



NICMAR
UNIVERSITY
PUNE

NICMAR Business School

MBA in Family Business & Entrepreneurship (MBA FBE)



NICMAR University, Pune



**MASTER OF BUSINESS ADMINISTRATION IN
FAMILY BUSINESS & ENTREPRENEURSHIP
(MBA FBE)**

Programme Brochure
(2025-27)

MASTERS OF BUSINESS ADMINISTRATION IN FAMILY BUSINESS & ENTREPRENEURSHIP (MBA FBE)

INTRODUCTION

This programme is a niche offering by **NICMAR BUSINESS SCHOOL** that caters to an untapped need for expanding the family business and as well as to develop entrepreneurial spirit amongst through better strategizing, innovation and application of leadership skills for startup, growth and expansion/scale-up.

The programme is designed to enhance potential through a blend of future focused learning and experiential immersion. The comprehensive curriculum will enable aspiring entrepreneurs and family business leaders to gain proficiency in concepts and skills required to traverse the complexities of their organizations and business.

WHAT YOU'LL LEARN

1. Learn to manage businesses professionally as a Future Leader.
2. Learn a blend of managerial, leadership and technical skills through experiential and case-based learning approach.
3. Learn to be a strong communicator, analytical decision maker, develop strategic thinking, vision and business acumen while enhancing your digital data analysis competency.

PEDAGOGY

- Regular classroom sessions, and assignments coupled with comprehensive assessment make this programme rigorous.
- The students will be imparted training on state-of-the-art software used in businesses.
- Workshops on developing managerial skills towards enhancing entrepreneurial competency.
- Experiential and learning application-based projects to help develop leadership potential and decision-making capabilities.
- Case studies, group and individual exercises, class projects and simulation of business environment to enrich the overall programme delivery.

NICMAR BUSINESS SCHOOL

NICMAR Business School (NBS), a constituent of NICMAR University, aims at providing holistic education to develop dynamic professionals who will lead businesses in the new era. NBS endeavours to create an immersive environment to explore and hone creativity, imbibe knowledge and develop life skills through experiential learning. The broader objective of NBS is to provide pragmatic solutions for industry, society and nation at large through state-of-the-art research.

VISION

Our vision is to be a global Centre of excellence in business management education providing industry ready management professionals for Built Environment and allied industries.

MISSION

We, NICMAR Business School are committed to achieve our vision by:

- Promoting brilliance with resilience for delivering impactful research and sustainable business solutions.
- Nurturing creativity and promoting enterprising values to foster agile leadership.
- Cultivating ethical values and a sense of responsibility towards environment and society.
- Developing confidence with empathy and inculcating lifelong learning for synergistic individual and team growth.

PROGRAMME EDUCATIONAL OBJECTIVES

- PEO 1: To provide student with strong fundamental knowledge in functional areas of business management.
- PEO 2: To enable students to establish themselves as entrepreneurs with strong understanding of the business life cycle.
- PEO 3: To equip students with a strategic mindset towards optimum and efficient use of resources.
- PEO 4: To enable students to form, validate and grow business ventures.
- PEO 5: To promote ethics and social responsibility amongst students.

PROGRAMME OUTCOMES

- PO1: Apply theories and practices of business management to identify new business opportunities.
- PO2: Develop analytical and critical thinking abilities for decision making.
- PO3: Demonstrate professional ethics, integrity, and a sense of social responsibility in business.
- PO4: Emerge as eloquent leaders with a drive for sustainable development.
- PO5: Establish and grow business ventures.
- PO6: Develop competencies to deal with varied stakeholders.

PROGRAMME SPECIFIC OUTCOMES

- PSO1: Support the professionalization, scaling-up, growth and expansion of the business.
- PSO2: Develop leadership acumen to widen the horizon of activities and processes.

PROGRAMME HIGHLIGHTS

The programme is focused on 'Learning by Doing'. Thus, it is structured on project-based action-oriented learning along with peer-to-peer learning and networking to maximise individual potential.

DURATION AND ORGANISATION

MBA – Family Business & Entrepreneurship (MBA – FBE) – Offered for those who will complete two-years of the programme in full-time mode (Including projects and seminars). **The programme will provide students an option to exit after first year with a post graduate diploma in Family Business & Entrepreneurship.** The program is innovatively designed to cater to the requirements of family business particularly engaged in construction, real estate, project management and infrastructure sector. The program also provides students the opportunity to develop skills to build their own startups and new business ventures.

Blended and intensive learning format through Lecture sessions, Seminars and Workshops On-Campus and Off-Campus Application Projects in every Semester (II, III and IV). A student in their second semester has a choice to select an Entrepreneurship and Innovation driven Project to develop a Startup Idea and convert it into a minimum viable business model. This project work is supported by Centre for Entrepreneurship and Innovation (CEI), NICMAR University, Pune. Alternatively, a student can select a Business Model Canvas: Adapting to Change, Business Plan and Model and Business Application and learnings to be applied in their own family business.

Examinations will be conducted at the end of every semester. In the programme brochure, the Table titled 'Courses, Sessions and Credits' gives a detailed break-up of courses offered in each semester.

ELIGIBILITY

Candidates with a regular graduate degree in any discipline with minimum 50% aggregate marks (45% for the candidates from reserved category) from a recognised institution / university are eligible. Final year graduating students can also apply. However, such candidates must have completed (passed) their Graduation before the commencement of programme. Candidates with a keen interest or background in Entrepreneurship/Startups/Family Business are encouraged to apply.

ADMISSION PROCEDURE

Selection of students is made by the selection committee. Those interested in admission to the programmes offered by the NICMAR University, Pune may apply online, pay fees and upload documents through our website. All specified documents must be submitted. Incomplete applications will not be considered.

Application Fee:

PG Programmes:

Single programme preference: INR 2,000/-

Two programme preferences: INR 2,200/-

Three programme preferences: INR 2,400/-

Candidates' preference of programme will be considered, but the allotment will be done at the sole discretion of the admission department, NICMAR University. Candidates should appear for the selection procedure on the given dates.

Admission process will be conducted online and candidates can attend online PG-NCAT and PI from their residence or any suitable place as per their convenience.

Applications are scrutinised and eligibility is established on the basis of the documents submitted. Eligible candidates will be invited to appear for the selection procedure, which comprises Post Graduate NICMAR Common Admission Test (PG-NCAT), Personal Interview (PI) and Rating of Application (RA).

Valid scores of the aspirants appearing for CUET PG / MH-CET / CAT / MAT / ATMA will be considered as an alternative for PG-NCAT (Written Test) for MBA & PGD programmes. Scores of GATE (Architecture & Planning / Civil Engineering) will be considered as an alternative for PG-NCAT (Written Test) for M.Plan programme.

For candidates appearing in NCAT & other additional entrance exams (as mentioned above), the highest score among such exams will be considered for final merit.

Details	Total Marks
Post Graduate NICMAR Common Admission Test (PG-NCAT)	150 marks
a) Quantitative and Analytical Ability	60 marks
b) Data Interpretation	30 marks
c) Verbal and General Ability	60 marks
Personal Interview (PI)	50 marks
Rating of Application (RA)	50 marks
Total	250 Marks

The RA is calculated on the basis of weighted scores of the cumulative academic performance along with work experience (wherever applicable) obtained from the documents submitted to NICMAR University by the candidates.

Selection of candidates is done on the basis of merit. Admission offer letters are issued in the order of merit.

RESERVED CATEGORY

Description of Caste/Tribe/Category/Class of Reserved Category	Percentage of Reservation
Scheduled Castes and Scheduled Castes Converts to Buddhism	13.0%
Scheduled Tribes	7.0%
De-notified Tribes (A)	3.0%
Nomadic Tribes (B)	2.5%
Nomadic Tribes (C)	3.5%
Nomadic Tribes (D)	2.0%
Other Backward Classes	19.0%
Total	50.0%

DOMICILE

Out of the total approved intake capacity, forty percent of the seats are reserved for the students having domiciled in the State of Maharashtra.

