



NICMAR

UNIVERSITY

PUNE

IQAC Meeting No. IQAC/25-26/04

- 1. Notification & Agenda**
- 2. Attendance Sheet**
- 3. Minutes of the Meeting**

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NOTIFICATION AND AGENDA

Meeting No. : IQAC/25-26/04

Day / Date : Tuesday, 23rd June, 2026

Time : 2:30 PM

Mode : Hybrid

Place : F-02, NICMAR University Campus, 25/1, NIA Post Office, Balewadi Pune - 411 045

Agenda

1. Welcome note by Dr. Anil Agarwal (In-Charge) Vice Chancellor and Chairperson of IQAC committee, NICMAR University, Pune
2. Read and approve the Minutes of Meeting of IQAC Meeting held on 17th March, 2026 and present the Action Taken Report
3. Review of feedback from faculty, staff, alumni and parents
4. Review on external audit held in April-2026
5. Discussion on OBE attainment policy
6. Any other point, with permission of chairperson.

MINUTES OF THE INTERNAL QUALITY ASSURANCE CELL (IQAC) MEETING OF NICMAR UNIVERSITY, PUNE HELD ON TUESDAY, 23rd JUNE, 2026 AT 2:30 PM AT THE F-02 , UNIVERSITY CAMPUS. THE MEETING HAVE CONDUCTED THROUGH ONLINE MODE AS WELL.

Members Present (Attendance Sheet)



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Internal Quality Assurance Cell
Attendance Sheet
IQAC 4th Quarterly Meeting
IQAC/25-26/04

Day & Date : Tuesday, 23rd June, 2026
Venue : F-02, NICMAR University, Pune **Time:** 2:30 PM to 4:00 PM

Sr. No.	Name of the Members	Designated Memebtrs	Sign.
1	Dr. Anil Agarwal	Chair Person	<i>[Signature]</i>
2	Dr. Jonardan Koner	Member	<i>[Signature]</i>
3	Dr. Amol Pawar	Member	<i>[Signature]</i>
4	Dr. Rahul Deshpande	Director - IQAC	<i>[Signature]</i>
5	Dr. Rajni Kant Rajhans	Member	A
6	Dr. Darshan Mahajan	Member	online
7	Dr. Harish Singla	Member	<i>[Signature]</i>
8	Dr. Smitha Yadav	Member	for <i>[Signature]</i>
9	Dr. Abhijat Abhyankar	Member	<i>[Signature]</i>
10	Dr. Amit Hiray	Head- QA	<i>[Signature]</i>
11	Dr. Adinath Damale	Member	<i>[Signature]</i>
12	Mr. Ravindra Wani	Member	A
13	Mr. A. R. Jadhav	Member	A
14	Mr. Nihalahmad Faras	Member	A
15	Ms. Anushka Shet	Member	A
16	Ms. Akanksha Oza	Member	online
17	Mr. Madhur Daga	Member	online
18	Mrs. Swati Chadwadkar	Member	A
19	Dr. Tapash Ganguli	Invitee	A
20	Dr. Sagar Malsane	Invitee	<i>[Signature]</i>
21	Dr. Devang Desai	Invitee	for <i>[Signature]</i>
22	Dr. Smita Patil	Invitee	A
23	Dr. Supriya Nene	Invitee	<i>[Signature]</i>
24	Dr. Gaudam Vithke.		<i>[Signature]</i>
25	Mr. Ankush Koud.		<i>[Signature]</i>
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To grant leave of absence, if any:

1. Dr. Rajni Kant Rajhans
2. Mr. A. R. Jadhav
3. Mr. Ravindra Wani
4. Ms. Anushka Shet
5. Mrs. Swati Chadwadkar
6. Mr. Nihalahmad Faras

The members listed above were granted the leave of absence.

A meeting of the members was called upon to discuss the predefined agenda as given above. The discussions were held and decisions were made during the meeting which have been documented as follows:

1. Welcome note by Dr. Anil Agarwal, Vice chancellor in-charge and Chairperson of IQAC committee, NICMAR University, Pune

Dr. Anil Agarwal, Vice Chancellor (in-charge) and Chairperson of IQAC, welcomed all the members to the 4th Quarterly IQAC meeting and thanked them for their participation.

2. Read and approve the Minutes of Meeting of IQAC Meeting held on 8th December, 2025 and present the Action Taken Report

Dr. Rahul Deshpande, Director – IQAC, presented the Minutes of the IQAC Meeting held on 17th March 2026 along with the Action Taken Report on the decisions taken during the previous meeting. The Committee reviewed the progress made on the following action points:

1. External Academic and Administrative Audit preparations.
2. Data management and process improvements in the ERP system.

After detailed deliberations, the Committee unanimously approved the Minutes and the Action Taken Report.

Resolution:

“RESOLVED THAT the Minutes and Action Taken Report of the IQAC meeting held on 17th March, 2026 are hereby approved and adopted.”

