



Ref: NICMAR University, Pune/EOC-03

April 08, 2025

3rd Equal Opportunity Cell MEETING

Meeting No. : 03/ 2025
Day / Date : Tuesday, April 08, 2025
Time : 05.00 p.m. to 05.30 p.m.
Mode : Offline
Place : NICMAR University, Pune
VC Conference Room,
25/1, NIA Post Office, Balewadi, Pune - 411 045

Attendance of Members Present



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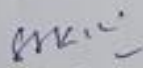
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No. Sl.	Name of the Members	Designation	Sign
1.	Dr. Mrs. Sushma S. Kulkarni	Chairperson	
2.	Dr. P. K. Somanna	Adviser	
3.	Dr. Yuvraj Dilip Patel	Member Secretary	
4.	Dr. Ratnakrishna Nallathiga	Member	
5.	Dr. Kunal Handare	Member	
6.	Dr. Prakash Dave	Special Inviter	


Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor, NICMAR University, Pune



Minutes of Meeting

Sr . No	Agenda No	Subject in Brief	Responsible Person	Action Taken	Status
1.	1	Welcome the chairperson and members of the EOC	Dr. Yuvraj Dilip Patil	Done	
2.	2	Briefing about the guest lecture conducted to sensitize about Equity, equality and liberty	Dr. Yuvraj Patil	Dr. Yuvraj Patil Gave Briefing about the guest lecture conducted to sensitize about Equity, equality and liberty. Annexure I	
3.	3	Briefing about the development in the removal of hindrances for the barrier-free movement in the University campus	Dr. Komal Handore	Dr. Komal Handore gave Briefing about the development in the removal of hindrances for the barrier-free movement in the University campus. Annexure II	

4.	4	Briefing about the Preparation of google form and invite the students for lectures on 'Communication Skill'	Dr. Ramakrishna Dr. Komal Handore, Dr.Pradeep K Samanta	Dr. Ramakrishna Dr. Komal Handore, Dr.Pradeep K Samanta gave Briefing about the Preparation of google form and invite the students for lectures on 'Communication Skill'. Annexure III	
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Annexure I

Agenda 2- Dr. Yuvvraj Patil briefed about the guest talk as follows-

Guest Talk at NICMAR University Pune on "Equality, Equity, and Liberty" by Dr. Swatee Yogessh, Assistant Professor, ILS Law College Pune

On 28th January 2025, from 4:00 to 5:30 pm, the Equal Opportunity Cell (EOC) of NICMAR University, Pune, organized a guest talk on the topic "Equality, Equity, and Liberty," delivered by Dr. Swatee Yogessh, Faculty ILS Law College Pune. The session, attended by both faculty and students, provided deep insights into the fundamental principles that shape an inclusive and fair society.

Dr. Swatee Yogessh began by conducting an online survey on slide.com titled "Is Equality and Liberty Guaranteed in India?", emphasizing the importance of instilling constitutional values within education systems. She elaborated on the concepts of Equity and Equality, explaining how equity ensures fair treatment and access to opportunities, while equality involves providing personalized resources to help each individual achieve common goals. She also conducted a group activity to discuss the differences between Equality and Equity.

Dr. Swatee Yogessh further discussed key constitutional values, including the acceptance of diversity, equality in dignity and respect for all, and embracing unity in diversity. She warned against prejudice, exclusion, and stigma, pointing out that societal divisions based on regional, linguistic, economic, gender, and other factors must be overcome to create a truly inclusive environment.

Dr. Sushama S. Kulkarni, Vice Chancellor of NICMAR University Pune and Chairman of the EOC, inaugurated the guest speaker session. Dr. Yuvvraj Patil, Member Secretary of the EOC, gave the welcome speech and discussed the principles of equality under the Constitution of India, highlighting landmark judgments of the Supreme Court and High Courts. Dr. P.K. Samanta, Advisor EOC provided a brief overview of the scope and objectives of the EOC. Dr. Komal Handore, a member of the EOC, introduced the guest speaker, Dr. Swatee Yogessh, and Dr. Ramakrishna N. Member of EOC gave the vote of thanks.

The session inspired participants to reflect on their roles in fostering an equitable and inclusive society, both in education and beyond.