FEES AND PAYMENT SCHEDULE

The details of the total amount of fees payable with payment schedule for this programme are given below:

1. At the time of admission	
a. Programme Fee	: Rs. 2,00,000/-
b. Security Deposit	: Rs. 10,000/-
Total	: Rs. 2,10,000/-
2. Within 7 days of the commencement of Semester II	: Rs. 2,00,000/-
3. Within 7 days of the commencement of Semester III	: Rs. 2,00,000/-
4. Within 7 days of the commencement of Semester IV	: Rs. 2,00,000/-
Grand Total	: Rs. 8,10,000/-

Note: Hostel and mess charges are additional.

The tuition fee includes classroom teaching, workshops as per the programme structure and other charges i.e. fees for examinations, evaluation, project work and assessments, library and students' welfare fund. The University provides a free group accident insurance and group mediclaim policy that covers all students.

The security deposit (Rs. 10,000/-) is refundable on completion of the programme (after adjustment of dues, if any from the student).

The following conditions apply for the payment of fees and other dues.

For 1st Instalment (at the time of admission):

- The fees and other dues payable at the time of admission are as mentioned in the admission offer letter.

For 2nd Instalment Onwards:

- Fees are payable as per the notification given to the students by the department concerned.
- The fees are payable as per the schedule given, failing which, fees paid after this schedule will be subject to a late fine of Rs.100/- per day for First one Month, Rs. 200/- per day for Second Month, Rs. 300/- per day for Third Month. However, after Third Month, the University may cancel the registration of the student in his/her programme if no valid ground is established for the delay.

The fee above includes the cost of course material, two 'NICMAR University T-Shirts' and one tie.

The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

POLICY FOR CANCELLATION OF ADMISSION AND REFUND OF FEE

The NICMAR University, Pune has a policy of considering refund of the first instalment of tuition fee paid by the student at the time of acceptance of offer, against cancellation of admission. The University strictly follows UGC guidelines in respect of refund of fees. All request applications duly signed by the student must necessarily be received by the Admission Department, NICMAR University, Pune. All such requests in writing must be sent by hand/post/courier only. Any request for refund by e-mail/telephone/fax, etc. if not accompanied by a formal request in writing in the hard copy format within the time stipulated below will not be considered.

If a student chooses to withdraw from the programme of study in which he/she is enrolled, the University shall follow the following five-tier system for the refund of fees remitted by the student.

Sr. No.	Percentage of Refund of Fees	Point of time when notice of withdrawal of admission is received in the University	Deadline
(1)	100%	15 days or more before the formally-notified commencement of the academic session.	on or before 29.06.2025

(2)	90%	Less than 15 days before the formally-notified commencement of the academic session.	30.06.2025 to 13.07.2025
(3)	80%	15 days or less after the formally-notified commencement of the academic session.	14.07.2025 to 28.07.2025
(4)	50%	30 days or less, but more than 15 days, after the formally-notified commencement of the academic session.	29.07.2025 to 12.08.2025
(5)	0%	More than 30 days after the formally-notified commencement of the academic session.	13.08.2025 onwards

*The security deposit, which is not part of the fees chargeable, shall be refunded in full (after adjustment of dues, if any from the student).

Note: In case of (1) in the table above, Processing Charges of Rs.5,000/- will be deducted from the refundable amount (as per refund policy of UGC).

Note: The refund policy will be strictly followed by NICMAR University, time to time as per UGC guidelines and updates.

HOSTEL AND LIVING EXPENSES [2025-26]

Hostel accommodation is available at NICMAR University, Pune. There is a separate hostel for girl students. All students have to abide by the Code of Conduct issued by NICMAR University, Pune.

The hostel accommodation within the campus is allotted purely on the first paid, first served basis (on the basis of hostel & food fees received in the NICMAR University, Pune). However, taking into the account the limited number of rooms available in the campus hostels, students requiring accommodation, who could not be accommodated inside the campus hostels, will be assisted in search of appropriate accommodation in the vicinity of the campus, if requested by the students and subject to availability of such accommodation.

The campus has four hostels which altogether provide 1139 single occupancy rooms for boys and 194 shared occupancy rooms for girl students. The details are as follows:

Sr. No.	Hostel	Capacity	Type of Occupancy	Charges (Rupees Per Month)	Remark
1.	Millennium Hostel	502	Single	7200/-	For boys
2.	Silver Jubilee Hostel	323	Single	7200/-	For boys
3.	Ultima Hostel	314	Single	7200/-	For boys
4.	Millennium Hostel	194	Shared (Double)	6000/-	For girls only

Note: Single occupancy in a two-bedded room for girls (if available) - Rs. 7200/- per month.

Food package charge is Rs. 380/- per head per day. The package includes breakfast with tea, buffet lunch, evening snacks with tea and buffet dinner.

The mess facilities are run by a Contractor hired by NICMAR University, Pune under the supervision of the Sr. Manager – Estate Administration. The Senior Manager according to the suggestions by the Students' Mess Co-ordinator prepares the menu on weekly basis.

Payment Schedule

Hostel and food fees are payable semester-wise within 7 days of the commencement of the semester. In case of delay, a fine of Rs. 75/- per day will be payable for the first 7 days, after which, the fine will be Rs. 125/- per day. The hostel and food fees once paid are non-transferable. Mess facility is mandatory for all students staying in NICMAR University, Pune.

Typically, the total living expenses including hostel & food fees expenses at Pune are approximately Rs. 18,000/- to Rs. 20,000/- per month.

Note: Hostel Accommodation and Food charges are inclusive of all taxes applicable.

FINANCIAL ASSISTANCE

NICMAR University, Pune extends merit scholarships to students aspiring to undertake full-time PG and UG Programmes. A student is eligible **for only one award or scholarship** as applicable. These merit scholarships are designed to recognize and motivate high-performing students, providing financial support based on their academic performance, as well as any other achievements or results in National Level/State Level entrance exams, which includes the NICMAR University, Pune Common Admission Test (PG-NCAT & UG-NCAT).

The brief details of Merit Scholarship categories are provided below:

1. **“Outstanding Performance Scholarships”**: Applicable for entire duration of the programme:

A. **“100% Fee Waiver Under the Exemplary Merit Scholarship”**: Available to the 2% (Upto 27 students) of Approved Intake Students (at least 1 student).

100% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the 2% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

B. **“75% Fee Waiver Under the Distinguished Merit Scholarship”**: Available to the 3% (Upto 41 students) of Approved Intake Students (at least 1 student).

75% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the 3% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

C. **“25% Fee Waiver Under the Meritorious Grant”**: Available to the 5% (Upto 70 students) of Approved Intake Students.

25% programme fee waiver throughout the entire duration of the programme, exclusively accessible to the 5% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

D. **“5% Fee Waiver Under the Commendable Assistance Grant”**: Available to the 30% (Upto 408 students) of Approved Intake Students.

5% programme fee waiver throughout the entire duration of the programme, exclusively accessible to 30% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

2. **“Economically Weaker Section* [EWS] Scholarship”**: Applicable for entire duration of the programme:

• **100% Fee Waiver: Available for up to 5 Students.**

We are excited to introduce a merit-cum-means scholarship opportunity for students with an annual family income of up to **Rs. 5 lakhs or less**. The scholarship entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC for UG programmes; and 80% & above in SSC, HSC and 60% & above in Graduation for PG programmes.

• **50% Fee Waiver: Available to the 10% (Upto 145 students) of Approved Intake Students.**

50% fee waiver scholarships are awarded to **10%** of students within the approved intake falling within the **Economically Weaker Section (EWS)**, encompassing individuals with an annual family gross income of up to **Rs. 8 lakhs or less**.

The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.

