course materials, assignments, academic resources and other learning activities. SAP S/4HANA and EduPlus Campus ERP support administrative and student lifecycle processes, including digital evaluation.

4. Industry-Standard Software & Specialised Applications
Students benefit from access to an extensive portfolio of professional software applications supporting construction management, engineering, architecture, project planning, design, analytics and research.
Key applications include:

- **BIM & Digital Design:** Autodesk Suite (AutoCAD, Revit, Navisworks, InfraWorks and other applications), Bentley ProjectWise, BEXEL, VisiLean, SketchUp and Rhino.
- **Project Planning & Management:** Microsoft Project, Oracle Primavera, ProChain and Oracle project and portfolio management solutions.
- **Construction & Enterprise Management:** Microsoft Dynamics 365 ERP and Highrise Construction ERP.
- **Estimation & Cost Management:** Candy and CalQuan.
- **Risk & Infrastructure Analysis:** @RISK and HDM-4.
- **Research, Analytics & Sustainability:** SmartPLS, NVivo, SimaPro LCA and PVsyst.

- **Academic Integrity:** Turnitin plagiarism detection software.

These tools provide students with practical exposure to technologies widely used across the Architecture, Engineering, Construction and Management (AEC) industries.

5. Microsoft 365 & Digital Collaboration
Students are provided with institutional email services and access to Microsoft 365 collaboration tools, including Microsoft Teams, OneDrive and Microsoft Office applications. These platforms support academic communication, online meetings, document sharing, teamwork and collaborative learning.

6. AR/VR Studio & Construction 4.0 Laboratory
The University offers an advanced Augmented Reality (AR) and Virtual Reality (VR) Studio and a dedicated Construction 4.0 Laboratory. These facilities provide opportunities for immersive learning, technology demonstrations, digital construction simulations, innovation and research into emerging construction technologies.

7. Cybersecurity & Data Protection
The University's IT infrastructure incorporates enterprise-grade firewalls, antivirus protection, secure servers, network security controls and centralised UPS systems to support reliable digital operations and safeguard institutional information and IT resources.

8. Campus Security & Digital Systems
Integrated technology-based security infrastructure includes CCTV surveillance, biometric attendance systems and visitor management solutions, supporting campus safety, monitoring and administrative efficiency.

9. Dedicated IT Helpdesk & Technical Support
A dedicated IT team comprising IT Managers, System Analysts, Software Engineers and Technical Support Assistants provides assistance for campus connectivity, institutional email, software access, computer laboratories, smart classrooms and other IT-related services.
The department is committed to maintaining reliable IT services and providing timely technical assistance to the university community.

ii. Library

The NICMAR University library is the central library designed to support the students, faculty & research scholars. It is a specialized library in the area of Built Environment. In addition, the library provides knowledge resources in the area Information Technology, Engineering, Architecture, Planning, Energy & Environment, Social Sciences, all areas of Management, Smart Cities, Entrepreneurship, Taxation, Law etc. The Library is the hub of the academic life of the NICMAR University campus. Housed in spacious halls on the first floor of academic block, the library is well stocked with textbooks, technical journals, periodicals and electronic resources. It holds a collection of more than 32800 volumes, comprising over 30520 Books, Periodicals, Standards, Cases, Technical Notes, Theses & Audio-Visual Materials. It also subscribes to electronic resources which include **Scopus and Scopus AI – The Citation Database**, **ProQuest ABI Inform Complete** (8500+ Titles), **ASCE Journals** (41 Titles), **ASCE Proceedings** (976 Titles)**, ScienceDirect-Business Management & Accounting** (123 Journals), **Taylor & Francis Online** (80 Journals), **Sage-Urban Studies & Planning** (59 Journals), **Sage-Management** (21 Journals), **ProQuest eBook Central-Business & Engineering** (71200+ Books), **Elsevier eBooks** (155 Titles), **Pearson eBooks** (55 Titles), **McGraw Hill eBooks** (53 Titles), **Taylor & Francis eBooks** (5 titles). Other titles include '**All India Reporter**', '**Economic & Political Weekly**' and Economic & Business databases of **M/s Centre for Monitoring Indian Economy, Mumbai (CMIE)** including **Prowess**, **Industry Outlook, Economic Outlook, States of India and the CapEx**. It also subscribes to the Anti-plagiarism software '**Turnitin-Originality Check and Turnitin AI**' for the faculty.

iii. Internet and E-mail

Dedicated 1+ Gbps Internet bandwidth for 24X7 is provided to students through Wired LAN & WiFi with a backup provision. Each student is provided with the University e-mail ID for academic communications alongwith Office 365 Access.

iv. Classrooms

NICMAR University has large, medium and syndicate capacity classrooms which are well-equipped with public audio system, Interactive Display Panel, LCD projectors, computers with internet connections and

are fully air-conditioned.

v. Extra-curricular Activities

Students' training at NICMAR University, Pune goes beyond the confines of classroom and curriculum. In order to foster a holistic development of students, the University supports and encourages its students to plan, organise and participate in various co & extracurricular activities. The Student Council represents the general body of students and organises various techno-managerial, sports and cultural events, and celebrates all the major festivals throughout the year, involving the student clubs and student volunteers.

