



Date: August 18, 2026

Internal Committee (IC for POSH)

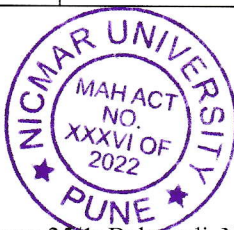
For Prevention, Prohibition and Redressal of Sexual Harassment of Employees and Students in the NICMAR University and it's Constituent Departments/ Sections/ Offices/ Workplaces

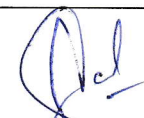
NICMAR University respects the spirit of equality and has zero tolerance towards gender bias and sexual harassment of employees and students on its campus. The University is committed to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels. To deal with the matters of sexual harassment, the University has the mechanism of Internal Complaints Committee (ICC) who could be reached in case of any complaints.

The Internal Committee for Prevention of Sexual Harassment (POSH) at NICMAR University, Pune consists of the following members. Please contact us personally or on any of the following email ids or on 9423214683 / 9225620138/ 9823336320 / Women Helpline Number – 181 / Emergency Support System Number – 112 for any concerns or complaints:

Sr. No.	Name	Role	Email id
1	Dr. Kirti Rajhans	Presiding Officer	kirtirajhans@nicmar.ac.in
2	Dr. Vijaya Desai	Member	vdesai@nicmar.ac.in
3	Dr. Priyanka Gayen	Member	priyanka.gayen@pune.nicmar.ac.in
4	Dr. Jai Sai Tenepalli	Member	jtenepalli@nicmar.ac.in
5	Mrs. Archana Dange	Member	archana.dange@nicmar.ac.in
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7	Ms. Aparna Gonate	Member (External Consultant)	aparna.gonate@gmail.com
8	Mr. Shrirang Chikhalkar	Student Member	P26700383@student.nicmar.ac.in
9	Ms. Aakanksha Maharaj	Student Member	P25701100@student.nicmar.ac.in
10	Ms. Gayatri A.	Student Member	p24606018@student.nicmar.ac.in


Dr. Kirti Rajhans
Presiding Officer




Dr. Anil Agarwal
Vice Chancellor (I/C)

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(Established under Maharashtra Act no. XXXVI OF 2022)

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