**Eligibility will also depend on exceptional performance as specified in the respective policy.*

3. “Rising Talent Scholarship”: Applicable for entire duration of the programme

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% (Upto 145 students) of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

A programme fee waiver of up to Rs. 20,000 per year for the entire duration of the programme is exclusively accessible to 10% of students within the approved intake. *The availability of this benefit is contingent upon meeting the specified conditions outlined in the respective policy.*

4. Scholarships Offered by Sponsors:

(i). “International Education Foundation (IEF)* Scholarship” (for the students of minority community): Applicable for entire duration of the programme*.

International Education Foundation is offering programme fee for the shortlisted students, for the entire duration of the full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

- **Scholarship is available for the students of minority community.**

**Subject to approval and as per the scholarship & selection policy of IEF.*

(ii). “thyssenkrupp Uhde India Private Limited* Scholarship”: Applicable for entire duration of the programme.

- **Scholarship for Special Category** for SoEE Programmes**

Scholarship for a **female candidate** (Offering full programme fee).

- Candidate must be from Economically Weaker Section.
- Having an Engineering degree (only) at Undergraduate (UG) level

**Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.*

***As per thyssenkrupp Uhde India Private Limited policy.*

5. Scholarship for wards of Defence Personnel: Applicable for entire duration of the programme: * Limited to 1% (Upto 20 students) of the total intake.

- **Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this scholarship.**

The percentage of scholarship varies based on the rank of the personnel:

Non-Commissioned Officers (NCOs): 25% Scholarship.

Junior Commissioned Officers (JCOs): 15% Scholarship.

Senior Commissioned Officers (SCOs): 10% Scholarship.

General Terms and Conditions

Students with any type of scholarship must comply with the following requirements for the continuance of the scholarship in the subsequent academic term / year. Breach of any one of these conditions shall render them liable to disqualification of the scholarship award.

Scholarships will not be offered to any student who postpones or seeks deferment to the University's full-time programmes for any reason whatsoever. Students with scholarship must comply with the following requirements for continuance of scholarship in subsequent academic term / year. Breach of any of these conditions will disqualify the student for the same and will make the student forfeit the scholarship. In such a case, the student will have to pay the necessary fees for the next academic year. The scholarship will be restored in subsequent term / year, depending on the fulfilment of the conditions stated below:

- i. The awardees' **attendance** in any course of study **shall not be less than 75%**.
- ii. Awardees **should pass the academic term/ year in the first attempt**.
- iii. The Awardee **must have minimum CGPA** as per below table:

Batch Size	Minimum CGPA			
	▶ Exemplary Merit Scholarship	▶ Distinguished Merit Scholarship	▶ Meritorious Grant ▶ Commendable Assistance Grant	▶ Rising Talent Scholarship ▶ Scholarship for wards of Defence Personnel
≥ 300	7.5	7.3	7.2	7
≥ 60 and < 300	8	7.8	7.6	7.2
< 60	8.5	8.3	8	7.5

- iv. The awardees should have no adverse comments/grading on record from the disciplinary committee for any reason whatsoever.
- v. **No gap/break** in semester whatsoever during the entire programme is permissible*.
- vi. The awardees shall maintain high standards of conduct and behaviour and conform to the discipline of the NICMAR University, Pune as laid down in the 'Code of Conduct' of the NICMAR University, Pune.
- vii. In the event of admission cancellation, students are obligated to reimburse the entire fee waiver granted by the University up to the point of admission cancellation.

* Exceptional cases like serious medical conditions, family emergencies, or other unforeseen circumstances etc. may be considered with subject to approval of Vice Chancellor.

1. "Outstanding Performance Scholarships":

- A. **"100% Fee Waiver Under the Exemplary Merit Scholarship": Available to the 2% (Upto 27 students) of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme**
- B. **"75% Fee Waiver Under the Distinguished Merit Scholarship": Available to the 3% (Upto 41 students) of Approved Intake Students (at least 1 student) - Applicable for entire duration of the programme**
- C. **"25% Fee Waiver Under the Meritorious Grant": Available to the 5% (Upto 70**

students) of Approved Intake Students - Applicable for entire duration of the programme

- D. “5% Fee Waiver Under the Commendable Assistance Grant”: Available to the 30% (Upto 408 students) of Approved Intake Students - Applicable for entire duration of the programme

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

Eligibility is determined by exceptional performance as per the details mentioned in the respective policy.

Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their scholarship eligibility.**

Programme Fee Waiver: Students awarded this scholarship benefit from a comprehensive 100% programme fee waiver (for A) / 75% programme fee waiver (for B) / 25% programme fee waiver (for C) / 5% programme fee waiver (for D).

Exclusive Opportunity: The scholarship is exclusively accessible to 2% (for A), 3% (for B), 5% (for C), 30% (for D) of students within the approved intake. This exclusivity enhances the prestige and value of the scholarship, making it a coveted opportunity and it cannot be clubbed with each other and/or any other scholarships declared.

First Come-First Served Basis (A, B, C & D): *The scholarship will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance.*

Financial Pre-requisites for Eligibility: To qualify for the Outstanding Performance Scholarships and have the programme fee waived, students meeting the criteria must submit the first installment of the programme fee as per the offer letter. This requirement ensures commitment from the student and facilitates the efficient processing of the scholarship.

- A. “100% Fee Waiver Under the Exemplary Merit Scholarship”: Available to the 2% of Approved Intake Students (at least 1 student).**

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT- CET	GMAT(FE)	NMAT	MAT	NCAT
MBA ACM	14	90 percentile & above	92 percentile & above	625 & above	220 & above	95 percentile & above	115 & above
MBA APM	2						
MBA REUIM	2	88 percentile & above	90 percentile & above	615 & above	215 & above	94 percentile & above	110 & above
MBA	1						

MBA ENS	1	86 percentile & above	88 percentile & above	605 & above	210 & above	92 percentile & above	105 & above
MBA SEM	1						

Other PG Programmes	Maximum Eligible Students	NCAT
M.TECH. IN CTM*	1	115 & above
M.TECH. IN IPM*	1	
M.Plan*	1	110 & above

* Students who qualify the GATE exam [Architecture & Planning or Civil Engineering for the M.Plan programme, or in Civil Engineering for the M.Tech. programmes], will get scholarship benefit based upon their Ranking.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam			
		JEE Main	MHT-CET	SAT	NCAT
B.Tech. in Civil	1	87 & Above	88 & Above	1300 & Above	90 & above

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (BBA + MBA) *	1	1350 & Above	90 & above

*Students who demonstrate exceptional performance in IPMAT exam will be awarded scholarship. The scholarship amount and eligibility criteria will be determined based on the percentile/score achieved subject to meeting all other admission requirement.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam	
		NATA	JEE Paper 2 (NTA)
B.Arch.	1	165 and above NATA score + 80% marks in HSC or 300 score in JEE Paper 2 + 80% marks in HSC	

Note: If the quota for candidates eligible for a 100% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

B. "75% Fee Waiver Under the Distinguished Merit": Available to the 3% of Approved Intake Students (at least 1 student).

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT- CET	GMAT (FE)	NMAT	MAT	NCAT
MBA ACM	22	>=88	>=90	>=605	>=215	>=93	>=112
MBA APM	3						
MBA REUIM	3	>=87	>=88	>=595	>=210	>=92	>=107
MBA (NBS)	2						
MBA ENS	1	>=85	>=86	>=585	>=205		>=103

MBA SEM	1					>=91	
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Other PG Programmes	Maximum Eligible Students	NCAT
M.TECH. IN CTM*	2	>=112
M.TECH. IN IPM*	1	
M.Plan*	1	>=107

* Students who qualify the GATE exam [Architecture & Planning or Civil Engineering for the M.Plan programme, or in Civil Engineering for the M.Tech. programmes], will get scholarship benefit based upon their Ranking.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam			
		JEE Main	MHT-CET	SAT	NCAT
B.Tech. in Civil	2	>=86	>=87	>=1250	>=88