Some salient features are as follows:

a. Well-equipped, state-of-the-art facilities exist for indoor and outdoor sports such as badminton, table tennis, basketball and football etc.

b. Students are encouraged to participate in intra and inter-college co-curricular, cultural and sports competitions.

c. Various intra and inter-college events like Udbhav, Sanskriti, Chakraview, Technikala, NICMAR Premier League, Spardha, E-Summit, Academic Conclave, and Reverbs, etc. are organised for the development of co & extra-curricular skills of students.

d. Students also bring out in-house magazines, newsletters and similar publications.

e. Students of NICMAR University pursue their varied hobbies and interests after academic hours through different special interest clubs actively functional on the campus. Various activities are organised by the Music club, Photography club, Dance club, Technical club, Movies and Dramatics club, Sports club, Literary club, R & D club, Start-up club, Design club and Fashion club throughout the year. All these clubs are managed by students.

f. Separate well-equipped gymnasia are available for girls and boys, assisted by qualified sports supervisors.

g. An international sports stadium is just across the road and students can access swimming pools, gymnasia, field tracks and other facilities on payment basis.

Thus, the University leaves no stone unturned to ensure that the students have a memorable and enriching campus life contributing to their all round development.

NICMAR UNIVERSITY EDUCATIONAL LOAN PARTNERS

The banks/financial organisations mentioned below offer educational loans to the students desirous of pursuing NICMAR University's programmes.

- **Credila Financial Services Ltd.** Primary Contact (Disha): +91 77700 54545 / WhatsApp: +91 96079 99310
- **Saraswat Co-operative Bank Ltd.** [Ph. No.: 020-27292957/58 OR Give a missed call on this number: 9029050027]
- **IDFC First Bank Ltd.** Toll Free No.: 1860-500-9900 Contact Person - Sushant Ingrole Ph. No.: 8208146613/ 91681 10101 E-mail: Sushant.ingrole@idfcfirstbank.com
- **Bank of Baroda** Landline: 020-25537085, Mobile: 7972388794, Email: elsc.pune@bankofbaroda.com
- **Bank of Maharashtra** Ph. Numbers.: 9623293296 / 7738624412 Give a Missed call on this Number - 8010 614 614 Email: brmgr2550@mahabank.co.in, brmgr1121@mahabank.co.in, Website: https://digileads.bankofmaharashtra.in/educationloan
- **Avanse Financial Services Ltd.**

Email: devesh.thakkar@avanse.com, Mobile: 9702666363, Toll Free No.: 1800-266-9722

- **propelld** [Website: https://www.propelld.com/, Mr. Sagar Kaushik, Ph. No.: 8147495172]
- **kuhoo** Contact Person -Gopal Thakare Mobile: 9860400041 Email: gopal.thakare@kuhoo.com
- **Punjab National Bank:** Email: shamstabrez.sayyad@pnb.bank.in Contact no: 9226946326
- **Axis Bank** Contact Person: Sumeet Tayde Mobile: 9096923798 Email: sumeet.tayde@axisbank.com

Applicants may contact the branches of these banks/financial organisations for further details and information.

DISCIPLINE AND CODE OF CONDUCT

Students shall be courteous and formal in conduct with faculty and staff at all times, failing which appropriate disciplinary action shall be taken against the erring student. A Code of Conduct for the students is issued at the time of admission and it is mandatory for all students to abide by.

Programme Structure

MBA IN ENVIRONMENTAL SUSTAINABILITY (2027-2029) Table 1

Semester - I							
Sr No.	**Type**	**Course Code**	**Course Name**	**L**	**T**	**P**	**C**
1	PC	257071PSD	Principles and Practices of Sustainable Development	2	0	0	2
2	PC	257071EMS	Environment Management System	3	0	0	3
3	PC	257071CNM	Climate Change and Natural Resource Management	2	1	0	3
4	PC	257071PMA	Pollution Monitoring Abatement and Control	3	0	0	3
5	PC	257071MDA	Statistical Methods and Data Analysis	1	0	1	2
6	PC	257071SHM	Solid and Hazardous Waste Management	3	0	0	3
7	GC	257071FOB	Fundamentals of Organisational Behaviour	1	0	0	1
8	Workshop	257071BCS	Business Communication Skills and Professional Ethics	1	0	0	1
9	Workshop	257071YMD	Discover Yourself with Yoga & Meditation	0	0	1	1
10	MC	257071MOC	MOOC (Domain Specific)	0	0	0	2
Semester I Credits							**21**
Semester - II							
Sr No.	**Type**	**Course Code**	**Course Name**	**L**	**T**	**P**	**C**
1	PC	257072EIA	Environmental Impact Assessment and Policies	2	1	0	3
2	PC	267072ELP	Environmental Laws and Policies	1	0	0	1
3	PC	267072FAI	Fundamentals of AI and IOT	2	0	0	2
4	PC	257072DCN	Developing Carbon Neutral Enterprise and ESG Practices	2	0.5	0	2.5
5	PC	257072ELC	Environmental Life Cycle Assessment and Circular Economy	1	0.5	1	2.5
6	GC	257072MKM	Marketing Management	2	0	0	2
7	GC	257072ACF	Accounting and Finance	2	1	0	3
8	GC	257072HRM	Fundamentals of Human Resource Management	1	0	0	1
9	GC	257072ECO	Managerial Economics	2	0	0	2
10	MC	257072MOC	MOOC (Domain Specific)	0	0	0	2
11	Project Work	257072RMS	Research Methodology and Project Seminar	1	0	1	2
OR							