Guest talk photo 1

From left Dr. Komal Handore, Dr. Swatee Yogesh, Dr. Sushma Kulkarni, Dr. Yuvraj Patil, Dr. P.K. Samanta, Dr. Ramakrishna



Guest talk photo 2

Annexure II

Agenda 3 Dr. Komal Handore gave Briefing about the development in the removal of hindrances for the barrier-free movement in the University campus.

- Phase 2 required two external lifts. –**pending**
- At the entrance of 1st gate at climbing there is need of ramp with railing- **Done**
- In parking of faculty parking no ramp at steps towards lift- **work in progress**
- Lift in the old building should be operative all the time.- **Done**
- Railing also required at the ramps.- **Done**

Annexure III

Agenda

4

Dr. Ramakrishna, Dr. Komal Handore, Dr.Pradeepta K Samanta gave Briefing about the Preparation of google form and invite the students for lectures on ‘Communication Skill’.

Dr. Ramakrishna, Dr. Komal Handore, Dr.Pradeepta K Samanta prepared & circulated the google form inviting the area of interest from the junior students. 55 students shown interest in in person session on the ‘communication skills. The lecture is planned in the next academic year due to exams of the students.

Other details

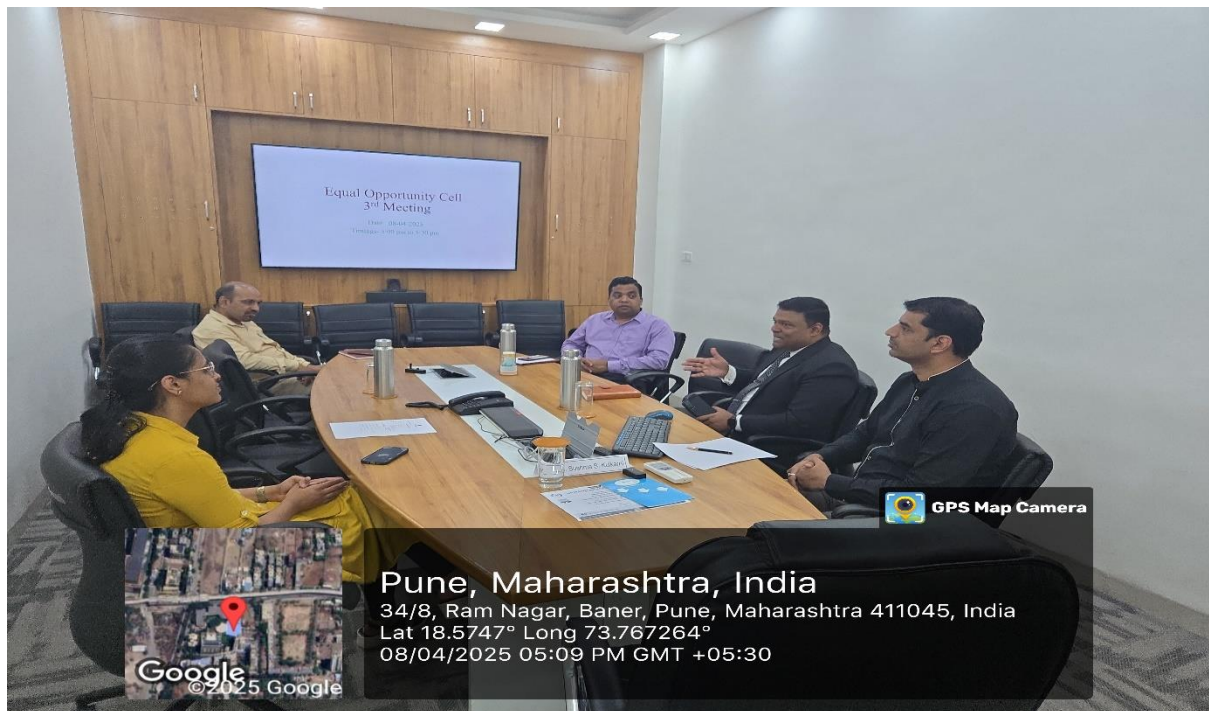
Suggestions by the Chairperson of EOC [VC ma’am] to the special invitee Registrar sir, NICMAR University Pune in the 2nd meeting of EOC.