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (BBA + MBA)*	2	>=1300	>=88

*Students who demonstrate exceptional performance in IPMAT exam will be awarded scholarship. The scholarship amount and eligibility criteria will be determined based on the percentile/score achieved subject to meeting all other admission requirement.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam	
		NATA	JEE Paper 2 (NTA)
B.Arch.	1	160 and above NATA score + 75% marks in HSC or 275 score in JEE Paper 2 + 75% marks in HSC	

Note: If the quota for candidates eligible for a 75% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

C. "25% Fee Waiver Under the Meritorious Grant Scholarship": Available to the 5% of Approved Intake Students

MBA Programmes	Maximum Eligible Students (both categories)	Cutoff Score / Percentile for Respective Entrance Exam					
		CAT / XAT	MHT- CET	GMAT (FE)	NMAT	MAT	NCAT
MBA ACM	36	>=85	>=87	>=585	>=200	>=91	>=109
MBA APM	6						
MBA REUIM	6	>=82	>=85	>=575	>=195	>=90	>=104
MBA (NBS)	3						
MBA ENS	2	>=78	>=83	>=575	>=195		>=100

MBA SEM	2					>=90	
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Other PG Programmes	Maximum Eligible Students	NCAT
M.TECH. IN CTM*	3	>=109
M.TECH. IN IPM*	2	
M.Plan*	2	>=104

* Students who qualify the GATE exam [Architecture & Planning or Civil Engineering for the M.Plan programme, or in Civil Engineering for the M.Tech. programmes], will get scholarship benefit based upon their Ranking.

OR

Candidates having minimum 80 percent and above in Grade 10, Grade 12 / Diploma and Graduation Degree are also eligible for “Meritorious Grant Scholarship”

UG Programme	Maximum Eligible Students (both categories)	Cutoff Score / Percentile for Respective Entrance Exam			
		JEE Main	MHT-CET	SAT	NCAT
B.Tech. in Civil	3	>=84	>=85	>=1200	>=85

OR

Candidates having minimum 80 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Meritorious Grant Scholarship”

UG Programme	Maximum Eligible Students (both categories)	SAT	NCAT
Integrated MBA (BBA + MBA)*	3	>=1250	>=85

*Students who demonstrate exceptional performance in IPMAT exam will be awarded scholarship. The scholarship amount and eligibility criteria will be determined based on the percentile/score achieved subject to meeting all other admission requirement.

OR

Candidates having minimum 85 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Meritorious Grant Scholarship”

UG Programme	Maximum Eligible Students (both categories)	Cutoff Score / Percentile for Respective Entrance Exam	
		NATA	JEE Paper 2 (NTA)
B.Arch.	2	155 and above NATA score + 72% marks in HSC or 250 score in JEE Paper 2 + 72% marks in HSC	

OR

Candidates having minimum 80 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Meritorious Grant Scholarship”

Note: If the quota for candidates eligible for a 25% fee waiver has been reached, further eligible candidates will be considered for scholarships in the subsequent category due to limited availability of scholarship seats.

D. “5% Fee Waiver Under the Commendable Assistance Grant”: Available to the 30% of Approved Intake Students

MBA Programmes	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam					

		CAT / XAT	MHT- CET	GMAT (FE)	NMAT	MAT	NCAT
MBA ACM	216	≥83	≥85	≥575	≥195	≥89	≥107
MBA APM	36						
MBA REUIM	36	≥80	≥83	≥ 565	≥190	≥88	≥102
MBA (NBS)	18						
MBA ENS	9	≥75	≥81	≥565	≥190	≥88	≥98
MBA SEM	9						

Other PG Programmes	Maximum Eligible Students	NCAT
M.TECH. IN CTM*	18	≥107
M.TECH. IN IPM*	9	
M.Plan*	9	≥102

* Students who qualify the GATE exam [Architecture & Planning or Civil Engineering for the M.Plan programme, or in Civil Engineering for the M.Tech. programmes], will get scholarship benefit based upon their Ranking.

OR

Candidates having minimum 75 percent and above in Grade 10, Grade 12 / Diploma and Graduation Degree are also eligible for “Commendable Assistance Grant”.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam			
		JEE Main	MHT-CET	SAT	NCAT
B.Tech. in Civil	18	≥82	≥83	≥1100	≥83

OR

Candidates having minimum 75 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Commendable Assistance Grant”.

UG Programme	Maximum Eligible Students	SAT	NCAT
Integrated MBA (BBA + MBA)*	18	≥1150	≥83

*Students who demonstrate exceptional performance in IPMAT exam will be awarded scholarship. The scholarship amount and eligibility criteria will be determined based on the percentile/score achieved subject to meeting all other admission requirement.

OR

Candidates having minimum 80 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Commendable Assistance Grant”.

UG Programme	Maximum Eligible Students	Cutoff Score / Percentile for Respective Entrance Exam	
		NATA	JEE Paper 2 (NTA)
B.Arch.	12	150 and above NATA score + 70% marks in HSC or 225 score in JEE Paper 2 + 70% marks in HSC	

OR

Candidates having minimum 75 percent and above in Grade 10 and Grade 12 / Diploma are also eligible for “Commendable Assistance Grant”.

2. Economically Weaker Section [EWS] Scholarships: Applicable for entire duration of the programme:

100% Fee Waiver: Available for up to 5 Students.

We are excited to introduce a merit-cum-means scholarship opportunity for students with an annual family income of up to **Rs. 5 lakhs or less** belonging to the **Economically Weaker Sections (EWS)**. The scholarship entails a full programme fee waiver for up to 5 students based on their outstanding performance in the admission process. To qualify for this fee waiver, candidates should have 80% & above in SSC & HSC for UG programmes; and 80% & above in SSC, HSC and 60% & above in Graduation for PG programmes.

50% Fee Waiver: Available to the 10% of Approved Intake Students.

These scholarships are awarded to 10% of students within the approved intake who are Economically Weaker encompassing individuals with an annual family gross income of up to Rs. 8 lakhs or less. If there are more than 10% of students who belong to EWS category, then this concession will be given on the basis of their merit.

PG Programmes	Maximum Eligible Students
MBA ACM	72
MBA APM	12
M.TECH. IN CTM	6
M.TECH. IN IPM	3
MBA REUIM	12
MBA (NBS)	6
M.Plan	3
MBA ENS	3
MBA SEM	3
MBA FB & E	3
PGD QSCM	6

UG Programmes	Maximum Eligible Students
B.Tech. in Civil	6
Integrated MBA (BBA + MBA)	6
B.Arch.	4

Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Eligibility Criteria:

- Students whose family has gross annual income below Rs. 8.00 lakh* (Rupees eight lakh only) are to be identified as EWSs for benefit of scholarship. Income shall also include income from all sources i.e. salary, wages, agriculture, business, profession, etc. for the financial year prior to first academic year.
- Also, student whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -
 - a. 5 Acres of Agricultural land and above,
 - b. Residential flat of 1000 square feet and above,
 - c. Residential plot of 100 square yards and above in notified Municipalities and
 - d. Residential plot of 100 square yards and above in any other area.
- The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

- The family for this purpose includes Self, Parents, Siblings below the age of 18 years, Spouse and children below 18 years.

Procedure for scrutiny of application:

- Income certificate issued by tehsil/collector will be collected.
- An affidavit will be taken from student applicants with respect to asset declaration. Additionally, asset verification will be done by a third-party agency.
- After scrutiny of documents, scholarship will be awarded on the basis of merit.

* Rs. 5.00 lakh for 100% fee waiver criteria.

3. “Rising Talent Scholarship”: Applicable for entire duration of the programme

Up to Rs. 20,000/- (Per Year) Programme Fee Relief for the 10% of Approved Intake Students through Extra-curricular / Co-curricular Accomplishments.

