

## **Activities Conducted in the year 2022-2023**

The Internal Committee (IC) for Prevention, Prohibition and Redressal of Sexual Harassment (POSH) in the NICMAR University has organised a gender sensitisation program, 'Harmony: A dialogue on Diversity and Inclusivity', for students of NICMAR, on 25th Jan. 2023, from 4.15 PM to 5.30 PM at the auditorium. The resource person for this session was Dr. Gopa Samanta. This was an awareness session for students of NICMAR University and the session had deliberations on gender issues, need for inclusivity and the Vishakha guidelines.

Internal Complaints Committee in association with Centre for Continuing Professional Development organised a short training program, titled, 'Harmony: A Dialogue on Workplace Inclusivity', for all faculty members on Friday, December 10 and Wednesday, December 22 - 2021. The training was conducted by Col. (Retd.) Anand Bapat, a certified gender sensitization training expert from National Labour Institute, Noida. A similar training was organised on Jan. 10 and Jan. 17 2022 for all administrative staff of NICMAR.