11	Project Work	257072IEV	Entrepreneurship Methodology and Innovation, Entrepreneurship & Venture (IEV) Development Project: Idea Development	1	0	1	2
Semester II Credits							**23**
1	257072SIP	**Summer Internship**		0	0	0	**6**
Semester - III							
Sr No.	**Type**	**Course Code**	**Course Name**	**L**	**T**	**P**	**C**
1	PC	257073RSG	Remote Sensing and Geographic Information System	1	0	1	2
2	PC	257073RMG	Risk Management	1	0	1	2
3	PC	257073ENT	Entrepreneurship	0	0	1	1
4	Project Work	257073PWI	Project Work: Interim	0	0	3	3
OR							
4	Project Work	257073IEV	Innovation, Entrepreneurship & Venture (IEV) Development Project: Prototype	0	0	3	3
Programme Electives (Any Three)							
1	PE	257073REP	Management of Renewable Energy Projects	2	0	0	2
2	PE	257073TTE	Tools and Techniques for Environmental Sustainability	2	0	0	2
3	PE	257073WWM	Advanced Techniques in Water and Waste Water Management	2	0	0	2
4	PE	257073DMG	Disaster Management	2	0	0	2
5	PE	257073PMP	Project Management Principles and Practices	1	0	1	2
6	PE	257073CET	Clean Energy Transition: Viability and Emerging Technologies	2	0	0	2
General Electives (Any One)							
1	GE	257073SCB	Social Cost Benefit Analysis	2	0	0	2
2	GE	257073SCM	Supply Chain Management	2	0	0	2
3	GE	257073QMG	Quality Management	2	0	0	2
Semester III Credits							**16**
Semester - IV							
Sr No.	**Type**	**Course Code**	**Course Name**	**L**	**T**	**P**	**C**
1	PC	257074FIR	Sustainable Finance and Integrated Reporting	1	1	0	2
2	PC	267074IPC	Industrial Pollution Control	2	0	1	3
3	Project	257074PWF	Project Work: Final (Common)	0	0	5	5
OR							

3	Project Work	257074IEV	Innovation, Entrepreneurship & Venture (IEV) Development Project: Business Model	0	0	5	5
4	Workshop	257074SIF	Social Immersion Programme	0	0	1	1
5	Workshop	257074FLP	Foreign Language	0	0	1	1
Programme Electives (Any Two)							
1	PE	257074GES	Governance Strategies for Environmental Sustainability	2	0	0	2
2	PE	257074CWM	Construction and Demolition Waste Management	2	0	0	2
3	PE	257074AEE	Asset Management for Energy & Environment	1	1	0	2
4	PE	257074LPQ	Sustainable Lean Practices and Quality Assurance	1	1	0	2
5	PE	257074EMC	Energy Management and Conservation	2	0	0	2
6	PE	257074HSM	Health and Safety Management	2	0	0	2
General Electives (Any One)							
1	GE	257074OPR	Operations Research	2	0	0	2
2	GE	257074DAT	Data Analytics	1	1	0	2
3	GE	257074PPP	Public Private Partnership	2	0	0	2
Semester IV Credits							**18**
Total Credits							**84**

Note 1. 1 credit is equal to 15 hours for theory and tutorial and 30 hours for practical.

L: Lectures
T: Tutorials
P: Practicals
C: Credits

Note 2. PC-Programme Core, GC-General Core, PE-Programme Elective, GE-General Elective, MC-MOOC Course from SWAYAM/NPTEL

Note 3. Credit Structure Breakup

Core: General and Programme	**55%**
Electives: General and Programme	**17%**
Workshops	**28%**
Project Work	
Summer Internship	
MOOC	

Disclaimer: The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

The University reserves the right to revise the contents of the brochure from time to time without any prior notice. All matter is subject to NICMAR University, Pune jurisdiction only.



Contact Us:

NICMAR University, Pune
25/1, Balewadi, N.I.A. Post Office,
Pune - 411045, India
Tel. No.: 020-66859271 / 333 / 270 / 166
Email: admission.support@pune.nicmar.ac.in