- The "Rising Talent Scholarship" is designed to provide fee relief of up to Rs. 20,000/- per year for the entire duration of the programme at NICMAR University, Pune.
- This scholarship is exclusively accessible to the 10% of students within the approved intake who demonstrate exceptional accomplishments in extracurricular / co-curricular activities.
- The primary objective of this policy is to acknowledge and incentivize students who actively engage in and excel at extracurricular / co-curricular pursuits.
- The scholarship aims to contribute to a comprehensive and enriching educational experience by recognizing and rewarding exceptional accomplishments in extracurricular / co-curricular activities.

PG Programmes	Maximum Eligible Students
MBA ACM	72
MBA APM	12
M.TECH IN CTM	6
M.TECH IN IPM	3
MBA REUIM	12
MBA (NBS)	6
M.Plan	3
MBA ENS	3
MBA SEM	3
MBA FB & E	3
PGD QSCM	6

UG Programmes	Maximum Eligible Students
B.Tech. in Civil	6
Integrated MBA (BBA + MBA)	6
B.Arch.	4

Eligibility:

- Students who exhibit exceptional skills in extracurricular activities such as sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, or likewise are eligible to apply for these scholarships.

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- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.

Details of Extracurricular / Co-curricular Activities:

- Extracurricular / Co-curricular activities are often referred to as after-school activities that students participate in outside their regular academic curriculum. These include sports, fine arts, Performing Arts, Literary Competitions, Quizzes, Hackathons, and other pursuits that allow students to explore their interests and develop new skills.
- Engaging in such activities provides students with opportunities to enhance their social, physical, creative, and leadership abilities. Additionally, these endeavours hold substantial importance in college admissions, as they demonstrate a student's interests, dedication, and enthusiasm beyond their academic accomplishments.
- Extracurricular / Co-curricular activities are defined as activities that fall outside the regular academic curriculum but contribute to the overall development and well-rounded education of individuals.
- Activities can take place within or outside the university and include, but are not limited to:
 - Sports & Athletics
 - Winning / Participating in Inter-school/ Inter-college/ Varsity/ Recognized Sports Associations / Federations Sports competitions
 - Arts & Culture
 - Winning / Participating in drama, theatre, dance, singing, musical instrument, painting, drawing, pottery, sculpturing, etc.
 - Art exhibitions or gallery displays
 - Academic Competitions
 - Winning / Participating in quizzes, debates, academic/research writing, composing poetries/stories etc.
 - Winning / participating in Research projects and presentations
 - Winning / participating in science fairs, innovation competitions, or Hackathons
 - Technology & Coding
 - Coding competitions & hackathons.
 - Developing and implementing e-sports games. Winning and Participating in software development/testing projects etc.

Scholarship Selection Process:

- Selection is based on a combination of academic achievements and demonstrated excellence in extracurricular activities.
- The 10% of students within the approved intake who meet the eligibility criteria will be considered. Students will have to apply for this scholarship.
- The Scholarship Committee will evaluate candidates based on their achievements/ involvement and impact in the specified extracurricular areas in last 3 years. Committee shall call for required evidences in form of certificates/ medals/ photographs during participation/ performances/ newspaper media archives etc.

Combination of Activities:

- The university may consider a combination of these activities when awarding scholarships to well-rounded individuals.
- The selection process aims to reward students who positively contribute to the campus community in various aspects.

Criteria Alignment:

- The university may specify certain criteria or focus areas aligned with its institutional values and goals.
- These criteria will be communicated transparently to applicants and considered during the scholarship selection process.

Communication and Transparency:

- All information regarding the "Rising Talent Scholarship" and the extracurricular activities policy will be communicated transparently to eligible students.
- Clear guidelines and instructions will be provided for the application process.

4. Scholarships Offered by Sponsors:

(i) International Education Foundation [IEF] Scholarship (for the students of minority community): Applicable for entire duration of the programme.

International Education Foundation is offering programme fee for the shortlisted students, for the entire duration of the full time Post Graduate Programmes. This scholarship is available for the students of minority community, admitted to NICMAR University, Pune for the full-time programmes. The details are as follows:

- Scholarship is available for the students of minority community.

**Subject to approval and as per the scholarship & selection policy of IEF.*

(ii) thyssenkrupp Uhde India Private Limited* Scholarship: Applicable for entire duration of the programme

- Scholarship for Special Category** for SoEE Programmes

Criteria:

- Scholarship for a female candidate.
- 100% programme fee waiver
- Candidate must be from Economically Weaker Section.
- Having an Engineering degree (only) at Undergraduate (UG) level.

This is applicable for Admission to School of Energy and Environment (SoEE) programmes ONLY:

1. MBA in Sustainable Energy Management (first preference) or
2. MBA in Environmental Sustainability (second preference)

**Subject to approval and as per the scholarship & selection policy of thyssenkrupp Uhde India Private Limited.*

***As per thyssenkrupp Uhde India Private Limited policy.*

If the student is found to be meritorious and is able to clear thyssenkrupp Uhde India Private Limited selection requirements, she may be absorbed in thyssenkrupp Uhde India Private Limited upon successful completion of MBA programme. Scholarship is applicable only if the student clears exams as per the examination ordinance of NICMAR University, Pune.

5. Scholarship for wards of Defence personnel

- Wards of Defence and Para-military personnel, both currently serving and retired, are eligible for this scholarship.

** Limited to 1% of the total intake (at least 1).*

PG Programmes	Maximum Eligible Students
MBA ACM	7
MBA APM	1

M.TECH IN CTM	1
M.TECH IN IPM	1
MBA REUIM	1
MBA (NBS)	1
M.Plan	1
MBA ENS	1
MBA SEM	1
MBA FB & E	1
PGD QSCM	1

UG Programmes	Maximum Eligible Students
B.Tech. in Civil	1
Integrated MBA (BBA + MBA)	1
B.Arch.	1

The Defence Scholarship Opportunity is a programme designed to provide financial assistance for the education of wards (dependents) of currently serving and retired Defence and Para-military personnel. The scholarship offers varying percentages of financial support based on the rank of the personnel. The eligibility criteria and scholarship percentages are as follows:

- Non-Commissioned Officers (NCO's): Eligible candidates who are wards of NCOs can avail a 25% scholarship for their education.
- Junior Commissioned Officers (JCO's): Wards of Junior Commissioned Officers are eligible for a 15% scholarship to support their educational endeavors.
- Senior Commissioned Officers: Those who are dependents of Senior Commissioned Officers can benefit from a 10% scholarship to assist them in pursuing their education.

Applicants meeting the eligibility criteria are strongly encouraged to apply for this scholarship opportunity. The programme aims to empower and support the education of deserving individuals associated with the defence and para-military services. By taking advantage of this scholarship, eligible candidates can advance their education and contribute to their personal and professional development.

The availability of this benefit is contingent upon meeting the specified conditions mentioned below.

- Aspirants need to undergo the admission process, which includes the NICMAR Common Admission Test (NCAT) or an equivalent score, and a Personal Interview (PI) or Counseling Session (for B.Arch.). Furthermore, they should qualify in the admission process according to the prescribed cut-off.
- Selected candidates for the Outstanding Performance Scholarships **will receive an offer letter** for admission **based on their scholarship eligibility.**
- **First-Come-First Served Basis:** *The scholarship will be awarded on a First Come-First Served basis, emphasizing the importance of prompt action by eligible students. Early applicants have a higher likelihood of securing this valuable financial assistance.*

Scholarship Disclaimer:

- Valid scores of Entrance Exams (other than NCAT) must have been obtained after 1st July, 2024.
- Scholarships will be awarded based on the candidate's performance in entrance exams, prioritized in the following order:
For MBA Programmes: CAT, XAT, GMAT, NMAT, MH-CET, MAT, and NCAT.

M.Tech. / M.Plan Programmes: GATE and NCAT.

Under-Graduate Programmes: JEE, SAT, IPMAT, MH-CET, and NCAT.