3. Review of feedback from faculty, staff, alumni, parents and faculty feedback on teaching-learning

Dr. Rahul Deshpande presented a comprehensive analysis of the feedback received from various stakeholders. The analysis highlighted overall satisfaction levels and identified opportunities for further improvement.

1. Key observations:

1. Faculty and staff appreciated the timely disbursement of salaries. Suggestions were received regarding implementation of a health and group insurance policy. The Vice Chancellor informed the Committee that the University is in the final stages of implementing the employee health insurance policy.
2. Faculty members recommended improving access to research funding, streamlining grant approval processes, and enhancing clarity in research and consultancy policies.
3. Parents and alumni expressed confidence in the University's learning environment, curriculum relevance, and placement support. They suggested enhancing industry exposure opportunities, increasing awareness of scholarships, and strengthening higher education guidance.
4. Student feedback indicated overall satisfaction with counselling and medical support services. However, improvements were suggested in drinking water facilities, pest control measures, sports infrastructure, and transparency in sports team selection.
5. Faculty feedback on teaching–learning showed that most faculty members scored above 30 out of 40. A threshold score of 32 for PG programmes and 30 for UG programmes has been established for evaluating teaching effectiveness. The Vice Chancellor emphasized that the feedback evaluation process should remain developmental and supportive rather than punitive.

The Committee emphasized the importance of continuous monitoring, mentoring, and faculty development initiatives.

Resolution:

"RESOLVED THAT the IQAC shall continue to monitor faculty feedback trends and implement appropriate corrective measures, including mentoring interventions, to enhance the quality of teaching and learning."

4. Review on external audit held in April-2026

Dr. Rahul Deshpande informed the Committee that the External Academic and Administrative Audit was conducted during April 2026.

The Committee noted the following:

- A review meeting was conducted on 22nd April 2026 to discuss the implementation of corrective actions arising from the audit observations.

Resolution:

"RESOLVED THAT all Schools and Departments shall ensure timely compliance with and closure of the observations arising from the External Academic and Administrative Audit."

5. Discussion on OBE attainment policy

Dr. Rahul Deshpande briefed the Committee on the implementation of the OBE attainment module in the Edu Plus ERP system.

The Committee noted that:

- The implementation is currently in progress.
- Due to delays in software development and support, completion within the stipulated timeline appears challenging.
- Faculty members may have to use Microsoft Excel for calculating attainment for the already completed semester.
- A review meeting will be organized within one week to finalize the implementation strategy, with coordination by the Registrar's Office.

Resolution:

"RESOLVED THAT the implementation of the OBE Attainment Module in the Edu Plus ERP system shall be expedited. Until the module is fully operational, all Schools and departments shall complete OBE attainment calculations for the completed semester using the prescribed Microsoft Excel template. A review meeting shall be held within one week, coordinated by the Registrar's Office, to finalize the implementation plan and timelines."

6. Any other point, with permission of chairperson.

Dr. Rahul Deshpande discussed the following points with permission of chairperson.

- A. Updates on AACSB:** The Dean – Quality Assurance informed the Committee that AACSB accreditation primarily focuses on standalone business schools. Since NICMAR University, Pune comprises multiple schools offering MBA Programmes, the University will continue to evaluate the suitability of AACSB accreditation in alignment with its institutional objectives.

B. Proposed minor changes in faculty mentoring process and academic mentoring process

➤ **Faculty Mentoring** – The Committee approved the following revisions:

- Faculty having a threshold score of less than (32 for PG/30 for UG) in any subject will now have a meeting with the School Dean and discuss action plan for improving feedback score (no need to fill form 1D, and involvement of other stakeholder).
- If a certain faculty has less than threshold score for the same subject in consecutive years, then Form 1D needs to be filled and the mentoring by a wider body of stakeholders to follow as mentioned in the feedback handbook.
- The Committee unanimously approved the above revisions, and they shall come into effect immediately.

C. Academic Mentoring Process – The Committee approved the following changes:

- This will be a school driven initiative
- There will be only one formal meeting per semester conducted by the mentor which is documented. The students can meet the mentee otherwise also.
- Academic Mentoring will document only academic, personal or career related points.
- The school deans will compile the concerns, address them/close them and maintain documentation.
- The Committee unanimously approved the above revisions, and they shall come into effect immediately.

D. Internal and External Academic & Administrative Audit Schedule

The Committee finalized the following audit schedule:

- Internal Academic and Administrative Audit: First three days of the End Semester Examination (Odd Semester) – November 2026.
- External Academic and Administrative Audit: First three days of the End Semester Examination (Even Semester) – April 2027.

There being no other business to transact, the meeting concluded with a vote of thanks proposed by Dr. Rahul Deshpande, Director – IQAC, who expressed his gratitude to the Chairperson and all Committee members for their valuable participation and contributions.

Date: June 23, 2026

Place: Pune

Chairperson

X

Dr. Anil Agarwal

Vice-chancellor (In-charge)