For financially weak students - below 5lakhs try to provide 25 to 30% financial support-through introduction of “Ajit gulabchand scholarship”. The EOC will decide on the application of special scholarship.

Dr. Prashant Dave, Registrar NICMAR University Pune addressed –

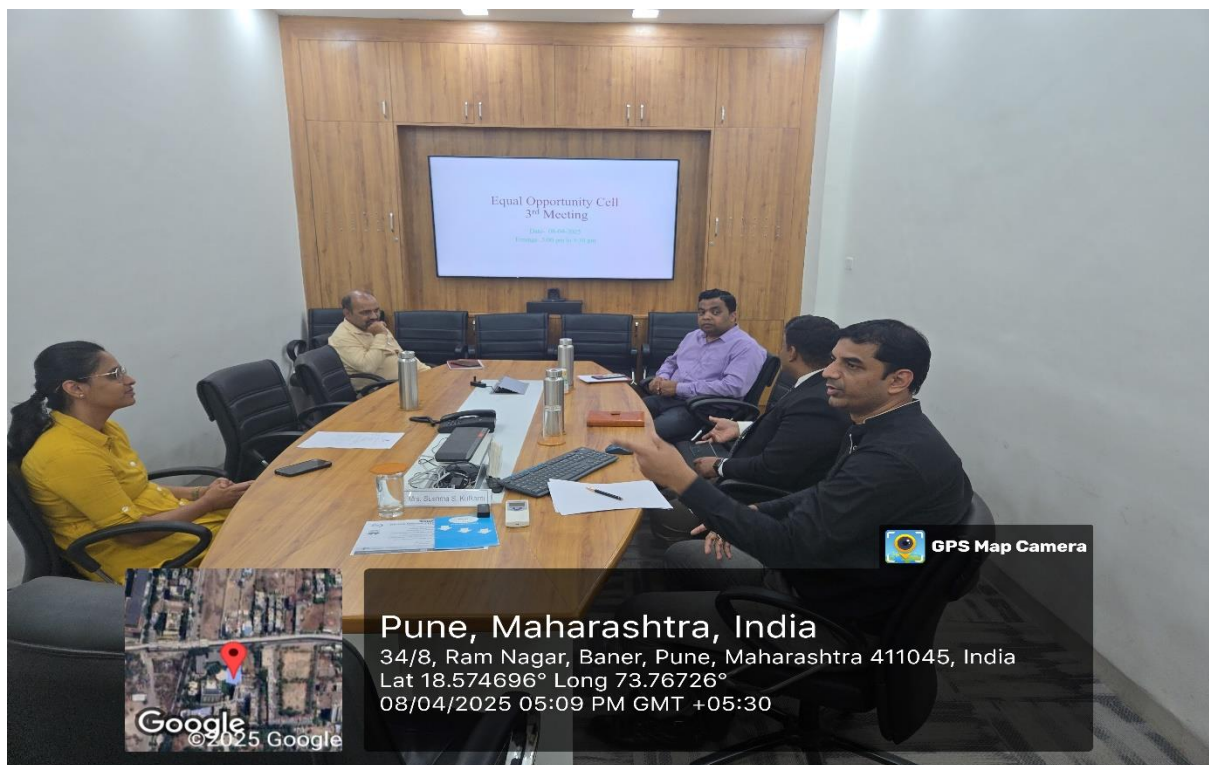
- 60% of our intake students get one or other scholarship. There Is no need of separate scholarship.
- **EWS Category Fee Waiver:** Over 10% of students in the EWS (Economically Weaker Sections) category have already received a 50% fee waiver in NUP.
- **Batch Orientation Structure:** For the new batch orientation, you suggest that 30-minute slots be dedicated to introducing various cells within the institution (NUP).

Dr. P.K. Samanta and Dr. Ramakrishna attended online meeting on 22nd Jan 2025 with UGC on Inviting Comment/Suggestions/Feedback on the draft University Grants Commission (Promotion of Equity in Higher Education Institutions) Regulations, 2025. In the meeting many private government Universities participated.



Meeting Photo 1

From left Dr. Komal Handore, Dr. Ramakrishna, Dr. P.K. Samanta, Dr. Prashant Dave, Dr. Yuvvraj Patil



Meeting photo 2