- All admissions and scholarships granted by the university are contingent upon approval by the Admissions/Scholarship Committee and the competent authority of the University.

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- *NICMAR University retains the right to modify any or all components of the aforementioned policy without prior notice. Additionally, the University reserves the right to amend the terms of the scholarship periodically without prior notification. All matters are subject to the jurisdiction of NICMAR University, Pune.*

ACADEMIC REQUIREMENTS

The curriculum is organized into four semesters. The students are exposed to a variety of theory courses as well as tutorials and practical for hands-on training. The student will undergo **81** credits to complete the MBA-FBE Programme.

Typically, a full course is of two credits involving 30 hours of teaching. The courses may also be sometimes of three or four credits depending on the content. The courses may have tutorial /practical/self-work or field work components for hands on training. The courses are divided into various categories to ensure all-round development of the student and providing adequate breadth and depth of knowledge. The courses are divided into categories such as Core, Electives, Multidisciplinary, Ability enhancement, Skills enhancement, Value-added courses, and Projects. Apart from that there are Mandatory, Massive Online Open Courses (MOOC) and Project centric learning courses as part of the curriculum to inculcate habit of life-long learning.

a. General Core

These are the subjects mainly from Management area to provide students with the tools to apply management principles to business. It will enable the students to understand the management principles, business environment and help them in decision making. It provides them with not only principles and frameworks but also provides them with qualitative and quantitative techniques to analyse.

b. Domain Core

These are the subjects related to the core domain of business. These subjects will provide the students with complete understanding of the activities and processes involved in the business from the conceptual stage to completion stage. They will provide insights into various aspects of general business alongside give an understanding on the core aspects of entrepreneurship and family business management.

c. Ability Enhancement Course/Skills Enhancement

This set of courses will enable the students to cultivate the skills for professional and personal development while giving them confidence in taking their business forward.

d. Workshop

These are structured as an offering of practical learning on various essential aspects of creating and managing a business, ranging from Business storytelling to Personal branding and Networking.

e. Massive Online Open Courses (MOOC)

The students will be allowed to pursue different sets of courses from a basket of courses identified by NICMAR Business School with the objective to enhance their skills in multidisciplinary domains. These courses would foster innovation and inclusivity in the students.

f. Work Based Learning Project

Business Model Canvas, a project-centric learning course that commences in Semester 2 and continues through Semester 3, till the final evaluation in Semester 4. The course is based on real-time application of learning in a project-based format to encourage students to either work on new venture creation or work towards Family Business expansion. The course is Unique in its format and structuring as it incorporates the learnings across various semester-based courses, allowing the future leaders to demonstrate their understanding in a real-time project either from their own family business or through any other business/entrepreneurial venture challenge.

Students opting for Entrepreneurship and Innovation driven project would begin with developing their start up idea in Semester 2, nurture it in Semester 3 and convert it into a minimum viable

business model till the final evaluation in Semester 4. This project work is supported by Centre for Entrepreneurship and Innovation (CEI), NICMAR University, Pune.

g. Seminar

Seminars are curated on various emerging and value-added topics to offer learning and widen the horizon of new-age entrepreneurs and next generation family business leaders. These are offered in the form of guest talks and lecture series.

PEDAGOGY

NICMAR University believes that the method of instruction to maximise learning may vary from course to course, and therefore, uses a host of pedagogical approaches in different courses such as case studies, lectures, group and individual exercises, class projects and simulation of business environment to enrich the overall programme delivery. Site visits are organised as and when required. Depending on the type of the course, the total credits in the courses are further classified in Lecture (L), Tutorial (T) and Practical (P). In the lecture sessions, the students are familiarized with concepts and knowledge pertaining to the course. The tutorial components aid the students in better understanding of the concepts through problem solving, case analysis or hands on practice. The practical component is designed for exclusive hands-on training. In addition, there are Ability Enhancement courses and self-study courses in which the students are expected to explore new concepts and develop their skills and understanding through open courses or other activities which are recognized by NICMAR Business School. The courses will be mentored by internal faculty members to allow an immersive learning experience for the students.

ASSESSMENT

i. Course Examination

The course examination comprises two parts: Semester end examination and Internal assessment. The respective weightage is given below.

Evaluation	Weightage (%)
Semester End Examination	50
Internal Assessment	50

The semester end examination carries 50 marks, and is of two hours duration for a three-credit course. The examination may have the following components:

- ii. Essay type questions.
- iii. Structured or short answer questions.
- iv. Questions involving computations and derivations.
- v. Case analysis.

vi. Internal Assessment

Internal Assessment is done on a continuous basis by the instructors. Internal assessment can be based on one or more of the following: (a) Case Analysis and presentation, (b) an assignment (c) presentation on a selected and relevant topic and (d) quiz based on multiple choice questions.

vii. Failure Cases

NICMAR University's programmes are highly demanding to which students of a high calibre are admitted through a rigorous evaluation. It is therefore expected that no student fails process in any subject or delays the submission of their project work without valid reasons. Students unable to score 40% marks in the internal and semester end examinations separately in a course will be declared failed in that course.

However, if any student fails to obtain the minimum passing marks in any subject, their overall result will be withheld. Such a student will have to re-appear for examination by paying the re-examination fee of Rs. 2000/- per subject in the next semester and obtain the minimum passing marks so as to qualify in the course.

Similarly, non-submission of project work on time is not acceptable. A candidate is not considered to have completed the programme unless they submit the project report and is judged as satisfactory by the guide and given the required ratings by the examiner/s appointed for the purpose.

If the students wish to get their examination paper/s re-evaluated, then this can be done on payment of the re-evaluation fees of Rs. 1000/- per paper.

viii. Grading System

Evaluation will be done on a semester basis. At the end of every semester, a Semester Performance Index (SPI) and Cumulative Performance Index (CPI) will be calculated. Students should clear all courses for meeting the requirements of the programme.

Grade	Grade points	Remark
O	10	Outstanding
A+	9	Excellent
A	8	Very Good
B+	7	Good
B	6	Above Average
C	5	Average
P	4	Pass
F	0	Fail
Ab	0	Absent

AWARD

On successful completion, the eligible student will be awarded either PGD or MBA in Family Business Management based on duration completed (as outlined above). Student needs to fulfil all the requirements as per university academic regulations.

POLICY FOR MULTIPLE ENTRY AND EXIT IN ACADEMIC PROGRAMS

To bring major reforms in the Higher Education System, National Education Policy (NEP) 2020 has provided a system of multiple entry and exit in academic programs. In this system the students shall be free to choose their programs and academic pathways in Higher Education that will support the Academic Bank of Credit (ABC). Multiple Entry and Exit System (MEES) are the fundamental recommendations of University Grants Commission (UGC), to encourage flexible learning in Higher Education Institutions (HEIs) which is important for lifelong learning of the students and to choose their academic path leading to the award of certificate, diploma and degree. Keeping the spirit of NEP 2020, our programme provides an opportunity to student to exit after one year with a post graduate diploma, provided the student has fulfilled the minimum credit requirements as per NEP 2020. **DIRECT** entry to the second year is possible based on the evaluation of documentary evidence (including the academic record). This is further subjected to a student meeting programme admission regulations and minimum equivalence credits with NICMAR programme. Students completing a four-year Bachelor's programme with Honours/Research, may also be admitted to the second year of the Master's programme subject to fulfilment of above conditions.

REGULAR TEACHING FACULTY

Faculty is the foundation on which NICMAR University programmes are designed to grow. Therefore, careful attention is paid to attract the best talent from the academic world as well as industry. The courses are taught by expert faculty members of the University, eminent practicing managers from leading engineering and construction firms from all over the country, and visiting experts from Indian and foreign universities and international organisations. NICMAR University has the following categories of faculty:

- Core Faculty
- Adjunct Faculty
- Visiting Faculty
- Guest Faculty

STUDENT DEVELOPMENT

NICMAR University has a number of schemes in place to provide full or partial financial support to a variety of student activities. The University strongly believes that co & extra-curricular activities significantly contribute to the all-round development of its students.

ABOUT NICMAR UNIVERSITY, PUNE

NICMAR University, Pune is established under State Private University Act. (Government of Maharashtra Act. No. XXXVI of 2022). University is situated at Balewadi, 14 kilometres away from the Pune Central Railway Station and 7 kilometres from the Savitribai Phule Pune University and along the Mumbai-Bangalore expressway. It has over 4,71,853 square feet built up area and more 1,25,000 square feet area under construction on a 10-acre plot of land built using the latest materials and technologies and is equipped with state-of-the-art facilities. The campus buildings blend harmoniously with the landscaped greenery all around.

The University is having barrier-free environment for the independence, convenience and safety of all persons including people with disabilities. The physical infrastructure of the campus includes classrooms, seminar rooms, tutorial rooms, mini auditorium, workshops, engineering laboratories, student common room, multi-purpose hall, placement GD room, placement PI room, placement corporate room, faculty cabins, offices, placement office, student lounge, boys' and girls' hostels, executive hostel, warden and lady warden residence, a library with stack areas, reference section and documentation centre, scholar's cabins, computerised catalogues, inter-campus online library, computer centres, 24-hour internet and e-mail facility, a guest house, a modern and well-equipped kitchen, students, faculty and staff dining halls.

Other facilities include a photocopying centre, solar water heating, sewage treatment plant, vermiculture, rain water harvesting system, lift facilities for all hostels, cafeteria, generator backup to all the buildings, doctor, dispensary, first-aid kits, community hall, indoor and outdoor recreation infrastructure i.e., football ground, basketball court, tennis court, badminton court, volleyball court, gymnasium (separate for boys & girls), recreation hall with table tennis, carrom boards, chess boards, T.V. with dish connection, students' parking facility (two wheeler), stationery and general store, xerox services, laundry facility, multipurpose open court (students' play area of 10000 sq.ft. approx.), auditorium having 1000 seating capacity, classroom, syndicate room, computer lab, amphitheatre, and basement parking etc. The campus is equipped with CCTV and round the clock security services.

ANTI-RAGGING POLICY OF NICMAR UNIVERSITY, PUNE

As per the directives issued by the Hon'ble Supreme Court of India and the University Grants Commission (UGC), ragging is a cognizable and punishable offence and is totally banned in or out of the University. The University shall take necessary action in accordance with the UGC Regulations for Curbing the Menace of Ragging in Higher Educational Institutions, 2009, against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

The University gives paramount importance to the safety and security of every student and follows a zero-tolerance policy against Ragging. Helpline Numbers: 020-66859248/9322069331/1800-180-5522. Any student found indulging in ragging or any related activity will be dealt with strictly by appropriate disciplinary action as prescribed under Clause 9 of the Anti-Ragging Regulation of UGC.

Please visit: <https://www.antiragging.in/> for UGC regulations against ragging.

SUPPORT SERVICES

i. Department of Information Technology

NICMAR University in Pune is equipped with state-of-the-art IT infrastructure to support the academic and research needs of its students, faculty, and staff. The university boasts a powerful information technology network that ensures seamless connectivity and access to essential resources. The facilities are designed to meet the diverse and dynamic needs of students, faculty, and staff, fostering a technologically advanced learning environment.

Key IT Facilities:

Classroom & Computer Labs: Modern and well-equipped with the latest business application software, the computer labs provide students with the necessary tools for their projects and coursework. Smart Classrooms with Collaborative facility which includes Interactive Display, PA Systems, WebCam, Conference tools for remote learning.

24x7 Internet Access: The campus is fully WiFi-enabled with a dedicated Internet leased line connection from TATA and STPI, ensuring uninterrupted internet access

Learning Management System (LMS): An integrated LMS and academic information system facilitate the smooth operation of academic programs and courses

Campus ERP and Student Life Cycle Management: SAP S4/HANA and EduPlus Campus ERP alongwith Digital Evaluation.

Software: BIM Application from AutoDesk Suite (Comprising 24 software such as AutoCAD, Revit, Navisworks, and Infracore), Bentley Project wise and 15 applications), Bexel and VisiLean. Microsoft Dynamics 365 ERP, Highrise Construction ERP for Enterprise resource planning software, For Project Management - Microsoft Project, ProChain, Oracle Suite which includes Primavera, Contract Management, Enterprise Portfolio Project Management, Professional Project Management, and Contractor and Risk Analysis. Estimation software like Candy, CalQuan. @Risk Management Tools, For Pavement Management and Road Project HDM4. Other software like SketchUp, Rhino, SimaPro LCA, PVSyst, NVIVO. Turnitin for plagiarism checks.

Email Services: Students and employees have access to sufficient email storage capacity, along with collaboration tools like Microsoft Teams, OneDrive, and online Microsoft Office applications

AR-VR Studio and Construction 4.0 Lab: A state-of-the-art Augmented Reality (AR) and Virtual Reality (VR) studio that enhances interactive learning and research. A cutting-edge lab focused on modern construction technologies.

Data Security: Robust servers, firewalls, antivirus services, and centralized UPS systems ensure the security and reliability of all networks, systems, and services

Security Systems: Includes CCTV surveillance, biometric attendance systems and Visitor Management System.

IT Support Team: A proficient team of IT managers, system analysts, software engineers, and assistants is available to provide round-the-clock support and assistance

ii. Library

The NICMAR University library is the central library designed to support the students, faculty & research scholars. It is a specialized library in the area of Built Environment. In addition, the library provides knowledge resources in the area Information Technology, Engineering, Architecture, Planning, Energy & Environment, Social Sciences, all areas of Management, Smart Cities, Entrepreneurship, Taxation, Law etc.

The Library is the hub of the academic life of the NICMAR University campus. Housed in spacious halls on the first floor of academic block, the library is well stocked with textbooks, technical journals, periodicals and electronic resources. It holds a collection of more than 28600 volumes, comprising over 26300 Books, Periodicals, Standards, Cases, Technical Notes, Theses & Audio-Visual Materials. It also subscribes to electronic resources which include **Scopus – The Citation Database**, **ProQuest ABI Inform Complete** (9800+ Titles), **ASCE Journals** (41 Titles), **ASCE Proceedings** (893 Titles), **ScienceDirect-Business Management & Accounting** (120 Journals), **Taylor & Francis Online** (80 Journals), **Sage-Urban Studies & Planning** (57 Journals), **Sage-Management** (22 Journals), **ProQuest eBook Central-Business & Engineering** (69,500+ Books), **Elsevier eBooks** (155 Titles), **Pearson eBooks** (59 Titles), **McGraw Hill eBooks** (50 Titles) and **Multi-publisher eBooks** (22 Titles). Other titles include 'All India Reporter', 'Economic & Political Weekly' and Economic & Business databases of **M/s Centre for Monitoring Indian Economy, Mumbai (CMIE)** including **Prowess, Industry Outlook, Economic Outlook, States of India and the CapEx**. It also subscribes to the Anti-plagiarism software 'Turnitin- Originality Check' for the faculty.

iii. Internet and E-mail

Dedicated 1+ Gbps Internet bandwidth for 24X7 is provided to students through Wired LAN & WiFi with a backup provision. Each student is provided with the University e-mail ID for academic communications alongwith Office 365 Access.

iv. Classrooms

NICMAR University has large, medium and syndicate capacity classrooms which are well-equipped with public audio system, Interactive Display Panel, LCD projectors, computers with internet connections and are fully air-conditioned.

v. Extra-curricular Activities

Students' training at NICMAR University, Pune goes beyond the confines of classroom and curriculum. In order to foster a holistic development of students, the University supports and

encourages its students to plan, organise and participate in various co & extracurricular activities. The Student Council represents the general body of students and organises various techno-managerial, sports and cultural events, and celebrates all the major festivals throughout the year, involving the student clubs and student volunteers.

Some salient features are as follows:

- Well-equipped, state-of-the-art facilities exist for indoor and outdoor sports such as badminton, table tennis, basketball and football etc.
- Students are encouraged to participate in intra and inter-college co-curricular, cultural and sports competitions.
- Various intra and inter-college events like Udbhav, Sanskriti, Chakraview, Teknikala, NICMAR Premier League, Spardha, E-Summit, Academic Conclave, and Reverbs, etc. are organised for the development of co & extra-curricular skills of students.
- Students also bring out in-house magazines, newsletters and similar publications.
- Students of NICMAR University pursue their varied hobbies and interests after academic hours through different special interest clubs actively functional on the campus. Various activities are organised by the Music club, Photography club, Dance club, Technical club, Movies and Dramatics club, Sports club, Literary club, R & D club, Start-up club, Design club and Fashion club throughout the year. All these clubs are managed by students.
- Separate well-equipped gymnasias are available for girls and boys, assisted by qualified sports supervisors.
- An international sports stadium is just across the road and students can access swimming pools, gymnasias, field tracks and other facilities on payment basis.

Thus, the University leaves no stone unturned to ensure that the students have a memorable and enriching campus life contributing to their all round development.

NICMAR UNIVERSITY EDUCATIONAL LOAN PARTNERS

The banks/financial organisations mentioned below offer educational loans to the students desirous of pursuing NICMAR University's programmes.

- **HDFC Credila Financial Services Ltd.** [Toll Free No.: 1800-209-3636/Ph. No.: 9765491467]
- **ICICI Bank** [Ph. No.: 8956019228 Or SMS ELOAN to 5676766]
- **Saraswat Co-operative Bank Ltd.** [Ph. No.: 020-27292957/58 OR Give a missed call on this number: 9029050027]
- **IDFC First Bank Ltd.** [Toll Free No.: 1860-500-9900/Ph. No.: 9096923798/9049873109]
- **State Bank of India, SPBB, Baner, Pune** [Email: sbi.13295@sbi.co.in]
- **Bank of Baroda** [Give a missed call on this number 8467001122 Or Toll free number 1800223344/45 Or Ph. No.: 7709977826/8007352007/9948505144]
- **Canara Bank** [Email: rahcopne@canarabank.com]
- **Bank of Maharashtra** [Ph.No.: 89992 15408/96232 93296/8888969602]
- **Credenc Web Technologies Pvt. Ltd.** [Website: <https://www.credenc.com/>, Ph. No.: 7738486004, Email: contact@credenc.com]
- **propelld** [Website: <https://www.propelld.com/>, Mr. Sagar Kaushik, Ph. No.: 8147495172]
- **kuhoo** [Website: <https://www.kuhoo.com/>, WhatsApp No.: 74000 03839, Ph.No.: 74000 03940]

Applicants may contact the branches of these banks/financial organisations for further details and information.

DISCIPLINE AND CODE OF CONDUCT

Students shall be courteous and formal in conduct with faculty and staff at all times, failing which appropriate disciplinary action shall be taken against the erring student. A Code of Conduct for the students is issued at the time of admission and it is mandatory for all students to abide by.

MBA – Family Business & Entrepreneurship (MBA – FBE)

Courses and Credits

SEMESTER I

Course Code	Course Type	Course Name	L	T	P	C
247081ACC	General Core	Managerial Accounting	2	0	0	2
247081ORB	General Core	Organizational Behaviour	2	0	0	2
247081BEC	General Core	Business Economics	2	0	0	2
247081STS	General Core	Statistics	2	0	0	2
247081LAB	General Core	Legal aspects of Business	2	0	0	2
247081ENT	Programme Core	Entrepreneurship	2	0	0	2
247081FBF	Programme Core	Family Business Fundamentals	2	0	0	2
247081ASM	Lab	Advanced Spreadsheet Modelling	0	0	1	1
247081PMP	Programme Core	Project Management Principles and Practices	2	0	0	2
247081MSP	Lab	Project Management Workshop (MSP)	0	0	1	1
247081CMN	Practical	Business Communication	0	0	1	1
247081SIP	Seminar	Social Immersion	0	0	0	2
		Total Credits				21

SEMESTER II

Course Code	Course Type	Course Name	L	T	P	C
247082FMG	Programme Core	Financial Management	2	0	0	2
247082HRC	Programme Core	Human Resource Management	2	0	0	2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
	Elective	Refer Table I				2
247082BMA	Project Elective (Any One)	Business Model Canvas: Adapting to Change	0	0	0	4
247082IBG		Entrepreneurship and Innovation: The Beginning	0	0	0	4
		Total Credits				22

Table I

Course Code	Course Name	L	T	P	C
247082IND	Ideation and New product Development	2	0	0	2
247082IBA	Introduction to Business Analytics	0	0	2	2
247082IPR	Intellectual Property Rights (IPR)	2	0	0	2
247082PPT	Project Procurement and Tendering	2	0	0	2
247082EQS	Advanced Estimation and Quantity Surveying	2	0	0	2

247082RDP	Real Estate Development Process	2	0	0	2
247082FSL	Family Business Succession and Leadership	2	0	0	2
247082IDM	Infrastructure Development and Management	2	0	0	2
247082SAC	Site Administration and Control	2	0	0	2
247082CCM	Contracts and Claims Management	2	0	0	2
247082INB	Innovative Business Models	2	0	0	2
247082PRM	Project Risk Management	2	0	0	2

Any 7 from Table 1. The courses will be offered subject to a minimum desired number of students opting for it.

INTERNSHIP 8 to 10 weeks' summer internship between Semester 2 and 3.

SEMESTER III

Course Code	Course Type	Course Name	L	T	P	C
247083CTP	Programme Core	Corporate Tax Planning	2	0	0	2
247083STM	General Core	Strategic Management	2	0	0	2
247083BMP	Project Elective (Any One)	Business Model Canvas: Business Plan and Model	0	0	0	4
247083IPT		Entrepreneurship and Innovation: Prototype	0	0	0	4
247083SMI		Summer Internship (8-10 Weeks)	0	0	0	6
	Elective	Refer Table II	2	0	0	2
	Elective	Refer Table II	2	0	0	2
	Elective	Refer Table II	2	0	0	2
	Elective	Refer Table II	2	0	0	2
		TOTAL				22

Any 4 from Table II. The courses will be offered subject to a minimum desired number of students opting for it.

Table II

Course Code	Course Name	L	T	P	C
247083DTC	Disruptive Technologies	0	0	2	2
247083VCR	Business Valuation and Corporate Restructuring	2	0	0	2
247083AST	Asset Management in Infrastructure	2	0	0	2
247083ABM	Applications of BIM	1	1	0	2
247083PFA	Project Formulation and Appraisal	2	0	0	2
247083ERL	Employee Relations and Labour Laws	2	0	0	2

SEMESTER IV

Course Code	Course Type	Course Name	L	T	P	C
247084BML	Project Elective (Any One)	Business Model Canvas: Business Application and learnings** (Domestic/International)	0	0	0	16
247084EIB		Entrepreneurship and Innovation: Business Model** (Domestic/International)	0	0	0	16
		TOTAL				16

Total Programme Credits = 21+22+22+16 = 81 credits

Credit(C) = 15 hours for theory and tutorial and 30 hours for Practical. L: Lectures - In these sessions the students are familiarised with the concepts, theories, methods and essential skills. T: Tutorial sessions comprise sessions that will support the individual learning of the student. It may comprise presentations, report writing, case analysis, hands on practices, etc. P: Practical sessions comprise sessions dedicated for hands on training only.

**In case of international arrangement, student will have to bear the cost. The international engagement will depend on the opportunities that are available.

Disclaimer: The NICMAR University reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without any prior notice.

The University reserves the right to revise the contents of the brochure from time to time without any prior notice. All matter is subject to NICMAR University, Pune jurisdiction only.



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